



THE MASONIC HOME FOR CHILDREN AT OXFORD, INC.

OXFORD, NORTH CAROLINA

2008 ANNUAL ACHIEVEMENT REPORT

*Our mission is to assist families in need
by providing a safe, home-like setting for children
until they are reunited with family or achieve independence.*

A LICENSED AND ACCREDITED RESIDENTIAL CHILD CARE FACILITY OF NORTH CAROLINA

LEADERSHIP

Administrator's View

J. Allen Hughes

One has only to enter onto our beautiful grounds to feel the serenity around us or to see the children at play to feel this truly is home to the children. The dedicated efforts of our Board of Directors, our staff, and our donors all enable MHCO to provide a safe, caring, and nurturing environment for children in need.

Amidst the throes of the economic crisis, The Masonic Home for Children at Oxford remains steadfast in its desire and capability to offer quality care to families with children in need. We have suffered a big hole in our “security blanket” but to this point it has not adversely impacted the level of care for the children. Strategic decisions are being made to enhance our ability to care for an increased number of children if the need occurs. We are judiciously managing expenditures to maintain the desired standard of care as economically as practical. Our goal is to care for as many children who need our help as we effectively can for as long as they need our help, but in doing so we must keep our eyes to the future to ensure we remain in a position to provide the needed care for years to come. In her 136 years of service our Home has survived many bleak economic periods with our children sheltered from the woes outside the gates. This has been possible through the love and care of thousands upon thousands of wonderful donors who have sacrificed to give the children a chance in life. To all of you, “Thank you.”

The support of The Home has remained relatively consistent during economically depressed periods because caring for children in need is the right thing to do. This Home has been just as critical to those who spent only a few months while their families resolved economic or personal crisis as to the thousands to whom it was home for several years. Within the pages of this report, you will be able to see evidence of the care being provided today, as in the past, and again will understand why The Masonic Home for Children at Oxford remains for her children, past and present, A Home Away From Home.



A Word From Our Board of Directors: Keeping a Promise

Douglas Caudle

The year 2008 at The Masonic Home for Children will be remembered for a variety of accomplishments, historic firsts and significant growth as well as economic challenge. With each are events, ideas, and occurrences that shape our future and help us determine how we can best care for the children of tomorrow. Regardless of the challenge before us, we must act, think, and give with determination, thoughtfulness and passion because there is a promise involved. It is a promise to a child, and I believe there can be no greater promise.

Regardless of the economic strains and in spite of a depressed economy, which all of us are facing, we have a promise to keep to the children who seek our care. We are joined in that promise by a team of well educated and highly qualified staff who work every day to afford a safe and stable life for our children. That promise has been passed on by a family of alumni who benefited from the care they received and who are now giving back in a variety of ways, all to

secure a future for their Home. Our promise has been kept in the hearts and charity of our donors who continue to give through their donations, naming the Home in their wills, giving goods and property, making sure that the funds required to operate our Home are available now and in the days ahead. Our community stakeholders, from those in the child care industries and advocacies to the teachers in our public schools and our volunteers throughout the state, all are essential to keeping that vow for a better life and a promising future a reality for our children. My fellow Board members and I realize our role in keeping this promise. It is our leadership and the decisions and outcomes derived from our governance, especially during these times of economic challenge, that will make the difference. There are so many people through the years who have kept that promise, which is the main reason our Home stands ready to serve today.

The challenging question today is “what will it take in 2009 to keep that promise?” Quite simply, it will take all of us. The voices of thousands of children helped by this Home echo thanks for promises kept. Yet, there are those who will need our Home and will seek our services in the days ahead because they have no other choice. And we must be here to keep our promise. I proudly and humbly thank you for your continued support and generosity, for your belief in our mission and for being someone who believes in keeping a promise – especially one that is made to a child.

2009 BOARD OF DIRECTORS

Douglas L. Caudle, *Chairman of the Board*
Mooreville, NC

Ronald D. Graves (*Vice Chairman*) – Rocky Point, NC

Patricia G. Fulcher (*Secretary*) – Salisbury, NC

Sam Lee (*Treasurer*) – Gastonia, NC

Dan C. Rice – Elon, NC

William L. Dill – New Bern, NC

Lewis R. Ledford – Raleigh, NC

Joseph Adegboyega – Winston-Salem, NC

J. David Cashion – Highlands, NC

Eddie A. Gaskins, Jr. – Wilmington, NC

Holly C. Hafer – Raleigh, NC

Marion K. Matthews, Jr. – Denton, NC

Catherine Stuart – Raleigh, NC

E. Earl Wells – Clinton, NC

Sue Whitty – New Bern, NC

Thomas O. Eller (*Member Emeritus*) – Salisbury, NC

Robert “Bob” E. Gresham (*Observer*) – Mount Gilead, NC

Home Honors Eller With First-Ever Emeritus Status

The Masonic Home for Children Board of Directors forged another historic mark by electing Mr. Thomas O. Eller of Salisbury, North Carolina as The Home's first Board Member Emeritus, presented at the Board's November 2008 meeting,.

The award was created to honor outgoing members who far exceed the normal expectations and responsibilities of the Home's primary governing body.

Board Chairman Douglas Caudle stated that no other person could have met this criterion as did Tommy during his years of service to the Board. To qualify for emeritus distinction, Board Members must have given over nine years of service to the Board, three of which were in a leadership position, and the vote to approve this status must be unanimous. Mr. Eller has exceeded all criteria and he and his family continue as dear friends of The Home.



Jeanie C. Eller Cottage, which now houses up to eight young ladies ages seven to eleven years old, was dedicated in 2003 as part of The Home's Vision Capital Campaign and honors Mr. Eller's wife Jeanie. This is just one of a number of major contributions by Mr. Eller to The Home during over twelve years of service to The Home's Board. A native of Salisbury, Mr. Eller is a retired executive of Food Lion, Inc., is an active member of the Eureka Masonic Lodge No. 283 in China Grove, North Carolina, the York and Scottish Rite, Oasis Shrine Temple, and Order of the Eastern Star of North Carolina. He is grandfather to two wonderful grandchildren, Sydney and Blake. This historic proclamation is well deserved by one of the most influential and philanthropic members of The Home's family in recent years.



JEANIE C. ELLER COTTAGE

RESIDENTIAL AND INDEPENDENT LIVING

Residential Care

The Masonic Home for Children at Oxford has cared for children over one hundred and thirty-six years. This mission has continued through the ability to adapt to meet the changing needs of children and families and consistent and unwavering support.

A consistency of care with the ability to alter thoughtfully to support the changing needs of children highlights the residential program at MHCO today. Focus on values is the key to our residential care program while helping children succeed, grow and achieve independence while keeping their families involved, when applicable.

A holistic program of nurturing child care is provided in an arena of safe and pleasing facilities, with well-educated, well-trained and caring staff and an overall premise that in all we do “Children Come First.” Residential care is facilitated in a family-style setting with four to eight youth living in a home with a married couple. We are staffed to provide child care services to children who are dependent, neglected, abused, or otherwise unable to live in their own homes. Our clients are children who are determined to be low to moderate risk and are not a potential danger to themselves or others; who are able to function in the public school system (if school age); and children who are able to function in a group setting and able to relate appropriately to peers and adults. We work with the children and families to resolve the issues which led to their out-of-home placement and provide child and family counseling, with the goal of reuniting children and parents/guardians in a caring and nurturing home with appropriate family/child ties and bonds.



Placement At The Masonic Home For Children

Referrals to The Masonic Home for Children at Oxford are made by families, schools, childcare agencies, state agencies, members of Masonic Lodges, and other private sources. Starting an admission to the Home can be as simple as a call to 1-888-505-4357. After each call a pre-placement meeting is scheduled, if appropriate, with the parent, guardian or legal custodian. A determination of the appropriateness of the child's admission and The Home's ability to meet the child's needs is made through coordination among several program and administration staff.

The Home is staffed to provide short-term or long-term care, as needed. MHCO does not take legal custody of any child, allowing parents or other guardians to retain custody of their children while they're in our care. The Home expects the parents or guardians to participate in the plan of care and counseling with the children, enhancing prospects of reunification in a safe and nurturing home.

Independent Living At MHCO

The Masonic Home for Children has expanded its care for youth beyond the age of eighteen through the Independent Living Program (ILP). This program focuses on the development of young adults ages 18 – 22. The program serves both males and females, who have graduated from MHCO's residential program and young adults who have aged out of the foster care system or other residential group homes.

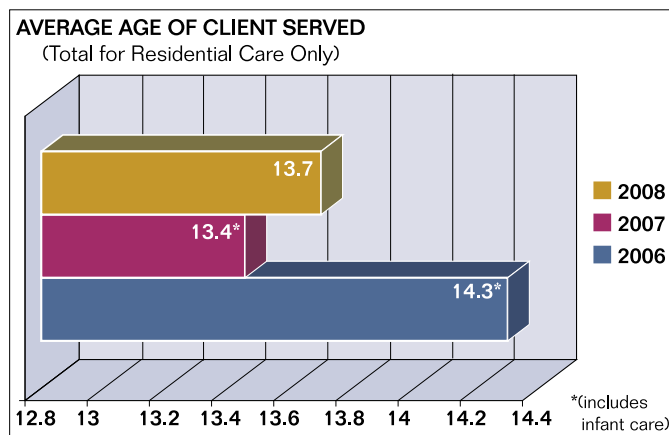
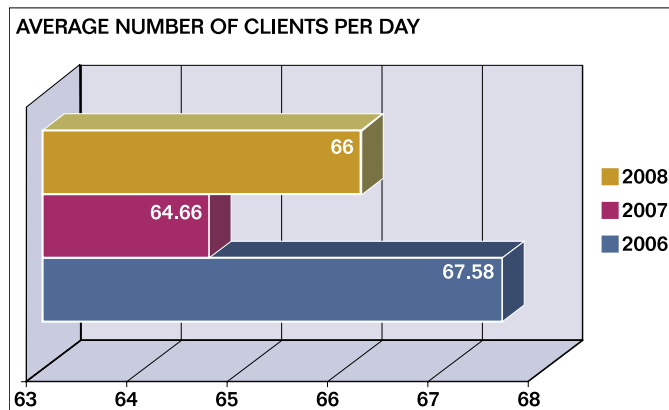
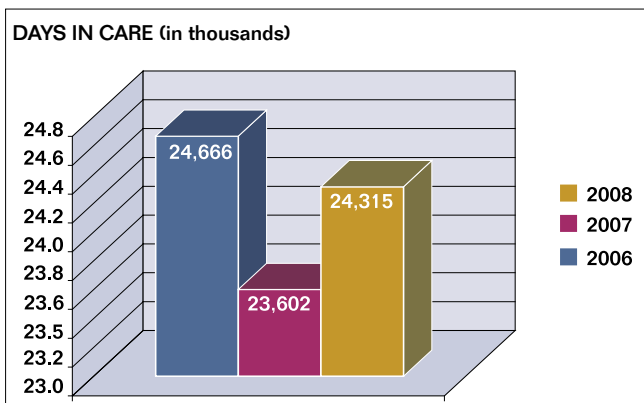
Statistics show that youth in the age group 18-22 and especially those exiting group or foster care lack an adequate level of support and learning, which impacts our entire society. It was for this reason that MHCO expanded its Independent Living Program (ILP) in the fall of 2006.

The program provides services for young adults wishing to focus on success in education, social development and adult-living skills. The program provides low cost housing in the form of two-room apartments utilizing existing buildings on campus. In each building, one for males and one for females, a Resident Advisor assists with daily living needs and serves as another source of outreach for each young adult.

About the Residents We Care For — Demographics and Outcomes for 2008

These statistics depict a summary of the population served by our Home in 2008. The information includes those clients served by our Independent Living Program. A total of 98 children were cared for in 2008; down 8% from the total number served in 2007. However, days in care increased, demonstrating more children in care for a longer period of time in 2008.

The Average Number of Clients Per Day at our Home was 66; a 1% increase from 2007 and the first increase in three years. The Home's utilization rate or the quotient of used capacity versus available capacity averaged 77% for residential and 44% for



CLIENTS SERVED STATISTICS			
	2006	2007	2008
<i>Clients Served</i>	115	106	98
<i>Days in Care During the Year</i>	24,666	23,602	24,315
<i>Average No. of Children Per Day</i>	67.58	64.66	66.43
<i>Utilization Rate</i>	63.50%	65.98%	67.79%

our Independent Living Program. This includes our infant cottage, which can care for a maximum of six residents, and our Independent Living Program, which is can care for 18 residents total.

Over 54% of the client population in 2008 were in the age range of 13 to 17 years old. Of the total admitted in 2008, including those in the Independent Living Program, 75% were above the age of 13. While this validates the trend of older children coming into care at MHCO, it should be noted that a number of clients under the age of ten, including an infant under the age of one, was served by MHCO in 2008.

Length of stay indicates the amount of time clients stay in our care from admission to discharge. Statistics are based on those in care at the beginning and end of the year. Thirty-eight percent of our residents had

been in care for less than one year as of December 31, 2008, while our largest percentage is represented by those who have been here 1 to 3 years at 38.5%. The average length of stay for those residents in our care at the end of 2008 was 2 years and 8 months. This is an increase in the length of stay as compared to 2006 and 2007, noting the significant percentage of our residents that have been here for five or more years at 13.8%.

Ninety-seven percent of the residents in care in 2008 had residency in the State of North Carolina at the time of admission, with 3% from a county in the State of Maryland. Nineteen percent of residents served in 2008 came from Granville County, the home county of The Masonic Home for Children at Oxford. A complete listing of the county of residency upon admission is shown below.

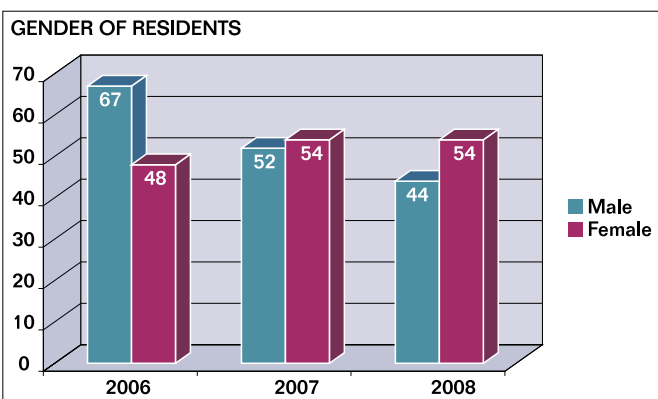
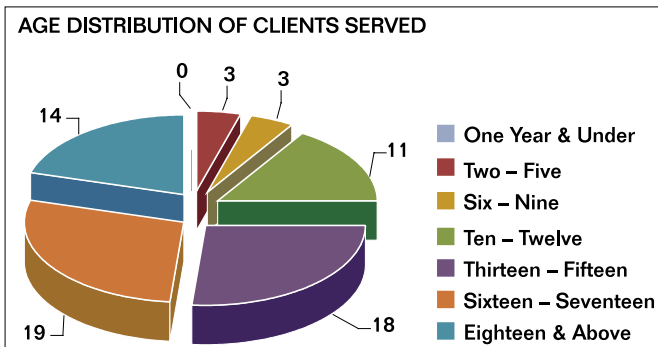
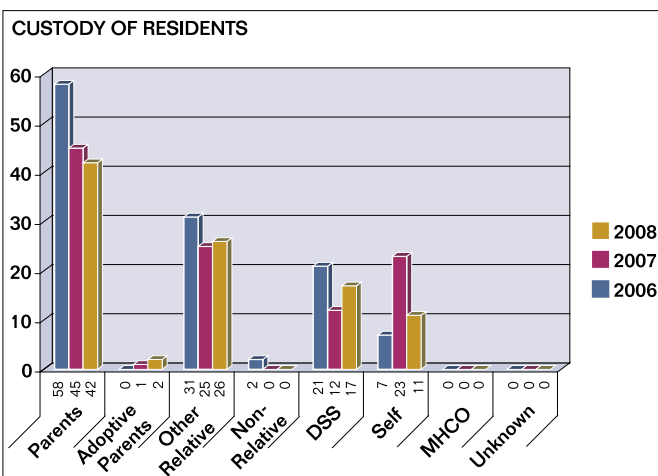
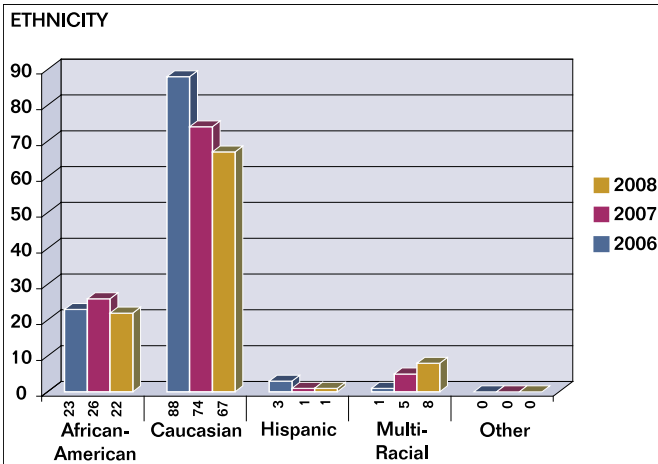
Admission to The Masonic Home for Children at Oxford is primarily by way of private referral, with a smaller percentage being referrals from various child care agencies and Division of Social Service offices from various counties across North Carolina.

When possible, children are reunited with their families in a renewed, positive and stable environment. After a child leaves our care, The Home attempts to continue to monitor the progress and condition of the child for outcomes and stability of family life.

The Masonic Home for Children at Oxford accepts applications and approves admissions without regard to race, color, religion, sex, national origin, or creed. Admission is based on need and the ability for The Home to provide quality care to the child in a safe, stable and caring environment.

COUNTY OF RESIDENCY TOTAL FOR 2008

Beaufort	1	Granville	19	Onslow.....	1
Bertie	1	Guilford	1	Perquimans	4
Carteret	1	Hertford.....	1	Person	1
Caswell.....	1	Iredell.....	1	Rowan.....	1
Cherokee.....	2	Johnston	3	Surry.....	2
Columbus	1	Lee.....	2	Union	2
Cumberland	1	Martin	2	Vance	9
Davidson.....	2	MD County	3	Wake.....	7
Durham	5	Mecklenburg	6	Warren	1
Forsyth.....	2	Nash	2		
Franklin	11	New Hanover	2		



EMPHASIS ON EDUCATION

The Masonic Home for Children at Oxford is committed to making a sound education possible for all residents, from the pre-kindergarten child to the graduate student in college.

Our Home works closely with the Granville County Schools for those residents attending public school grades K through 12. This is one of the most important components of our residential program allowing residents to integrate into a normal public school setting, offering an equal opportunity for learning. Learning goes beyond the classroom since our residents are active in school clubs, sports, and civic organizations, as well as several educational outreach programs. Residents in 2008 participated in marching band, JROTC color guard, drill and rifle teams, football, volleyball, softball, basketball, wrestling, track, show choir, theater, HOSA, Latin and FFA. Many field trips were attended and a small group of our residents were fortunate enough to travel to Washington, D.C. for a historic inauguration in January 2009.

Our Home provides tutors for those children identified as high risk or those seeking additional assistance outside of the normal classroom setting. Also, MHCO provides an alternative for children recently admitted,



facilitating an easier and more effective transition into local public schools as they assimilate into the population of our Home. The Masonic Alternative Classroom or MAC program hosts newly admitted children for a period of 1 to 3 days prior to their entering the local public school system or until all required admission paperwork is received by the school. MAC serves a dual purpose as an alternative school for those children suspended temporarily from school, providing a continuum of learning while the resident is away from the classroom.

Fifty-two of the sixty residents in Direct Care were promoted to grade level at the end of the 2007-2008 school year. Forty-four academic awards were presented to residents which recognized attaining the honor roll, increasing grade point average by five points or better, or maintaining a 90 or above average from the previous grading period, demonstrating academic proficiency and improvement by many of our resident population. The campus maintained a grade point average of approximately an 82 or a high "C" for the 2007-2008 school year.

Celebrating Our Graduates In 2008

In addition to three seniors who graduated from Granville County Public Schools in 2008, two very special graduates completed their undergraduate work and moved on to graduate studies. Ms. Angela Fivek, a class of 2002 graduate of MHCO, completed Barton College with a major in Psychology in 2008 while Mr. Benny L. Cooper, Jr., a class of 2005 graduate of MHCO, earned his degree in three years from Wake Forest University, with a major in Sociology.

Both alumni secured additional support to continue their studies, but The Home has continued to aid them since it is the mission of MHCO to assist every qualified graduate of MHCO with funding for secondary education. The Home is proud to salute all of our graduates and especially Angela and Benny, who have chosen to continue their learning and achieve even greater things in life.

Their journeys are far from complete. Benny continues today working on his Masters Degree in Education while teaching in the New York City School System, preparing to begin his PhD studies in 2010. Angela continues her graduate studies taking internships in Texas and Virginia while working toward a Masters Degree in Mental Health Counseling, with plans to complete her studies in early 2010. A surprise letter from Angela was received recently and is found in the pages of this report. It is her message to today's students and our donors regarding the importance of education.

Learning does not stop when the school year is over at MHCO. Our Summer Enrichment Program is dedicated to providing interesting and exciting learning opportunities throughout the summer for elementary and middle school students. The program utilizes educators and teachers from the Granville County School System and helps students maintain their level of learning during the break, often improving skills learned during the school year.

Our Home cherishes the opportunity to recognize the educational accomplishments of our residents. Four times a year the Troutman Awards, created by funds donated by Cornelia and John Troutman, recognize those residents attending public school who have improved during the semester or have maintained an established standard. These awards also recognize entire homes for overall grade point average and significant academic improvement. This dedicated fund is just one of several awards, scholarships and designated funds that acknowledge academic achievement, civic services, vocational learning and overall accomplishment in education while in the care of MHCO. A list of these awards and the individuals behind them appear below.

New Additions to the MHCO Family of Scholarships Mean More Opportunities for Children Today and In the Future

2008 saw the creation of three new scholarships at The Masonic Home for Children at Oxford. These new scholarships are added to a group of funds whose establishment date back more than forty years and whose funds have supported the education and educational needs of hundreds of children during that same time. Each scholarship perpetuates the legacy of a person or persons influential in the lives of those who established each fund and expands opportunities for our children.

In order of date of establishment, the following are awarded annually:

- | | |
|--|---|
| ◆ The Umphlet Scholarship | ◆ The Norman Garland Hines Memorial Scholarship |
| ◆ The Daniel & Nellie Beck Scholarship | ◆ The Arthur L. Johnson Memorial Scholarship |
| ◆ The Bruce Nichols Memorial Scholarship | ◆ The Ion Charitable Fund – Dr. Grant Campbell |
| ◆ OOA Citizenship Award | ◆ The Guy Thomas & Lelle Courtney Horner/
Guy T. Horner Presidential Scholar Award |
| ◆ Dan C. Rice Journalism Award | ◆ Ira P. Spivey, Jr. Memorial Fund for Higher Learning* |
| ◆ The Mel Davis Children's Award | |

In addition to the annual awards, we receive income from a number of scholarship and award funds which help with education expenses throughout the year. The designated funds provide essential funding and continue in perpetuity, providing varying amounts of income years into the future.

- | | |
|--------------------------------|--|
| ◆ The Carl & Nerata Burt Trust | ◆ Joe Walters Memorial Music Fund |
| ◆ Oscar Vatz Fund | ◆ The Evelyn & Stan Longdon Education Endowment |
| ◆ Darlene Hix Fund | ◆ Pond Fund (<i>providing class rings for all graduating seniors</i>) |
| ◆ Neighbors Scholarship | ◆ Justin Neil Taylor Memorial Athletic Fund
(<i>specifically for recreation needs at MHCO</i>)* |
| ◆ Becky Scholarship | ◆ The Harvey T. and Jean L. Coley
Education Endowment at MHCO* |
| ◆ Merritt Scholarship | |
| ◆ Harris Fund | |

For more information on these designated funds or to find out how you can honor a special person in your life through the establishment of a designated scholarship or donation fund, please call MHCO's Financial Development Office at (919)603-3906 or at www.mhc-oxford.org/donations.

* *These funds were established in 2008.*

PERSONNEL

Our Family of Staff Who Care for the Children

The staff of the Masonic Home for Children is critical to The Home's success. With a relatively small staff and the need to minimize expenditures, teamwork is essential. Our holistic program of child development necessitates that all our employees serve as mentors and role models for the children. As such, all staff members, including administrative and support personnel, are caregivers, first and foremost. This offers the children the opportunity to bond with a number of the staff while steadying their lives today as they prepare for the future.

Our Home currently employs fifty-four full-time and four part-time employees, of which eighteen have worked here five or more years. Six of the full-time employees are assigned to the School of Graphics Arts, with the dual mission of training our interested high school students in graphic arts while operating a break-even business by doing outside printing work. Forty-two of these employees are Direct Care employees with primary job responsibilities for direct, daily care of the children, with thirty (fifteen couples) acting as parents and caring for the children in the homes. These care givers are experienced professionals whose average length of stay with MHCO was 3.1 years; a 10% increase from 2007 and well above the child care industry average of less than 2 years.



From Our Family Of Child Care Workers

Tywan and Twylite Lawrence, and their young son, came to MHCO in 2008, hired to care of the young men of Bemis Cottage. The Lawrences are two of a family of 30 child care workers who serve to care for the daily needs of the residents. It is our child care workers who stand ready every day to handle any problem that is presented in the lives of our children. It is our child care workers who dedicate their lives, and the lives of their families, helping with all aspects of the lives of the children. Their work helps today and creates positive memories for tomorrow. Below are the words of the Lawrences as they completed their first year as child care workers at MHCO.

"The sense of community realized at the Masonic Home is an intangible benefit that is beyond value. Since beginning employment at the Home, we have learned what being a neighbor is about –feeling welcomed and appreciated by others outside of our household. Coming from corporate America one major difference and additional benefit that we have experienced is the open lines of communication. We are well informed about our expectations and given information and training to perform our job well. In addition, we feel we are listened to and consulted on issues that directly affect us. The Masonic Home has empowered my wife and me since we arrived by equipping us with the tools we need to be successful child care workers, which has made a huge difference in our outlook in this profession.

We have learned invaluable life lessons from the training we have received that not only teach you how to be better house parents but how to have better relationships with family and friends outside the Home. My wife and I understand the mission of this Home because it is lived out each day as we interact with the staff and children. We are glad to be a part of a "first class" organization that expects staff as well as children to be held accountable for their actions. The future for this organization is very bright and will tremendously impact the lives of residents who are fortunate enough to be admitted here now and those yet to come into our homes for care."



Five of our child care workers have over six years of total experience in child care, enhancing our emphasis of stability and knowledge as primary to maintaining a positive environment for children. Almost forty-nine percent (48.6%) of the Direct Care staff are currently certified through the *Residential Child and Youth Care Professionals Program of the University of Oklahoma*. All child care workers on our staff not currently certified are participating in the certification program. Attaining the goal of 100% certification for all direct care staff is key to ensuring our high level of care.

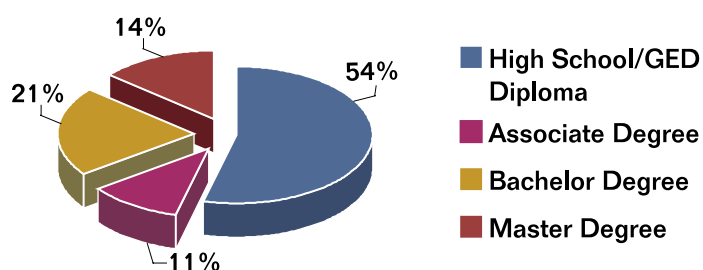


Training and constant communication complement our employees' consistency and knowledge base. All staff members participate in training monthly, with more than 120 hours of training conducted in 2008. While some of the training is required for licensure and accreditation, all of it is important in facilitating a positive environment for our children in which to grow, live and learn. Safety and security of the children and staff and the proper care and nurturing for the children are the main focus of our training. Training in 2008 encompassed 28 separate topics including several classes on the health and safety of the children and employees, risk management, child development (with separate gender-age-appropriate training for the children), client and employee rights, confidentiality, cultural diversity (with age-appropriate training and experiences for the children), behavior de-escalation, effective communications, and proper relationships – all designed to improve the effectiveness of the staff, the culture of the work and living environment, and quality care for the children.



MHCO supports our staff in improving their education by encouraging them to advance their education. The chart to the right shows the formal education level of all full-time staff. While the chart indicates the eight employees who have a Master Degree and twelve with a Bachelor Degree, it does not show the five who currently are taking Master's level courses, the five seeking a Bachelor Degree, or the four pursuing an Associate Degree. In addition, applicable staff have licenses or formal training in their specific fields of care and management including nursing, social work, counseling, education, recreation, accounting, fundraising, and training. With these credentials our staff are able to provide additional services on-site, capabilities normally not found in traditional child care programs. Assessment testing, therapy, occupational therapy and some individual and group counseling can be conducted legally and professionally by employees of MHCO as part of our continuum of care, precluding the necessity to outsource for many special services.

STAFF EDUCATION



Employees Seeking Higher Education Degrees

Degree	No. Seeking Degree
Master's Level Courses	5
Bachelor Degree	5
Associate Degree	4

FINANCIALS

Financial operations for the year 2008 continued the excellent trend from 2007, with income 25% above projection and operating expenses 9.6% below budget. Total income for the year exceeded total expenditures by \$1.283 million. Income includes all realized sources and total expenditures include operational costs as well as building renovations and debt service on the construction bonds. Even though the economic outlook was down, especially during the 3rd and 4th quarters of 2008, income received for the year was only slightly less than 1% below the previous year. This was due largely to legacy donations in 2008 almost doubling the like donations in 2007. The Home suffered a major unrealized loss in the investment portfolio and the effects of the current economic situation will become more evident in 2009 with anticipated reductions of investment income.

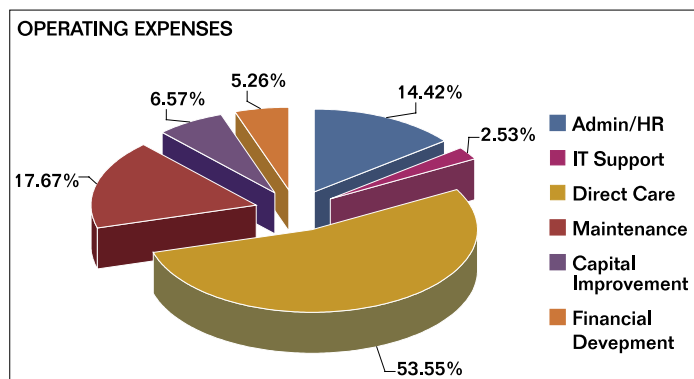
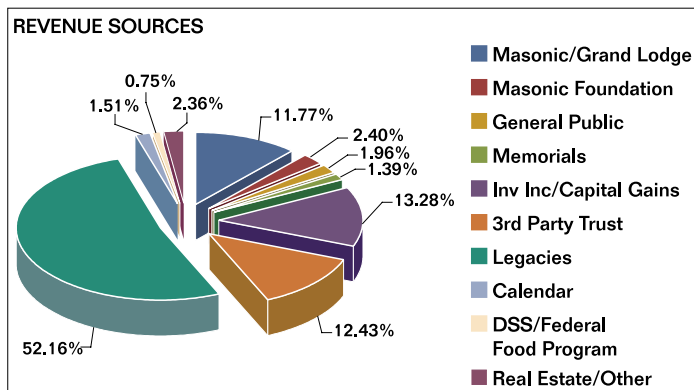
As in previous years, planned giving was the major source of revenue. Wills and trusts and the investment income from those gifts accounted for 77.87% of the total revenue in 2008. The next largest source of income for 2008 was Masonic donations, which totaled 11.77% of revenue. Receipts from government sources accounted for only 0.75% of the income and were not significant to the operations.

Operating expenses for the year were 1% less than in 2007 and were 9.6% below the approved 2008 budget. All major departments were below budget. The one area of concern for the year was the rising cost of food, with food purchases exceeding the budgeted amount by 37.1%. This increase occurred despite improved management of food purchases and distribution.

Over the past three years, the only consistent income increases have come from the annual calendar donations. The past year saw a decline in investment income primarily due to the slowing effects and down turn of our economy. We anticipate this trend to continue into the coming year. The Masonic Home for Children management is diligent in keeping the costs of administration and maintenance to a minimum as we aim to provide for expenditures necessary for the direct care of our children.

During 2008, we upgraded our information technology with the purchase of 50 new computers and equipment for children's residences and administrative offices due to the fact that no upgrades had been done in recent years. We have a better plan in place to maintain the current system to avoid major expenditures later. In addition to upgrading the computer system, we replaced the old and inefficient heating and air systems in the kitchen, chapel, St John's Administration building, and a residence on campus. These replacements were necessary due to the age and inefficiency of the old systems. Renovations were also made to restore the Administrator's house.

Despite the slowing economy, 2008 was a positive year for The Masonic Home for Children at Oxford. As always, we will use the funds entrusted to us, to the best of our abilities, to provide for the needs of our children.



FUNDRAISING

Donation Report for 2008 — Helping the Children During Difficult Times

Tough financial times affect everyone. 2008 was a successful year, despite a negative economy. Our donors struggled with the same economic challenges as our Home in 2008, and those challenges continue into this new year. We will need the continued support of all people who believe in the power of helping a child. The year 2008 was a wonderful example of our supporters “digging deep” during some extremely difficult economic times.

Every gift makes a positive impact on our Home, regardless of the size. Inside the pages of this annual report are stories of how gifts have helped in so many ways. The most important elements of any donation to this Home are the people who give, believe in our mission, and know the importance of giving for the future of a child.

We recognize our responsibility to treat all gifts given to the Home ethically and responsibly. While our financial records are maintained legally and transparently, we value the privacy of our donors. We comply with a Code of Ethical Principles and Standards and a Donor Bill of Rights is our guideline for fundraising.

A major part of our commitment to our donors involves the use of their donation. Seventy-one percent (71%) of every dollar spent is used directly for the care of children at MHCO. This percentage does not include the indirect administrative costs for liability insurance, communications, financial management, and facilities maintenance – all of which are essential to providing a safe, comfortable home for the children. This means that the vast majority of each donated dollar goes to care for our children.

Ways to Give

There are a variety of contribution methods which can be useful to our donors during tough economic times. In 2008 we saw an increase in general public donations, legacy gifts (planned giving such as wills, estates, trusts, and property gifts), and in our annual calendar fundraiser. Decreases were realized in Masonic giving, memorials and gifts to the recently completed Vision Capital Campaign.

The percentage of matching gifts continues to increase compared to the total amount of gifts received. The benefit of a matching gift is significant because personal support from a donor can be increased through the philanthropy of an employer. Those interested in matching gifts can visit their employer’s Human Resources Department, visit their employer’s website or call MHCO to find out more about securing matching gifts.

Some of The Masonic Home for Children’s Matching Gift Partners in 2008 included: GlaxoSmithKline Foundation; Tyco Matching Gift Program; Microsoft Giving Campaign; Wachovia Matching Gift Program; Bank of America Matching Gift Program; GE Foundation; Exxon Mobil Foundation; Takeda Pharmaceuticals; American Express Foundation; Progress Energy Matching Gifts Program; IBM Retirees Matching Gift Program; and Reynolds American Foundation.

Masonic Giving

Masonry changed the landscape of child care in North Carolina and the post Civil War South in 1872, by creating the State’s first home for orphaned children. For 136 years, the Masons of North Carolina have continued their support, funding our Home through war, sickness, depression, drought, inflation, natural

disaster and human error and 2008 was no different.

The tough financial times have tested our Masons, as their own lives were impacted. Yet, together their fundraisers and personal donations continued. We recognize the personal sacrifice, the financial generosity and the unwavering passion behind each Masonic gift – including the personal donations, the Lodge fundraisers, the Masonic widow who has remembered our Home in her will, the memorial gifts and the solicitation of friends, family and co-workers by our Fraternity. During the good times and difficult times, Masons stand next to our children, supporting them with the same passion and commitment as those Masons who started this Home 137 years ago.

Our Craft continued to give in 2008, contributing an average of \$17.83 per member. This was a 9% decrease in per member giving from that of 2007. Overall Masonic giving fell by 7% in 2008. For more detailed information on Masonic giving per member, per Lodge across North Carolina, please review page 18.

Super Santas & Christmas Donors Mean Joyous & Generous Holidays

There is something special about helping others at Christmas. It is the time of year that promotes giving rather than receiving. Generous feelings are shared with perfect strangers and often the most amazing gifts are those witnessed when one practices charity. Our Home is no exception and in 2008 we were blessed with the help, donations and caring support of over sixty individuals, Masonic Lodges, companies, families, and civic organizations that gave specifically for the needs of our children at Christmas.

Eight-year-old Gracie Carlton started a blog on her computer and generated over \$2,500 to buy presents for the young men of Bemis Cottage. Lenscrafters of Triangle Town Center in Raleigh provided new glasses for several residents, while their neighbors at Barnes and Noble held their 2nd Annual Book Drive for our Home, helping their patrons donate over 3,500 books to the children. Abatement Restoration invited our children to their Christmas Wonderland party with video games, indoor putt-putt and food for everyone, while Masonic Lodges such as Statesville No. 27, Orr No. 104, Ashe No. 594, Denver No. 757, Newell No. 739, Rolesville No. 683, Greensboro No. 76,

Wellness Provides Benefit to Home's Program and Resident's Self-Esteem

For the past thirty years, the percentage of overweight youth in America has grown at an alarming rate. Today, over 21 percent of children ages 6 to 16 are clinically labeled as overweight. Beside being a health risk and compromising a quality of life as a child, obesity can rob a youth of precious self-esteem, confidence and positive feelings. With so much at stake in this area of child development, The Masonic Home for Children at Oxford instituted a wellness program in 2008. This program does not focus just on children who are overweight or unfit; it is for all residents of the Home. In keeping with the Home's mission to provide a well-rounded quality of life, the Home developed and introduced this physical wellness program.

The program includes not only physical activity, weight training and cardiovascular exercises, but has unique program aspects such as nutritional education and an incentive program. Residents attend at regularly scheduled times with a qualified trainer and participate in activities ranging from aerobics to weight training to fitness sessions via the Wii Gaming system. The program has been successful in providing measurable results and allows residents to view their progress regarding weight loss, strength training or cardio training. The residents' physical accomplishments have led to personal and psychological triumphs, helping our residents' bodies and minds, as well as their overall attitudes and belief in themselves.

The wellness program's success has attracted the attention of some donors to MHCO. In 2008 three designated gifts contributed financially to the success of the program, purchasing uniforms for our girls' athletic teams, a one-time financial grant and the establishment of an athletic and fitness fund. MHCO would like to recognize these donors and their contribution to the physical, mental and emotional well-being of our residents.

Mr. Doug Hodge, Mrs. Kathy Hodge, and
Mr. Kevin Webb of

The Hodges Family Foundation

Mr. and Mrs. Bernard A. Morris

The Taylor Family & their establishment of
The Justin Neil Taylor
Memorial Fund for Athletics

Buffalo No. 172, Granite No. 191, Cherryville No. 505, New River No. 736, and Williams No. 176 provided various gifts, gift cards and donations to help with the holidays.

During the 2008 Christmas season we took the opportunity to recognize a special group of donors. These were donors that had given to the Home at Christmas for over 10 years in a row and in doing so had donated thousands of dollars, weeks of time and hundreds of miles all to give a child a wonderful and memorable Christmas. They were designated as “Super Santas” for their continued support and were recognized at various functions throughout the holidays. We thank these special donors and all those who gave to make sure our children had wonderful presents and unforgettable memories at Christmas.

2009 Calendar Highlights Historic First for Masonry, Alumni of Masonic Home Gross Proceeds Top \$90,000

On a momentous fall day The Masonic Home for Children at Oxford and the Grand Lodge of North Carolina celebrated Mr. Dan Charles Rice as he was elected and installed as the Grand Master of Masons in North Carolina, A.F. & A.M. for 2009. This is the first time in the history of Masonry in North Carolina that an alumnus of The Home has served as the Masonic fraternity’s chief officer. The Home, known as Oxford Orphanage during Rice’s time here, celebrated the occasion by featuring Rice and other successful alumni in the Home’s 2009 Annual Calendar Campaign. The stories of alumni highlighted each month of this year’s calendar, such as Rice’s story which appears below.

Mr. Dan Rice, his brother Jim and his sisters Sandra and Sharon were rescued by the Orphanage in 1959 after some tragic loses in their lives brought them to Oxford. After graduation, Dan left his 320 brothers and sisters at the Home to attend The University of North Carolina at Chapel Hill. His amazing journey continued as he and his brother Jim opened their first tire store in 1984. Since that time life has provided a wonderful family, a successful business and an opportunity for Dan to create a legacy of charity for his Home and others. In addition to his charitable work for the Children’s Home and Masonry, Dan gives back as a member of the Shrine, Eastern Star, a member of the WhiteStone Retirement Community Board of Directors, White Shrine of Jerusalem, Scottish Rite, Past President of the Oxford Orphanage Alumni Association, and other Masonic organizations. This successful businessman, father, husband, and leader has contributed in so many ways and has involved so many others in supporting his Home. History was made in 2008 as Dan was voted as the first “child of the Home” to become the head of its sponsoring body, as the Grand Master of Masons in North Carolina for 2009.

Super Santas for 2008

BMI Medical Insurance Company
& Mrs. Robin Boyd
Christmas party/tree trimming

Ashe No. 594. Mike Sawyer & Hudler Tree Farms
Christmas trees for every cottage for over twenty years

Henderson Optimist Club
Over twenty years of Christmas parties/gifts for older residents

Ole Time BBQ– Jerry Hart
Angel Tree for all residents for over ten years

Brother Dwight Pruitt
Solicitation of gifts/gift cards for over ten years

Triangle Italian-American Heritage Association
Sponsor of one cottage at Christmas for ten years

Nortel Networks Inc.
Sponsor of three or more cottages at Christmas for over twenty years

Orr Lodge No. 104
Provided a present for every child on campus for over eighty-six years



"My greatest personal success is just having survived a very rough start in life thanks to the Masons and to Oxford Orphanage. My wife, Debbie, my two children and my two absolutely perfect grand children make my life complete. I want to thank the Orphanage and the Masons for providing me a rock solid foundation to build my life on. I will never forget my Home and what it meant in my life."

The Greatest Investment of All – Investing in the Life of a Child

Ms. Angela Fivek graduated from high school while in the care of The Masonic Home for Children in 2002. She has achieved success as an undergraduate at Barton College and is now studying to obtain her Master's Degree while working a full-time job.

Without knowing her name or seeing her face, the individuals, Lodges, corporations and planned givers who support this Home have invested in something with 100% return – a rarity in this day and time – the successful life of a child. The donations given will provide a positive, promising future for other children like Angela, giving hope, opportunity and stability.

The impact of our Home and the vital role of those who donate to its future are found in the words of an open letter to our residents, sent by Angela and reprinted with her permission. This is her way of saying to all supporters of MHCO, "I appreciate the chance you gave me and thank you for investing in my life." All supporters of MHCO past, present and future can share with pride in Angela's success.

Hello Everyone!!

I know I do not get around that area much, but between school, work, and family, it is difficult. I had another reason for writing as well. I feel many young individuals who live at the home must know what an awesome opportunity you have ahead of you. My life would not be the same had I not been where you



are. College, independent living, it may seem frightening; it may seem like a waste. But it really is not. You are so blessed, as am I, to have the opportunity that MHCO is offering to you. I promise if you hang in there, live in independent living, go to college and finish, you will not regret it. I talk with many people who have to pay (their way) through college. Many do not succeed based on the fact they cannot afford (it). I would be one of those individuals had it not been for MHCO. NOBODY WILL BELIEVE IN YOU MORE THAN THE INDIVIDUALS WHO INVEST IN YOUR FUTURE! I know this because I have lived it. It is difficult to see it when you are living it, but with your degree, you can go so much further than just your high school diploma alone ... I was driven to write this, and hopefully you get to read it, so you will know it is not a waste and this is the first stepping stone to the rest of your life. You do not want to look back and think "I should have stayed and finished with college". That is where the regrets come from, not actually taking on those challenges. I hope all of you who live at MHC really take the time to think if not going to college is the best route for you and your future. You have so many people behind you and invested in you!

With love and respect – Angie Fivek

Your Gift Today — Realize Forever

(The importance of wills, estates, and other planned gifts to the future of MHCO)

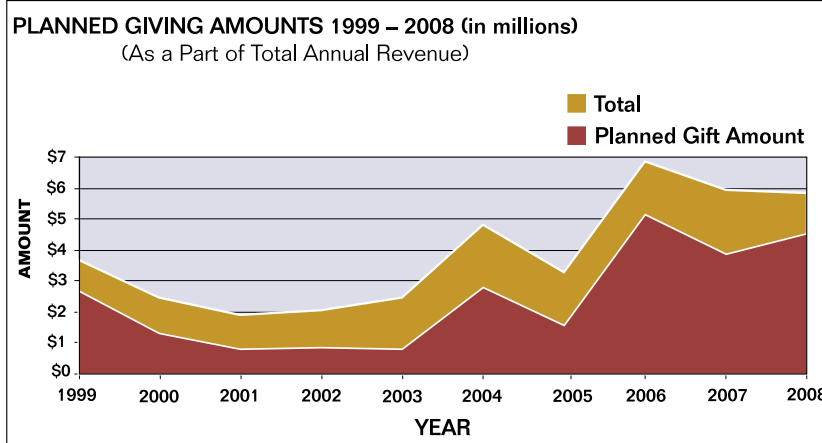
Despite the negative change in the economy, The Masonic Home for Children at Oxford had the resources to provide for the children in its care, many of whom were casualties of this dark period in our economy. Some of the people who contributed the most in 2008 declared their support for our Home years ago by naming The Masonic Home for Children at Oxford in their wills.

Planned giving in 2008 accounted for over 77% of the revenue received through donations or from interest and earnings. This trend has become vital to the survival of our Home and will be even more important in the years ahead. The importance of planned giving to the financial stability of The Home can

be seen graphically in the percentage of planned gifts that make up the total giving at MHCO for the past nine years, including 2008.

Planned gifts to the Masonic Home for Children in 2008 totaled over \$4.5 million being received through wills, gifts of property, endowed designated funds, life insurance policies and charitable remainder trusts.

A planned gift can be given by anyone and can be declared today, while the actual gift to The Home is realized in the future. For more information or to take the first steps to providing a planned gift to help children, please call toll free 1-888-505-4357 and ask for the Financial Development Office or visit the Home's website at www.mhc-oxford.org.



2008 Hayes and Neal Society Members – A Year of Planned Gifts

2008 represented the largest number of planned gifts received in one year benefiting MHCO over the past decade. Planned giving is the cornerstone of financial success and survival for MHCO. In recognition of the importance of planned giving in the course of this Home's history and for its future, MHCO established the Hayes and Neal Societies in 2005. These societies permanently recognize those individuals and families who name MHCO as a beneficiary in their planned giving. Whether through wills, trusts, annuities, or gifts of property or real estate, the funds received through planned giving have allowed this Home to survive and care for thousands of children for over 136 years. For more information, visit the Planned Giving/Hayes and Neal Societies Website at www.mhc-oxford.org/Planned. MHCO is proud and honored to announce the 2008 Hayes and Neal Society members, whose gifts will contribute to the lives and futures of generations to come with the greatest gift that can be given – the one that cares for and changes the life of a child.

DIAMOND LEVEL

Mr. & Mrs. James P. & Grace Temple ♦ Mr. and Mrs. W. Morgan and Esther M. Fitzgerald

GOLD LEVEL

The Kenneth and Laberta Keith Living Trust

SILVER LEVEL

Gwyn Vannoy ♦ Joseph Snell, Sr. ♦ Marie J. Billings ♦ Ethel M. Ambrose
In Memory of my father and mother, Charles C. & Carrie H. Pruitt, Sr., by Martha F. Pruitt
William P. Rader ♦ Virginia B. Miller

BRONZE LEVEL

In Memory of mother and father, Maude E. & Daniel W. Davis, by Martha D. Schofield

LEGACY LEVEL

William H. Hicks ♦ Edna J. Spivey ♦ Pearl R. Davis ♦ David D. Granger ♦ Ralph & Vera Somers ♦ William T. Cannon ♦ Lucenda E. Hutchinson
In Honor of Western Star Lodge No. 91, by Glenn R. Griffith ♦ In Memory of Vance & Alma Moss

BENEFACTOR LEVEL

Charlotte P. Fields
Handy Thornton

Gifts per			Gifts per			Gifts per			Gifts per		
No.	Name	Dist. No. Member 2008	No.	Name	Dist. No. Member 2008	No.	Name	Dist. No. Member 2008	No.	Name	Dist. No. Member 2008
1	St. John's	12 \$5.38	253	Lee	30 \$40.52	471	Grassy Knob	30 \$15.43	669	Kernersville	26 \$26.59
2	Royal White Hart	8 \$5.73	257	Kenly	16 \$39.67	472	Sonoma	40 \$4.35	670	Lovelady	34 \$30.56
3	St. John's	7 \$4.45	258	Fuquay	15 \$6.05	473	Lexington-Memorial	27 \$41.84	672	Robbinsville	41 \$2.57
4	St. John's	10 \$6.42	259	Waynesville	40 \$25.12	474	St. Pauls	18 \$4.37	673	Spindale	38 \$58.46
5	Charity	5 \$11.09	261	Excelsior	32 \$6.42	475	Grimesland	6 \$7.71	674	Acacia	23 \$22.54
7	Unanimity	1 \$13.76	262	Hibriten	34 \$7.79	479	Rainbow	7 \$6.35	675	Washington	3 \$18.97
8	Phoenix	17 \$3.86	263	Gaston	36 \$3.89	482	Saluda	38 \$125.85	676	Temple	32 \$73.22
10	Johnston-Caswell	8 \$23.10	265	Farmington	27 \$30.52	483	Traphill	33 \$39.92	677	Warsaw	11 \$18.28
11	Caswell Brotherhood	22 \$72.21	267	Dunn's Rock	38 \$10.85	484	Southern Pines	21 \$17.15	678	Providence	3 \$12.69
13	St. John's	11 \$20.49	271	Tabasco	23 \$34.69	486	Lawndale	35 \$0.53	679	Creasy Proctor	17 \$9.24
17	American George	5 \$5.68	272	Bingham	22 \$5.28	488	Rich Square	5 \$3.20	680	Semper Fidelis	4 \$107.88
19	Eagle	19 \$57.11	276	Beaver Dam	29 \$137.60	489	Linville	37 \$0.00	681	Piedmont	23 \$18.89
27	Statesville	30 \$65.69	277	Green Level	15 \$52.21	491	Hominy	39 \$3.61	683	Rolesville	14 \$7.47
31	Phalanx	32 \$42.65	279	Rehoboth	11 \$112.14	492	Thomas M. Holt	22 \$4.73	685	Pioneer	26 \$7.84
32	Stokes	28 \$39.34	282	Wake Forest	14 \$26.33	493	Pilot	25 \$22.60	686	Angier	20 \$8.42
39	Davie	5 \$12.37	283	Eureka	28 \$149.55	495	Rockingham	21 \$13.75	687	Fellowship	19 \$98.90
40	Hiram	15 \$26.60	284	Greenville	6 \$18.15	496	Mooresville	30 \$15.44	688	Cherry Point	7 \$13.89
45	Liberty	33 \$321.37	289	Salem	26 \$20.67	497	Royal Hart	8 \$25.78	689	Scotland Neck	8 \$54.32
53	Hall	1 \$10.94	292	French	39 \$9.45	498	Ayden	6 \$36.72	690	Mount Moriah	30 \$42.98
58	Concord	9 \$4.43	293	Vance	39 \$26.42	499	Creedmoor	13 \$24.25	691	Renfro	25 \$29.69
59	Perseverance	3 \$10.44	294	Atlantic	3 \$42.04	500	Raleigh	14 \$100.21	692	East Gate	31 \$15.17
64	Kilwinning	29 \$22.58	296	Stonewall	5 \$0.58	501	Red Springs	18 \$2.11	693	Charles M. Setzer	32 \$19.79
75	Widow's Son	1 \$7.41	299	Harmony	30 \$9.47	502	Cookville	34 \$9.43	694	Gate City	23 \$4.43
76	Greensboro	23 \$7.71	300	Aurora	7 \$9.17	505	Cherryville	36 \$11.30	695	Allen Graham	28 \$32.81
81	Zion	7 \$8.05	301	Clay	41 \$9.74	509	Belhaven	3 \$8.79	697	Butner	13 \$12.52
83	Lafayette	4 \$10.22	302	Lillington	20 \$7.78	515	Whetstone	36 \$15.66	698	Cape Hatteras	2 \$4.52
84	Fellowship	16 \$30.45	304	Pleasant Hill	10 \$12.66	517	Farmville	6 \$7.77	699	Asheboro	24 \$8.41
85	Morning Star	9 \$12.06	305	Laurinburg	21 \$61.75	519	Widow's Son	8 \$5.60	701	Garner	15 \$45.59
90	Skewarkee	5 \$5.93	306	Raeford	21 \$10.13	520	Fairfield	3 \$1.79	702	St. Andrew	31 \$1.32
91	Western Star	38 \$29.70	314	New Lebanon	1 \$10.34	521	Manteo	2 \$10.86	703	Albemarle	29 \$12.86
92	Joseph Warren	16 \$8.30	317	Eureka	1 \$28.87	525	Rodgers	9 \$7.93	704	King Solomon	36 \$17.84
95	Jerusalem	6 \$31.74	319	Wilmington	12 \$7.69	527	Lucama	16 \$11.78	705	Richard Caswell	10 \$15.25
97	Millbrook	14 \$19.39	320	Selma	16 \$50.52	528	Fairmont	18 \$11.14	706	Newport	4 \$0.26
98	Hiram	11 \$20.93	322	Granite	25 \$17.58	529	Andrews	41 \$10.59	707	Forsyth	26 \$42.25
99	Fulton	28 \$15.19	331	Bayboro	7 \$5.88	530	Joppa	31 \$14.19	708	Crown Point	6 \$25.98
102	Columbus	20 \$35.17	339	Fairview	35 \$10.98	532	Hamlet	21 \$30.31	709	Conover	34 \$11.07
104	Orr	3 \$9.75	340	Harmony	10 \$8.66	534	Camp Call	35 \$11.30	710	Advance	27 \$25.71
106	Perquimans	1 \$12.79	343	Hickory	34 \$3.65	535	Hollis	38 \$7.92	712	Wilson	16 \$14.60
109	Franklin	4 \$5.37	344	Numa F. Reid	23 \$10.77	542	Corinthian	23 \$6.57	713	Stanley	36 \$7.43
112	Wayne	10 \$10.33	348	Stanly	29 \$10.82	543	Spencer	28 \$0.56	714	Liberty	24 \$8.13
113	Person	19 \$45.76	352	Durham	19 \$32.87	544	Mount Holly	36 \$9.82	715	Derita	31 \$10.42
114	St. Alban's	18 \$7.69	356	Fallston	35 \$5.24	550	Roman Eagle	21 \$14.78	717	Burnsville	37 \$10.40
115	Holly Springs	15 \$10.60	357	Bakersville	37 \$4.23	551	Glenville	40 \$0.72	718	Troy	24 \$38.12
117	Mt. Lebanon	16 \$15.00	358	East LaPorte	40 \$5.78	552	Revolution	23 \$10.24	719	Horse Creek	38 \$2.81
118	Mount Herman	39 \$2.45	359	Mt. Vernon	7 \$8.62	554	Vesper	37 \$6.30	720	Cabarrus	28 \$14.08
122	Oxford	13 \$55.02	363	Snow	33 \$18.56	555	Elise	21 \$4.63	722	King	26 \$30.00
123	Franklinston	13 \$3.19	369	Gastonia	36 \$5.05	556	Neill S. Stewart	20 \$10.05	723	Winton	5 \$8.70
125	Mill Creek	11 \$56.00	373	Ashler	33 \$1.50	558	Ararat	25 \$28.95	724	Berne	7 \$8.93
126	Gatesville	1 \$18.06	374	Campbell	30 \$16.42	561	Swannanoa	39 \$10.62	725	Grantham	7 \$4.65
127	Blackmer	24 \$15.74	375	State Line	35 \$16.81	562	Waxhaw	29 \$14.07	726	Keystone	32 \$0.03
128	Hanks	24 \$10.33	377	Youngsville	13 \$88.78	563	Tabor	18 \$1.45	727	Shallotte	12 \$16.80
129	Dan River	22 \$10.17	378	Seaboard	5 \$31.04	564	Richlands	4 \$14.38	730	Stedman	17 \$30.75
132	Radiane (and #233)	6 \$15.70	379	Coharie	11 \$26.98	565	Wendell	14 \$26.07	731	John Huske Anderson	17 \$15.90
134	Mocksville	27 \$23.92	380	Granville	13 \$10.18	568	Doric	7 \$8.95	732	Bush Hill	24 \$1.82
136	Leaksville	22 \$2.85	381	Forest City	38 \$7.23	571	Snow Creek	30 \$6.20	733	Stump Sound	4 \$12.93
137	Lincoln	35 \$41.81	384	Jefferson Penn	22 \$6.37	573	Mt. Pleasant	33 \$1,041.90	734	William Pitt	6 \$14.13
138	King Solomon	12 \$80.89	386	Pigeon River	40 \$14.56	576	Andrew Jackson	28 \$30.45	735	James B. Green	14 \$15.87
143	Mt. Vernon	20 \$9.19	387	Kedron	38 \$7.88	578	Meadow Branch	29 \$8.77	736	New River	4 \$4.05
145	Junaluskee	41 \$11.77	388	Friendship	35 \$37.02	579	Casar	35 \$41.76	737	Steele Creek	32 \$9.01
146	Cherokee	41 \$8.45	390	Copeland	25 \$17.89	583	Ionic	7 \$4.51	738	West Gate	31 \$44.33
147	Palmyra	20 \$9.10	391	Lebanon	17 \$8.77	584	Apex	15 \$19.41	739	Newell	31 \$22.33
149	Adoniram	13 \$6.62	395	Orient	12 \$10.59	585	Roseboro	11 \$18.72	740	Charles B. Newcomb	15 \$18.38
150	Pee Dee	29 \$71.93	397	Bald Creek	37 \$16.54	589	Bethel	6 \$0.00	741	Crisie Wright	4 \$0.43
151	Sanford	20 \$19.29	401	Joppa	34 \$10.81	590	Lowell	36 \$5.96	742	Mint Hill	32 \$115.33
154	Scotch Ireland	28 \$653.01	403	Siler City	20 \$10.48	592	Maiden	34 \$3.15	743	JJ Crowder	14 \$3.05
155	White Stone	14 \$13.88	404	Denton	27 \$12.85	593	Stony Point	30 \$33.01	744	Shelby	35 \$44.09
158	Knap of Reeds	19 \$37.22	405	Ocean	4 \$2.02	594	Ashe	33 \$0.57	745	Vandora	15 \$28.23
162	Yadkin	25 \$10.85	407	North Wilkesboro	33 \$2.35	595	Wallace	11 \$15.56	746	P.P. Turner	23 \$47.57
165	Archer	14 \$22.75	408	University	19 \$22.41	596	Waccamaw	12 \$0.00	747	Ocracoke	2 \$2.47
167	Winston	26 \$33.53	409	Bula	22 \$49.95	598	Cranberry	37 \$1.06	749	Trout	29 \$13.81
170	Blackmer	39 \$23.97	411	Bailey	9 \$8.50	602	Queen City	9 \$12.37	750	Oak Grove	19 \$1.86
172	Buffalo	20 \$19.34	412	Henry F. Grainger	13 \$41.83	605	Jeff L. Nelson	38 \$10.58	751	Old Town	26 \$25.30
176	Williams	31 \$22.03	413	James A. Johnson	13 \$18.59	606	Riverside	34 \$54.25	752	Enterprise	27 \$15.27
181	Carthage	21 \$2.18	417	Maxton	18 \$0.00	607	Chadbourn	18 \$1.09	753	Federal Point	12 \$18.72
187	Central Cross	9 \$20.75	418	Pendleton	5 \$15.88	609	Zebulon	14 \$25.03	754	Masters	15 \$36.85
188	Balfour	24 \$1.74	420	Harmony	25 \$8.33	612	Atkinson	12 \$1.70	755	Clemmons	26 \$72.69
190	Fair Bluff	18 \$0.00	423	Sparta	33 \$7.38	613	Home	10 \$70.28	756	Clifford Duell	17 \$8.41
191	Granite	16 \$16.77	426	Montgomery	41 \$3.57	616	Round Peak	25 \$75.76	757	Denver	35 \$32.99
198	Cary	15 \$32.76	427	Oconee	40 \$7.14	617	St. Patrick's	16 \$30.19	758	Oak Island	12 \$6.09
202	Cleveland	35 \$5.58	428	Stokesdale	23 \$19.50	618	Union	28 \$13.79	759	James K. Polk	32 \$39.64
205	Long Creek	31 \$79.56	429	Seaside	4 \$14.54	624	John H. Mills	13 \$91.90	760	Wilkerson College	23 \$2.30
206	Mingo	11 \$66.71	431	Relief	16 \$15.27	626	Cannon Memorial	28 \$12.38	761	Orphans	13 \$61.73
207	Lebanon	18 \$3.37	432	Piney Creek	33 \$0.63	627	Belmont	36 \$11.01	762	Mosaic	
208	Mount Olive	10 \$12.82	433	Vanceboro	7 \$2.43	629	Walnut Cove	26 \$61.95	UD	Friendship	
210	Eno	19 \$8.30	434	West Bend	26 \$2.39	630	Francis S. Packard	8 \$7.50			
214	Thomasville	27 \$4.20	435	Blue Ridge	41 \$25.40	634	Goldsboro	10 \$11.75			
217	Catawba Valley	34 \$17.45	437	Biscoe	24 \$12.01	637	Yadkin Falls	29 \$11.48			
218	William G. Hill	14 \$24.77	439	Marble Springs	41 \$4.96	643	Proctorville	18 \$0.00			
226	Olin	30 \$17.56	444	Marietta	24 \$1.35	646	Bladen	17 \$4.66			
229	Henderson	13 \$13.07	446	Biltmore	39 \$8.46	650	Nichols-West Asheville	39 \$8.15			
230	Corinthian	9 \$12.89	447	Enfield	8 \$0.11	654	Elberta	21 \$70.10			
231	William T. Bain	15 \$137.36	453	Clyde	40 \$71.80	656	Guilford	23 \$9.60			
237	Mystic Tie	34 \$10.92	454	Elkin	25 \$0.82	657	Keller	28 \$9.03			
240	Wiccacon	5 \$32.84	459	Dillsboro	40 \$0.70	658	Beulaville	11 \$19.49			
243	Grifton	6 \$26.71	460	Cliffside	38 \$8.24	663	Black Mountain	39 \$1.51			
244	Monroe	29 \$14.37	461	Matthews	32 \$51.48	664	Garland	11 \$9.14			
248	Catawba	34 \$1,082.85	462	South Fork	36 \$21.53	667	Fort Bragg	17 \$2.92			
249	Pythagoras	12 \$14.78	463	Currituck	1 \$5.07	668	Holland Memorial	36 \$5.17			

Lodge names that are highlighted refer to those whose average gift amount includes one or more gifts dated or postmarked 2008 but received in the first fifteen days of 2009. Per IRS Federal Audit regulations, these gifts must be recorded in the current fiscal year, but are shown here for credit purposes only.

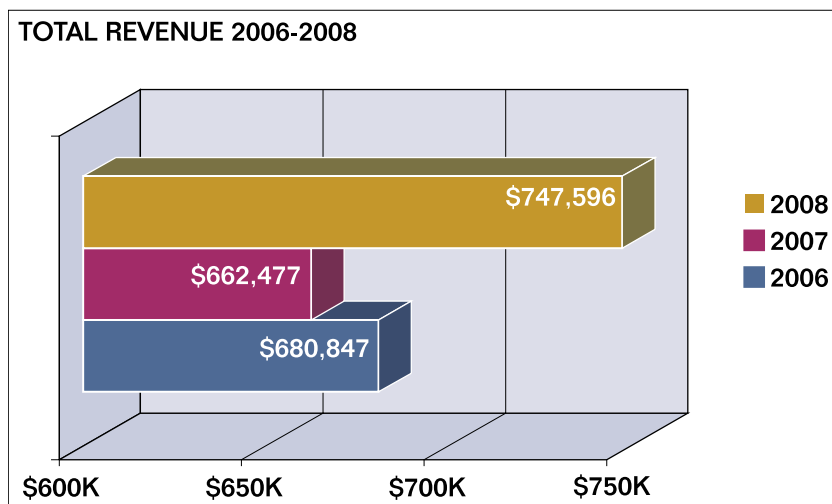
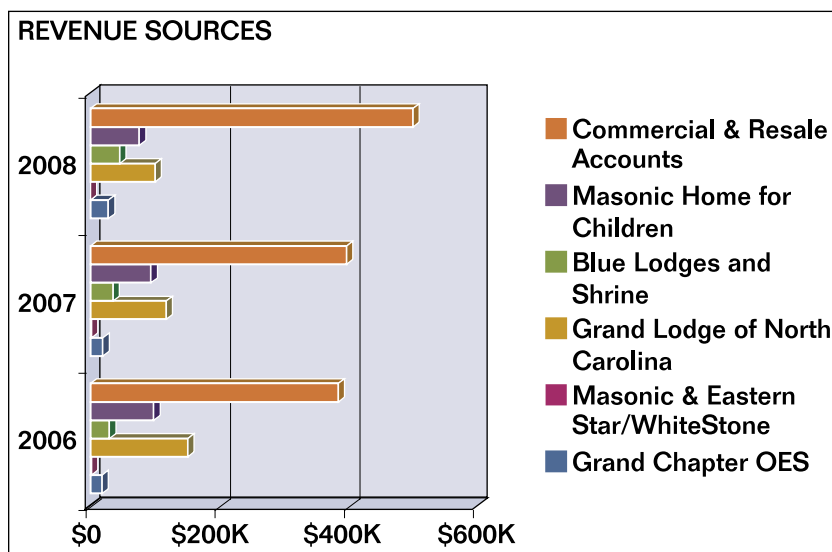
* Please note - Masonic membership census for 2008 was not available at the time of this report and the census numbers for 2007 were used to determine the per member, per Lodge averages.

SCHOOL OF GRAPHIC ARTS

A Record Year for the School of Graphic Arts

In spite of the impending economic downturn at the end of the year, the School of Graphic Arts realized record revenue figures in 2008 due in large part to an increase in our business with local companies. We also started the year with the installation of a new computer-controlled folder and book binder, both of which are the latest technology in the industry. The continuation of our planned upgrade of the outdated equipment will further enhance our ability to compete in this marketplace, as well as offering our students the opportunity to operate machines that have all the necessary safety requirements. We have also placed a great emphasis on customer service. At the end of the year we were awarded another two years of business with the North Carolina Genealogical Society, which has been a major client of ours for over five years.

A renewed commitment to the KidsEarn Program has excited our staff as well as our students. At the end



of the year purchases were made to assist in bringing our classroom up to teaching standards. A drop screen, video projector and one additional iMac computer (we now have three) were purchased and installed in our classroom area. We also purchased lesson plans for a few classes that we hope to incorporate during 2009. There is still a lot of planning necessary in order to make an instructional classroom a reality. But the plan has been put into motion, and we are committed to making it happen.

Our Student of the Month award remains a popular and positive reward for the student who demonstrates the commitment to attendance, work ethic and the right attitude. We want everything we do to help make our students realize that they are learning what it will take to be a productive citizen once they graduate.

The Masonic Home for Children at Oxford is operated to provide the highest level of quality care to those children and young adults who need a safe, stable, and successful environment, while working with their families to enhance reunification. Our standards focus on the care and development of children, the transparent and ethical nature of our finances, the training and continuum of care represented by our staff and a commitment to highest standards and continuous improvement. These standards are validated by our accreditation and affiliation with the following professionally recognized organizations:



Accredited by COUNCIL ON ACCREDITATION (COA) which partners with human service organizations worldwide to improve service delivery outcomes by developing, applying, and promoting accreditation standards. COA envisions excellence in the delivery of human services globally, resulting in the well-being of individuals, families, and communities.

CHILDREN AND FAMILY SERVICES ASSOCIATION OF NORTH CAROLINA
(www.cfsa-nc.org)

CHILD WELFARE LEAGUE OF AMERICA
(www.cwla.org)

ALLIANCE FOR CHILDREN AND FAMILIES
(www.alliance1.org)

SOUTHEASTERN GROUP CHILDCARE ASSOCIATION

NORTH CAROLINA CENTER FOR NONPROFITS
(www.ncnonprofits.org)

MASONIC HOMES EXECUTIVE ASSOCIATION OF NORTH AMERICA
(www.mheana.org/homes.htm)

*The Masonic Home for Children at Oxford, Inc.
is a licensed, residential children's home through the
North Carolina Department of Health and Human Services
(www.dhhs.state.nc.us) and is a 501 (c) (3) non-profit registered
through the Secretary of State of North Carolina
(www.secstate.state.nc.us)*

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