

The Masonic Home for Children at Oxford, Inc.

first
kids



ANNUAL ACHIEVEMENT REPORT 2010



A Look Back with an Eye to the Future

This will be the last of ten annual reports I have helped prepare for The Masonic Home for Children at Oxford, which I have called my home for almost 60 years. I have enjoyed a wonderful experience during which we have made numerous significant changes. Most of those changes have helped improve the quality of care for the children and efficiency of operations of MHCO. We have been blessed with caring donors and professional and concerned leaders who help manage the operations as members of the Board of Directors. My regret is that more disadvantaged families do not seek our help.

As a prelude to the Board of Directors' search to find another administrator, other changes in services offered by The Home are being contemplated to better utilize the facilities. The obvious solution for best use of our facilities is to bring in more children, so why don't we do it? Societal changes, increased financial and community support available to families in need, and more concerted effort to keep families together have combined to diffuse the role of residential children's homes like MHCO for out-of-home placement of neglected or abused children. At a time when federal and state governments must cut support to families in need to meet budget shortfalls, charitable homes such as MHCO offer desirable alternatives for families with children who need help, but child care agencies discourage placement of children in residential homes. Our Home was founded during economically depressed times to care for children in need, yet during more than two years of high unemployment with many families enduring economic hardships the census of children in MHCO has dropped almost 40%. As valuable as our Home has been to thousands of youth and families in need and to our society in general, it no longer can thrive strictly as a home for disadvantaged children unless we get more support in the communities to encourage families with children in need to seek our help.

As I reflect on the circumstances of children who have come into the care of our Home I see the positive difference the time they spent here has made. I

am constantly thankful that such a wonderful and safe home as ours is available for children in need of a safe haven and a moral and ethical foundation, as it was for me in my childhood. Every child needs and deserves a loving family; unfortunately many children are deprived of that right. Our Home cannot replace the closeness in a caring family, but MHCO offers loving care, safety, and protection from neglect and abuse. It gives families a chance to resolve problems and then reunite under more desirable conditions. We hope this report will encourage you to recommend our Home to families with children who are facing hardship. The care we provide is free to the families and is not dependent on government support. Many of us who lived here will tell you this will always be our home and family.

This is a report of achievements by our Home. It identifies the sources of our financial support and indicates how the resources are managed. We feel confident that in the following pages you will see clear evidence that The Masonic Home for Children is a safe and nurturing home where the children can live as family in a desirable setting. In our efforts to protect the privacy of our children we cannot show many of their smiles, but the joy we see them express is enough to know that to them MHCO is "home." We ask that you consider our Home when you see families with children who need a better chance in life. We need your help in making them aware of the care we offer.

Thank you for caring and for the difference you make in the lives of our children.

*Allen Hughes
Administrator*



Mr. Hughes
reads the dedication
of *The Oak Leaf 2010*,
MHCO's Yearbook,
to honoree Wendy Rice at
the dedication ceremony.

Letter from the Board Chairman

The Masonic Home for Children at Oxford has been changing since its conception in 1872. The Home slowly changed from an orphans asylum that at best provided food and shelter after the Civil War to what is truly a home for children that provides not only the basics but education, vocational training, religious experience and a safe place for children, to live and learn to be all they can be.



The Home is financially sound and has a long solid history of doing wonderful work with children. Oxford is the oldest children's home in NC and has served more than 9,000 children over the last 139 years.

The Home is poised to continue evolving and changing, as the need arises, to be able to continue to serve even more children with varying needs. The Home's goal is to take the assets that we have and do the absolute most we can do to help children. This is what the Masonic Home for Children at Oxford has been doing since it started and what we are planning on doing way into the future. Our programs and methods will change with the times but our ultimate goal of helping others will remain constant.

We hope that you will join us by helping the Masonic Home for Children with your financial gifts. This wonderful home is financed almost entirely on private gifts and receives virtually no government aid. Our balance sheet is a testament to the fact that we use resources wisely.

In 1959, I became a student at this wonderful home and lived here almost ten years. My love for this great place and what was done for me here, is immeasurable. I hope you will join with us by both helping financially and with your prayers to ensure that this wonderful place is always able to continue doing God's work for children.

*Dan C. Rice
Chairman, Board of Directors*

2011 Masonic Home for Children at Oxford Board of Directors

Dan C. Rice, *Chairman of the Board*
Elon, NC

Johnny C. Surles, *Vice Chairman*
Pollocksville, NC

Sam Lee, *Treasurer*
Gastonia, NC

Patricia G. Fulcher, *Secretary*
Salisbury, NC

Larry D. Holloman
Clemmons, NC

Catherine Stuart
Raleigh, NC

Sue Whitty
New Bern, NC

Thomas O. Eller
Salisbury, NC

A. B. Swindell
Nashville, NC

Kim Lyda
Concord, NC

Claude T. Chadwick
Winston-Salem, NC

Lewis R. Ledford
Raleigh, NC

Eddie A. Gaskins, Jr.
Wilmington, NC

Robert "Bob" E. Gresham
Mount Gilead, NC

Dewey R. Preslar, Jr.
Salisbury, NC

Dalton Mayo (Observer)
Clinton, NC

Douglas L. Caudle, *Member Emeritus*
Taylorsville, NC

Home Honors Outgoing Chairman, Significant Impact and Altruism with Emeritus Membership

A remarkable term as Chairman of the Board of Directors at The Masonic Home for Children was punctuated with fitting recognition as Douglas L. Caudle closed the final Board Meeting for 2010. As the six-year chairman of the Board of Directors, an avid supporter, and friend to the Home, Caudle now joins only two others as a Board Member Emeritus. Mr. Caudle's involvement at the Home extended beyond quarterly meetings and annual reviews. His remarkable commitment to the Home has spanned three decades, serving previously in 1999 to 2001. Returning as Chairman in 2004, Caudle directed the Home's Board to historic measure, which included national accreditation, renovations, institution of new child care program model and the renovation of the buildings for the Independent Living Program. Serving as the principal governing officer, Mr. Caudle's direction, forethought, and consideration have implemented and sustained a level of quality, excellence, and accountability that will benefit the Home and its children for decades to come.



Outgoing Board Chairman Douglas Caudle (right) accepts his Board Member Emeritus plaque from Administrator Allen Hughes. Caudle is the third Board Member Emeritus to be named at the Home.



Caudle's service to the Home and the Masons of North Carolina will continue in 2011 as he serves as Senior Grand Deacon for the Grand Lodge of North Carolina.

Serving as a fireman from Statesville, North Carolina, today Mr. Caudle and his wife Angela operate the family's business, Piedmont Fiberglass, located in Taylorsville, North Carolina. Mr. Caudle's civic duties go beyond Masonry to serving on the Boards of Directors for the Alexander County Economic Development Corporation, Alexander Chamber of Commerce, and the Alexander County Public School Education Foundation.

Mr. Caudle joins Mr. Thomas O. Eller of Salisbury, North Carolina, who was named in 2008 as the Home's first Board Member Emeritus, and Mr. Dan C. Rice of Elon, North Carolina, who was named Board Emeritus Member in 2009. The award was created to honor outgoing members whose service exceeds the normal expectations and responsibilities of a MHCO Board Member. This status is limited to only those individuals whose contributions are extraordinary and whose work, while on the Board of Directors at MHCO was unprecedented, positively changing the course of the future for The Home and its residents. During his nine years on the Board Mr. Caudle has embodied these characteristics, always working in the best interest of the children.

Timeline Tells the Story of The Masonic Home for Children at Oxford Over 172 Years

Ligon Gallery Holds Newest Museum Display of North Carolina's First Children's Home

The Sallie Mae Ligon Archives and Museum, located at the Cobb Center at Dunn Cottage, proudly announced the newly renovated Ligon Gallery in 2010. The gallery consists of a detailed timeline that traces the rich history of The Masonic Home for Children at Oxford over one hundred and seventy-two years, years before it was known as a children's home. Other new exhibits in the gallery explore various points of interest such as God's Half Acre Cemetery, campus architectural changes, and many of the influential employees and donors who have shaped the Home's history.

The Sallie Mae Ligon Archives and Museum curator Candace Midgett, and lead and long-time volunteer Violet Davenport researched vast amounts of



the Home's archival records to ensure the accuracy, while presenting interesting and pivotal moments in the history of the Home. "The purpose of this gallery is to tell the history of this home as it has worked to keep that commitment made two centuries ago – to care for and aid orphaned children and those in need," stated curator Candace Midgett, who has worked for five years contributing her expertise and education to the growth of the museum. "All of the words and images on these walls used to tell the history of this home were researched and interpreted by the museum staff. If we have succeeded in bringing to life, even for a moment, the stories held within these walls, we have accomplished our goal." Craig Fitzpatrick, of Design Source, a North Carolina museum exhibition design and fabrication company, was chosen to partner with museum staff on this project. An audio tour of the entire museum is slated for installation in 2011.



The gallery renovation was made possible by a grant from The Cobb Foundation and Mrs. Rhoda Cobb. This grant is the 5th one given to the Cobb Center and continues a legacy of support that created the museum space in 2005.

Programs of Care

The Masonic Home works to help every child, provide for their needs, and change their life. Our program is driven by a belief in stability, consistency, and a model of family living.

Within each home, or family unit, a qualified, trained, and competent couple cares for children in age and gender specific homes. Children of ages infant to eighteen live in these homes with no more than eight children per home. This holistic and nurturing setting provides a paradigm of family living to include basic needs, special essentials, personal development, conflict resolution, and functional training as a family unit.

Our program is driven by a belief in stability, consistency, and a model of family living.

Children have their own personal bedroom, with a shared bathroom, to develop a sense of privacy and ownership. Their homes include a kitchen where all meals are prepared, a family room, living area, and game and study area. Normal functions of each family unit include family meetings, study hall, housework, non-denominational church service attendance, cottage recreation and trips, and inclusive activities involving the parents, legal guardians, or custodians of all residents. Our family-living model provides a stable, consistent, and caring home, focused on the children and their daily needs and opportunities.

Reunification with parents or legal guardians is a desirable part of our mission and is supported when applicable, proper, and allowed. All parents and guardians are asked to assist with the work the Home does with their child, developing and managing care plans. These plans may include regular visits, contact via phone, and inclusion of the parent or guardian regarding school, recreation, or other times when parental interest is positive and influential. When reunification is not an option, MHCO will develop a progressive plan of care and will continue to provide care for the children as long as is necessary and appropriate.

Support services at MHCO include athletics, recreation and fitness, spiritual development, medical care, group and individual therapy, ongoing client education, and developmental activities. High emphasis is

placed on education. Secondary education and vocational skills training is available for those children who continue in the Home's Independent Living Program (ILP). These young adults, if qualified, may receive additional support and financial aid that is in many cases enough to pay for all expenses to any public two- or four-year college in North Carolina.

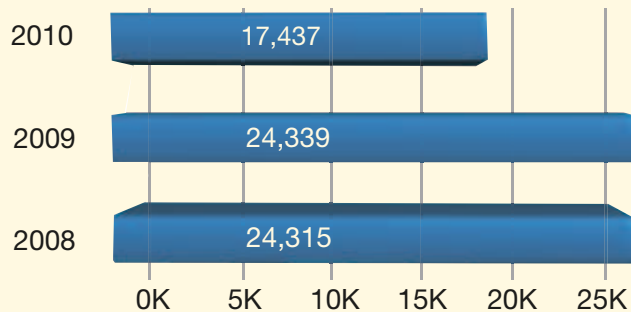
Reunification with parents and legal guardians is a desirable part of our mission and is supported when applicable, proper, and allowed.

Referrals and Admissions

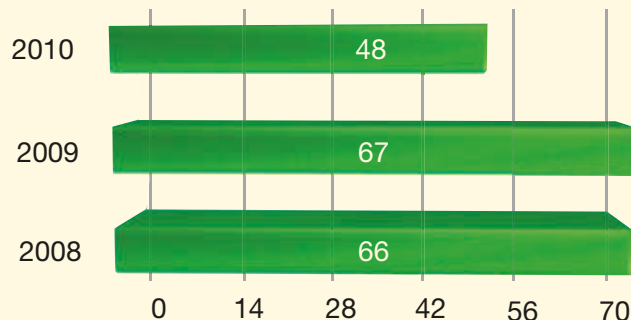
The Masonic Home for Children admitted twenty-six (26) new residents while providing care to a total of seventy-four (74) children in the residential program in 2010. The residents are of diverse culture and backgrounds from twenty-six (26) counties across North Carolina. The placements were for various reasons and were made by parents, relatives, and social service agencies. They all came to MHCO for a chance to live safely and have an opportunity to succeed and achieve.

Children are referred to our Home via phone (1-888-505-4357), email (www.mhc-oxford.org) or with

Days in Care



Average Number of Clients Per Day

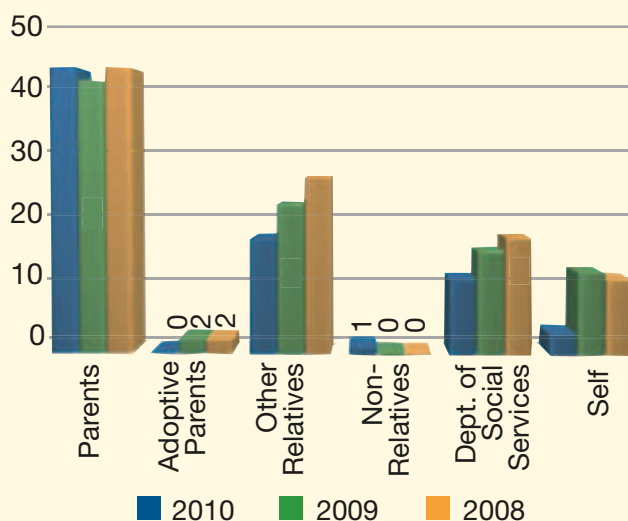


personal visits to the campus. Application and admission require direct participation by a parent or guardian who has legal custody. Admission to the Home includes a pre-placement visit to the campus by the child and the parent or guardian. The visit will include an interview with the parents/guardians and child, if age appropriate, and a thorough review of the child's academic, medical, physical, emotional, and social profile and consideration of other factors which might affect the child's care. A cottage tour also will be conducted during the pre-placement visit to allow the family and child to view the living facilities and meet the Child Care Workers that will provide the care. A determination of whether the child can be properly cared for in our model of care is made by the residential care staff and administration of the Home. As a state licensed and nationally accredited residential home for children, MHCO's admission criteria relate directly to an ability to serve the child and the family, meeting their needs in the areas served and doing so with the highest of quality standards. MHCO admits children without regard to race, color, religion, sex, creed, or national origin and observes those guidelines approved by our licensing agency and adopted by our Board of Directors.

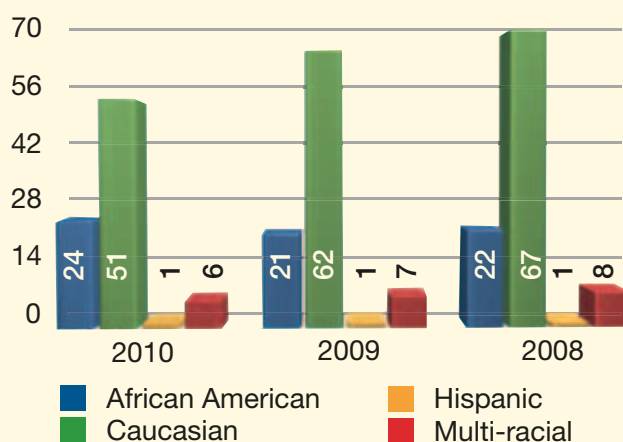
MHCO does not accept into care children who are high risk or have a record of arson, drug or alcohol addiction, sexual offenses, or for any reason that

may impact the care and safety of that child or other children living at MHCO. The cooperation of parents, guardians, case workers, or other authorized personnel is necessary for the placement to be effective.

Custody of Clients



Ethnicity



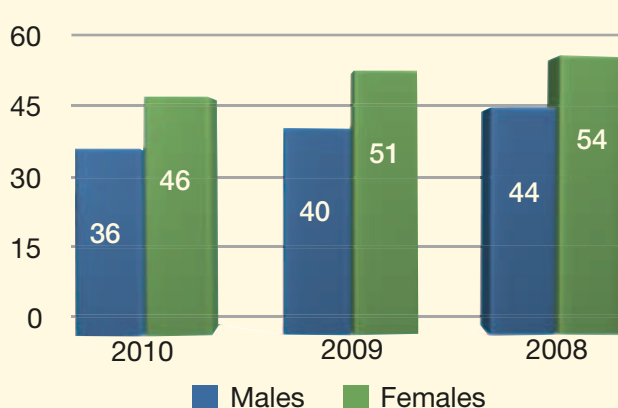
Clients Served Statistics

| | 2010 | 2009 | 2008 |
|--------------------------|--------|--------|--------|
| Admissions | 27 | 23 | 36 |
| Clients Served | 82 | 91 | 98 |
| Days In Care | 17,437 | 24,339 | 24,315 |
| Average No. Children/day | 47.77 | 66.68 | 66.43 |

Length of Client Residence

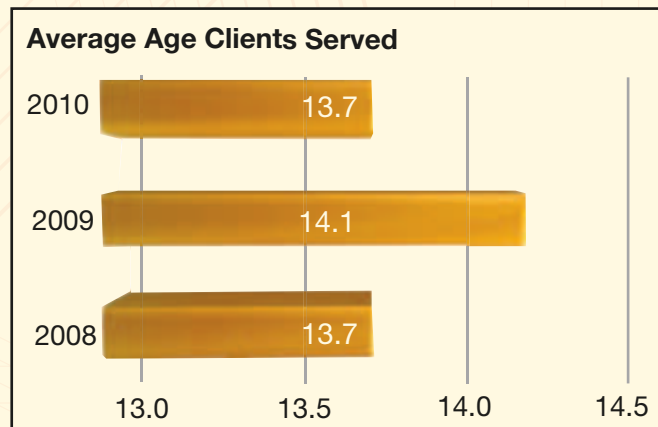
| No. Months In Care | In Care 1/1/10 | In Care 12/31/10 |
|--------------------|----------------|------------------|
| 0 - 6 Months | 2 | 16 |
| 7 - 12 Months | 12 | 4 |
| 13 - 18 Months | 7 | 2 |
| 19 - 24 Months | 6 | 6 |
| 25 - 36 Months | 8 | 5 |
| 37 - 60 Months | 13 | 6 |
| 61 - 120 Months | 2 | 3 |
| Over 120 Months | 5 | 3 |
| Total | 55 | 45 |

Gender of Clients



Opportunities for Independent Young Adults

Many agencies assist young children, but there are few services for the growing young adult population,



| | In Care | In Care |
|---------------------|-----------|-----------|
| | 1/1/10 | 12/31/10 |
| Under One Year | 0 | 0 |
| One Year | 0 | 1 |
| Two - Five | 2 | 4 |
| Six - Nine | 7 | 3 |
| Ten - Twelve | 10 | 8 |
| Thirteen - Fifteen | 13 | 11 |
| Sixteen - Seventeen | 12 | 5 |
| Eighteen and Above | 4 | 5 |
| Total | 48 | 37 |

who need continued support. Many of these young adults place themselves in unsafe situations, which lead to a difficult life, often with consequences out of their control.

The growing number of young adults leaving foster care unprepared is staggering. Most do not have a reliable support system to help them through challenging years.

The MHCO Independent Living Program (ILP) aims to provide young adults a meaningful path toward success. Our vision is for all young adults to be empowered, make a successful transition to adulthood, and productively serve the community in which they live. The ILP serves up to sixteen males and females between the ages of 18-22. Young adults live in an affordable, clean, safe, friendly, and supervised apartment setting. They collaborate with Residential Advisors (RAs) in the areas of transportation, education at a local college, vocational training, employment opportunities, life skills development, financial self-sufficiency, and managing their health care, including Medicaid and other insurance needs.

All ILP participants who are academically eligible receive scholarships from numerous individuals and/or corporations. A recent four-year resident and nursing major at Vance Granville Community College (VGCC) was recognized on the President's List for 2010. Two ILP residents are freshman at a four-year universities in North Carolina, both making the dean's list at their

A Case for Care – Why Admission Should Be Considered in the Life of a Child in Need

Are there children and families in the community that could benefit from the care and opportunities provided by The Masonic Home for Children? Could children and families have a better life and future through the financial, social, spiritual, and daily support of The Masonic Home for Children? Do you know people in your community that work with families who have children that could benefit from care at The Masonic Home for Children?

The questions above could be answered "yes" for over 9,000 children who have been served by MHCO over 138 years. These same questions can be answered by thousands of donors who personally give to support the mission of this Home and the lives of its children. And these questions can be answered by families and those in child care who work with our Home in providing opportunities for children in need.

We include this section to emphasize the importance of the care and opportunities provided by our Home for children in need. With a long and prolific history of caring for children and families, MHCO's mission and purpose today remains unchanged and focused on the future. During these difficult times, both economically and socially, MHCO stands ready to

serve children for a few months or long-term, depending on the individual needs. The advantages of our care can be found in the stories of many of our alumni who today lead successful and stable lives. They can be found in the generous support of our donors who provide for daily needs, special gifts, scholarships and educational opportunities. And they can be found in our plan of care which currently supports children and youth ranging in ages one to twenty-two, among whom are five siblings from one family. Our Home allows parents/custodians to maintain custody and visit when appropriate, with the goal of reunification if the child can return to a safe environment. If reunification is not practical, MHCO will provide care until the youth achieves independence, which may include assistance with college education.

The Masonic Home for Children can be the answer for a child seeking the chance to grow, live, learn, and succeed. Our Home may be the answer to a better life or the start of something new for a child simply needing a chance. For any child in need today, MHCO should be considered as a possibility and an opportunity. MHCO can be the answer to a child's life full of difficulties and uncertainties.

| County of Referral | | | |
|----------------------------------|-------------|-------------|-------------|
| County | No. Clients | County | No. Clients |
| Bertie | 2 | Hertford | 2 |
| Bladen | 1 | Lee | 1 |
| Carteret | 1 | Mecklenburg | 4 |
| Columbus | 2 | Nash | 3 |
| Craven | 1 | Northampton | 1 |
| Cumberland | 1 | Orange | 2 |
| Davidson | 3 | Person | 2 |
| Durham | 1 | Pitt | 2 |
| Forsyth | 2 | Rowan | 2 |
| Franklin | 14 | Union | 1 |
| Gaston | 1 | Vance | 4 |
| Granville | 20 | Wake | 6 |
| Guilford | 1 | Wayne | 2 |
| Total Clients Served — 82 | | | |

respective schools in 2010-2011.

Our Independent Living Program is making a positive difference for young adults. Please visit our website at www.mhc-oxford.org or call 919-603-3942 for more information about the program.

Emphasis on Education — Learning for Residents Enhanced by Environment and Possibilities

MHCO values the importance of education in the lives of our children. Throughout the year MHCO focuses on learning and the educational opportunities available for our residents. This is achieved in many ways:

- Through the utilization of a Granville County Schools liaison working closely with teachers and school officials.
- Through a tutoring program for individual and group learning assistance.
- Through utilizing the End-of-Grade Supplemental Educational Services to help improve test scores.
- With scholarships, totaling over \$20,000 annually, for educational expenses, tuition, and other programs for secondary, post-secondary, graduate, and even post-graduate studies.
- Incentive programs recognizing improvement and academic achievement.
- Collaboration between local school administrators, teachers, and MHCO staff to ensure a continuity of care and learning while advocating on behalf of the youth and their parent/guardian.

Education — Residential Care Program

Children in the residential care program attend Granville County Public Schools, participating in regular school activities, while eligible to expand their knowledge and life experiences through extracurricu-

lar activities. Residents of MHCO are entitled to develop their learning beyond the classroom participating in JROTC, marching band, chorus, civic and social organizations as well as all academic honor societies and various language clubs. New for 2010-2011 is the Oxford Officer Cadet Program, which offers experiential learning that promotes growth and development of adolescents in public service and law enforcement. Residents are also encouraged to participate in school athletics at all levels and to serve on student elected councils and community based organizations.

Residents' academic achievement is recognized to promote learning, cultivate good study habits, and instill and improve the self-esteem and positive self-image of every child in our care. Recognition includes the Troutman Awards, given quarterly to all students who qualify based on their academic improvement, as well as awards given to graduating seniors and those residents currently attending college.

During the summer, MHCO continues its focus on learning by offering a summer enrichment program for residents K through 6. This program focuses on basic math, reading, writing, and learning skills which incorporate different opportunities for learning and creativity. The program is managed by certified public school teachers and supported by MHCO child care staff.

Educational Scholarships — Residential And Independent Living Programs

In order of date of establishment, the following gifts provide educational assistance for our residents:

- Umphlet Scholarship
- Daniel and Nellie Beck Scholarship
- Bruce Nichols Memorial Scholarship
- OOAA Citizenship Award – *sponsored by the Oxford Orphanage Alumni Association*
- Dan C. Rice Journalism Award – *honoring a student of the School of Graphic Arts*
- Mel Davis Children's Award – *honoring a student of the School of Graphic Arts*
- Norman Garland Hines Memorial Scholarship
- Arthur L. Johnson Memorial Scholarship
- Ion Charitable Fund
- Guy Thomas and Lelle Courtney Horner/Guy T. Horner Presidential Scholar Award
- Ira P. Spivey, Jr. Memorial Fund for Higher Learning

In addition to these specific awards, we receive income from a number of designated award funds used to help with educational, recreational, and other

Campus Highlights



Alley Paulson and her father Rodney traveled to MHCO on St. John's Day to deliver flip flops and shoes for the children. Rodney, a member of Fairview Masonic Lodge, supported his daughter's wish to collect the items for her 13th birthday in lieu of gifts.



A mountain camping trip, complete with rental cabin, tubing, fishing, bluegrass, and Carolina barbecue is provided each summer courtesy of Sparta Masonic Lodge No. 423, as well as the local Eastern Star Chapters. The weekend has also included go-kart racing, and in years past, shopping, and zip lining!



Chuck Coats (right) made a simple Saturday tour visit something special. Learning of the need for new cookers at the Home, Chuck led Lodges in his district, friends, and co-workers to collect over \$7,500, purchasing two new cookers and building a shed to keep them in known as the "Chuck House". The "Thrill of the Grill" fundraiser was Chuck's way of supporting MHCO in 2010. Virgil Yansom (left) joined Chuck in his efforts honoring all who donated.



For over fifteen years the Cape Lookout Mobil Sport Fishermen have entertained residents with a weekend at Portsmouth Island. The weekend filled with fishing, swimming, good food, and good fellowship introduces many residents to the ocean and surf fishing for the first time in their lives.



The fourteenth annual Eureka Charity ride was led by Grand Master Billy Dill (right) and chairman Doug Earnhardt (center) and raised over \$25,000 in 2010. The ride has generated over \$250,000 during its existence and has introduced many new friends and donors to the Home – by bringing them here to visit!



Quilts, courtesy of Heart of the Triad Quilt Guild, were delivered by Kernersville Lodge No. 669 and Jim Osborn. Many Lodges serve as advocates for MHCO, involving other charitable groups in their community in support of the Home and the children.



Sam Hobbs (left), his brother Ben and members of their Lodge, James K. Polk No. 759, provided the gift of clear vision in 2010. Dr. Hobbs and his brother are optometrists in Charlotte, as well as Masons. Wanting to provide support for the kids, they donated their professional services traveling to Oxford and providing eye exams and updated lenses and glasses for the residents of the Home.



Members of Oxford Eastern Star Chapter No. 94 contributed in 2010 in a unique and caring way, giving baskets and buckets to the "moms and dads" of MHCO. Given on Mother's Day and Father's Day, the ladies wanted to honor those who care for the children of MHCO.



The tradition of giving by the Queens of Little Miss NC continued for eleventh year as Majestic Queen Victoria VanDyke received some "help" courtesy of her Uncle Mike, who is also a Mason. Collecting money as "Tater Swift", Uncle Mike added to Victoria's amount of \$11,000 she collected of the \$16,300 total for 2010.



Masons and family members from Eureka Lodge No. 283 visited in March and helped landscape buildings on the campus of MHCO. The idea came as members of the Lodge visited during another fundraiser they host - their annual charity ride in the fall.



Sonny Bjork (pictured) and members of Cary Lodge No. 198 donated a lot of "elbow grease" by giving their time and perspiration to clean and upgrade every cottage grill on campus. Other in-kind services are donated through the year including landscaping, assembling, cleaning, cooking, and entertaining.



Dr. Richard McKenzie was this year's guest speaker at St. John's Day. A noted authority on orphanages and their impact on child care, Dr. McKenzie shared his own personal experience as a child at Barium Springs and his knowledge regarding the positive and necessary benefits of children's homes in today's society. Free lunch and tours of the campus concluded the day.



Lunch and a movie, sponsored by the Lloyd and Dot Burton Fund, is one of over ten "Thursday Summer Trips" that entertain the residents during their summer break. Lodges of the 23rd Masonic District, Old Tyme BBQ, the Davis Family, Lineberry Family, Eller Family, the Preslars, Fulton Lodge No. 99 and Andrew Jackson Lodge No. 576 are some of the groups and individuals who sponsored trips in the summer of 2010.

2010

learning expenses open to many different residents of MHCO throughout the year. The funds provide specific and essential funding and are established to offer opportunities for children at the Home for years to come.

- Carl and Nerata Burt Trust
- Oscar Vatz Fund
- Darlene Hix Fund
- Neighbors Scholarship
- Becky Scholarship
- Merritt Scholarship
- Harris Fund
- Joe Walters Memorial Music Fund
- Evelyn and Stan Longdon Education Endowment

- Pond Fund (providing class rings for all graduating seniors)
- Justin Neil Taylor Memorial Athletic Fund (specifically for recreation needs at MHCO)
- Harvey T. and Jean L. Coley Education Endowment at MHCO
- Floyd and Dot Burton Fund for the Children

For more information on these designated funds or to find out how you can honor a special person in your life through the establishment of a designated scholarship or donation fund, please call MHCO's Financial Development Office at (919)603-3906 or at www.mhc-oxford.org/donations.



Christina Stepto was presented the Guy Thomas & Lelle Courtney Horner/Guy T. Horner Presidential Scholar Award by her ILP Resident Advisor Paul Smith at the 2010 Baccalaureate scholarships awards ceremony.



DeVante Hicks was presented the Norman Garland Hines Memorial Scholarship by MHCO houseparent Jerome Frederick at the 2010 Baccalaureate scholarship awards ceremony.

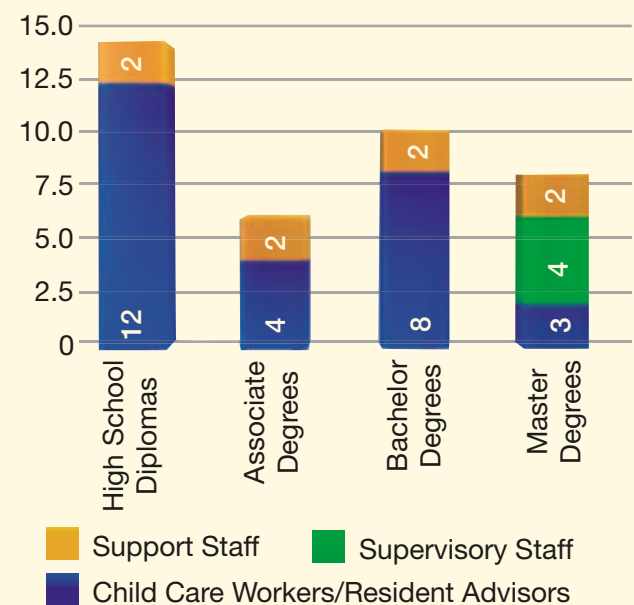
Kids First ... PERSONNEL

Direct Care Staff

The key to working with youth is the staff. Our dedicated staff utilizes training, personal experience, and skills to help our children make better decisions while dealing with life's tasks, in taking responsibility for their actions, and in focusing on their future whether that is to return home to their families, graduate from high school or college, obtain a job, or becoming productive citizens in the community. One of the most valuable assets to MHCO is a consistent team of Direct Care and Independent Living employees. This enables stability in the cottages and on the campus for each of our residents. It creates a continually healthy, nurturing working environment that enables the children to grow and develop normally.

Greater than 70% of our employees are dedicated to the direct care and services of our residents. The accompanying chart (on page 13) is a breakdown of the daily roles of our Direct Care and Independent Living staff.

Staff Education Levels



The primary caregivers are our Child Care Worker couples. At the end of 2010, the average length of employment for a child care worker couple was 2.62 years. This yearly range fluctuates from 2.42 to 3.8 years. For many of our couples, this is a second career and they bring with them valuable parenting and life experience. The national employment average is from 1 to less than 2 years (*United States General Accounting Office, March 2003*). The length of our employees' stay correlates to the stability in our implementation of program elements and the stability of our children receiving care.

How do we prepare and sustain the skills of our Direct Care and Independent Living staff? First, we train staff in a research/evidence-based program called Systematic Training for Effective Parenting, or STEP (*Dinkmeyer, et.al.*), which focuses on teaching children to make better choices and be responsible for those choices. Steady implementation of this program by the Child Care Workers and Resident Advisors helps improve many areas of a child's life – academics, social, emotional, and self-esteem building. STEP helps staff utilize a natural and logical consequence approach that enables children to learn from their decisions, positive or negative, and to develop better choices by understanding that each decision will result in consequences.

In addition, each direct care employee completes the Residential Child and Youth Care Professional Certification Program through the University of Oklahoma's National Resource Center for Youth Services. This certification program creates a better understanding of the learning and maturation of child development at different ages. Moreover, it focuses on teaching staff the need to teach skills to the youth. Each program employee is required to attend monthly supervision with their supervisor and to attend 24 hours of continual yearly training. In 2010, over 300 hours of training was provided by MHCO which focused on child development, staff/resident relationship building, family dynamics, goal development, permanency planning, personal health care, stress management, life transitions, and many other related topics that aid staff in serving our children and families. Finally, many of our dedicated staff pursue their own on-going continuing education. Three employees completed Associate and Master Degrees in 2010. Several are currently working on completing Master degrees. In conjunction with the in-service training provided, MHCO encourages its staff to pursue their own personal goals of advanced education in the hopes that it would provide more of a beneficial impact on the program outcomes and ultimately, for the children in obtaining their goals.

BREAKDOWN OF DAILY ROLES OF STAFF MEMBERS

| Program Role | Approx. No. Per Year | PROFESSIONAL ACTIVITIES |
|---|---|---|
| Child Care Worker Couples | 12 – 15 couples; 24 – 30 individuals | Live with children in cottages 24 hours, 7 days a week; teach life skills to residents primarily through STEP; provide a nurturing family-like setting/environment; and ensure residents feel safe and secure |
| Supervisor/ Clinicians | 3-5 | Provide individual and group counseling, service plan development; conduct on-going client education training; and support Child Care Workers and residents through supervision of activities and implementation of program model |
| Resident Advisors | 2 | Provide individual and group training to residents in transition; service plan development; on-going client education training; assist with learning new adult life skills; and support residents in their personal future goals |
| Program Support Staff (Education, Food/ Clothing Services, Medical, Recreation, Spiritual Development, Tutoring, etc.) | 7-20 | Assist Child Care Workers, Resident Advisors, and residents through various activities and resources available on the campus such as sports, jobs, tutoring, church services, etc. |

Financial Operations 2010

Financial operations for the year 2010 were better than expected with income 16.8% above projections and operating expenditures 14.9% below budget. Nonetheless, total income from all sources failed to meet total expenses, including the debt service expenses, by \$435,000. Due to the poor economic situation and the receipt of considerably lower legacy donations, income in 2010 was 49.4% less than income of the previous year.

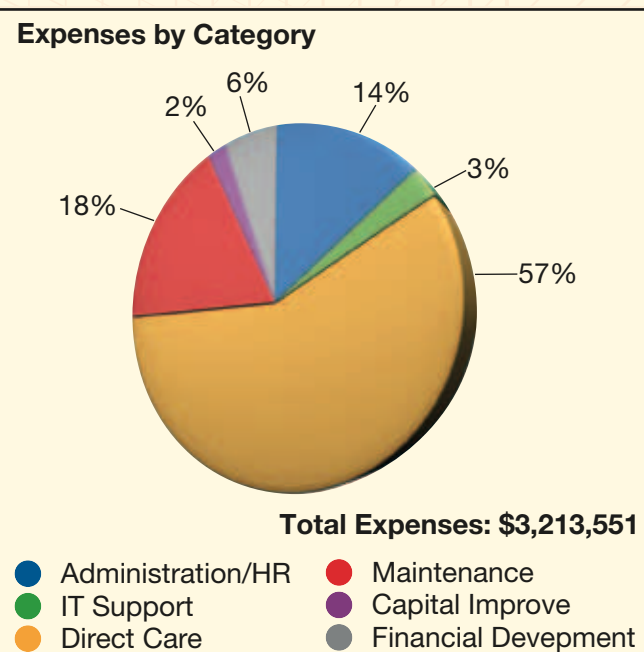
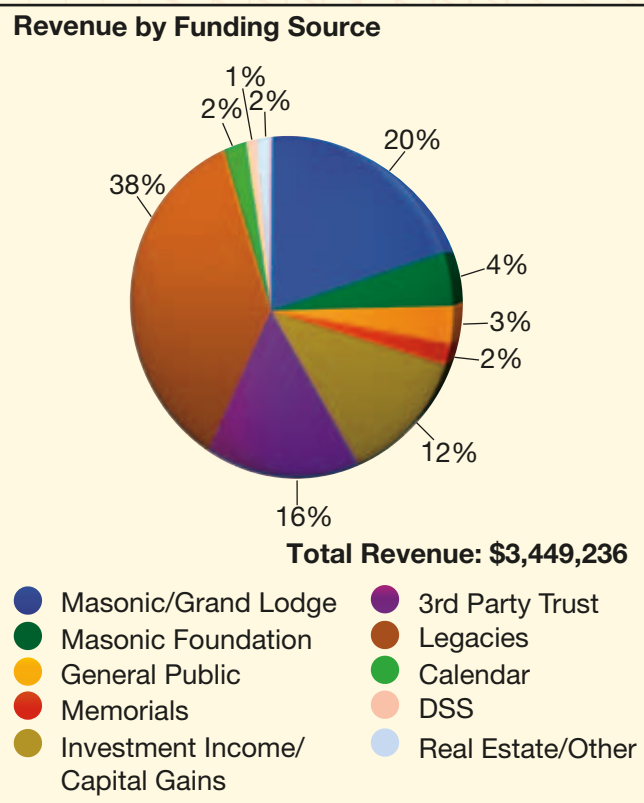
The major source of revenue in 2010 was planned giving, following the trend in recent years. Wills and trusts and the investment income from those gifts accounted for 64.7% of the total revenue in 2010. The next largest source of income for 2010 was Masonic donations, accounting for 18.9% of total revenue. Income from governmental sources totaled 1.0% of total income which was insignificant to the operations.

Operating expenses for the year were 8.5% less than in 2009 and were 14.9% below the approved 2010 budget. All major departments finished the year below budget. Operating expenses were held below budgeted amounts by avoiding some expenses and deferring others. In-kind gifts of supplies and materials helped offset some operational expenses.

The Masonic Home for Children management works to keep administrative, fundraising, and maintenance expenses as low as possible so that the higher percentage of expenses are for the care of the children. This proves to be more challenging when income is down as in 2010. The decrease in investment income was anticipated for 2010 and was realized by a decrease of \$500,000 in investment income as compared to the previous year. Additionally, a decline in legacies was anticipated for 2010, although legacy donations were \$403,241 more than forecast. Overall, 2010 was a down year but the total income for the year was \$500,774 greater than the budget projections.

During 2010, capital improvements included replacing the heating and air system in School of Graphic Arts due to age and inefficiency of the old system. We also replaced the roof on the cafeteria due to age and leakage problems.

The Masonic Home for Children at Oxford was blessed in 2010 with many gifts during the time of



a slow economy. We entered 2010 with a cautious outlook and we are entering 2011 in the same manner. We make all financial decisions with diligence, assuring that the gifts received are used to benefit our children now and those who will come to our Home.

Support for the Children in 2010 – A Summary of Donations

A recovering economy challenged and engaged donors to give generously and in different ways in 2010. Our donors continue to be challenged by an economy that is slowly and inconsistently improving. The nature of this recovery is reflected in our overall donation revenue for 2010.

The consistency and diversity of charitable giving will have an impact on MHCO and the lives of the children it cares for in the future.

No part of the Home and its care for children and families is without the mark of a supporter of MHCO. Nationally, charitable giving for all non-profits dropped significantly in 2009 by almost 4%. While a slight increase is projected nationally for 2010, MHCO experienced a decline in donation revenue of almost 50% from 2009. This amount included wills, estates, and other planned gifts, as well as designated donations for scholarships, capital improvements, and other specific projects. Donations dropped by only 12% excluding planned and designated gifts versus those same donation types in 2009. Against the ten-year average donation revenue to MHCO dropped 16% in 2010.

Overall donation revenue declined from 2009 in general public giving (-6%), memorials (-13%), and other donations (-37%). Planned giving and Masonic giving also saw declines in 2010 as compared to 2009. Increases in donation revenue were realized in designated funds for educational scholarships and campus programs. Donations received were over \$500,000 more than MHCO budgeted.

40% of MHCO's total donation revenue in 2010 was received in October, November, and December.

Donations in 2010 were valued not only for their amounts, but for the variety and necessity of many contributions, directly serving the residents of MHCO and its operations. Many gifts enabled savings or provided a need, which would otherwise impact the Home's overall budget with an expense.

Matching Gifts

One of the more popular methods of corporate giving is the "Matching Gift". Donors who contact their employer's human resource office or corporate giving department can determine if their company offers such a program and how MHCO can become eligible. Corporations are beginning to "match" or in some cases, double, the contributions made by their employees to the charity of the employee's choice.

MHCO Eligible Charity for State Employees Giving

Through the support of the State Employees Combined Charities Campaign, state employees can donate via payroll deduction to The Masonic Home for Children at Oxford. Ninety percent of the gift given by eligible state employees goes directly to the Home as a charitable donation for the support of the children living here. For those interested in giving, number 3724 is the SECC number that can be used by state employees to choose MHCO for their giving. For more information visit www.ncgivesback.org and find out how you can give as a state employee to MHCO.



Other corporations that offer corporate matching programs to benefit MHCO include: Bank of America, Wachovia, Starbucks, Merck, Tyco, ExxonMobil, GlaxoSmithKline, American Express, Storr Office Equipment, Progress Energy, Microsoft, Altria, Reynolds American, and IBM – GE Corporate Giving.

Designated Funds

The Masonic Home for Children has a history of funds for specific purposes. Throughout the years donors have found particular needs at the Home to finance in perpetuity or for a single instance, providing the necessary income to maintain opportunities and a high standard of quality care. These funds encompass every area of care at MHCO, from education to capital expenses, recreation, medical, and operational. In 2010 MHCO received funds to



Brother Randy Taylor, left (Perseverance No. 59), with his wife and son, established a designated recreation fund in 2007 in memory of their son Justin, helping provide for the children's recreational needs throughout the year. Annual interest from the memorial fund helps purchase items for team sports, outdoor activities, and recreational trips.

maintain, establish or re-establish 15 designated funds, totaling over \$32,000.

Masonic Giving

The Masons of North Carolina and members of the Masonic fraternity around the world have vowed to maintain a quality environment for children who have

no family, need a stable and safe home, or who simply need a chance to grow, live, learn, and succeed.

***30 Lodges gave over \$50 a member in 2010;
Eleven of these Lodges gave over \$100 a member!***

Our Masons and their families continue to give, donating over \$845,000, not including designated funds and planned gifts. In 2010 this amount translated to \$18.95 per member, per Lodge, a 6% decrease per member from 2009. Forty-nine Lodges averaged over \$35 a member, as compared to sixty-six Lodges in 2009. A complete listing of every lodge in North Carolina and their per member giving is listed on page 18.

Masons give in many ways involving their families, friends, co-workers, and other groups. Their charity includes: memorial gifts for loved ones and close friends, donating in their memory; planned gifts; naming the Home in their wills and estates; donation of property, goods, and services; in-kind gifts from our needs list (www.mhc-oxford.org); visits, cook-outs, sponsored trips; and involving others in their community.

"FORE" The Children

Charity Golf Tournaments continue a history of support for MHCO, engaging the charity golfers, sponsors, and volunteers. Whether you're a duffer, a 12-handicapper, a ringer, or simply a cart driver, golf tournaments for The Masonic Home for Children continue to offer a fun opportunity while generating much needed donations for the care of the children. Throughout the year Masonic Lodges and other organizations, with the help of local businesses, major

corporations, family, friends, and members plan, organize, and conduct charity golf tournaments. These tournaments involve a great deal of work spanning months, and involving hundreds of people. Over fifteen known golf tournaments are held in a year's time with some or all of the proceeds benefitting MHCO. For all their work and the charity that is generated, MHCO recognizes and thanks those that play (or in some cases, try to play!), volunteer, and chair each and every charity golf tournament, benefitting MHCO. Groups are encouraged to send their golf tournament information to MHCO throughout the year.



Members of Fellowship Masonic Lodge No. 687 present a check to the Home as part of their 22nd Annual Golf Tournament, one of the longest running tournaments in the state.



Ray Hall (left in red) and his brothers in the 23rd District honor the life and charity of Arthur Johnson with an annual tournament, sponsoring a scholarship at MHCO.



With under 100 members in their Lodge, Walnut Cove Lodge No. 629 has held 9 tournaments and is planning on a 10th in 2011.



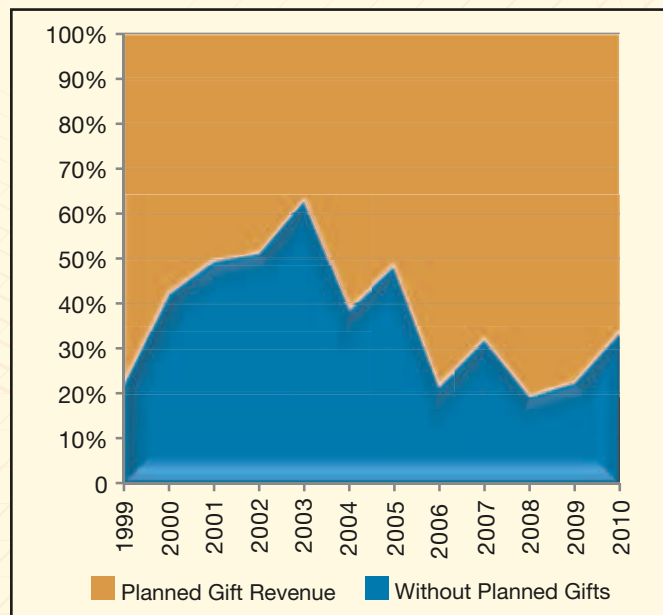
Clemmons Lodge No. 755 holds their tournament for Masonic Charities in September and will again for the 9th year hoping to surpass \$100K in total donations.

Planned Giving

Wills, estates, property, and trusts continue to reinforce the future financial stability of MHCO. These lifetime legacies are the essence of a success and survival for our charity.

The importance of planned giving can be witnessed quantitatively in their financial impact. Over 38% of the donation revenue for MHCO came from wills and estates. This does not include earnings and interest donated annually as part of planned gifts from the past which total another 28%. With over 65% of the annual donation revenue generated from these sources, the importance of legacies cannot be underestimated for the future of this Home.

A review of the chart below shows the portion of wills and estates that comprise the total amount of donation revenue received over the last eleven years.



Wills and estates average over 40% of the Home's annual charity revenue and has helped shaped the future of the campus for over 100 years.

Hayes – Neal Society

For a sixth year the Masonic Home for Children at Oxford and its Board of Directors and staff will honor the lifetime gifts received in 2010 with recognition in the Hayes and Neal Societies at the Home. The number of wills and estates executed in 2010 naming the Home as beneficiary remained the same. However, the donation revenue generated from these planned gifts was less than 2009 by almost 70%. Yet the total amount equaled over 40% of

the donation revenue generated for the year.

The Home formed The Hayes Society and The Neal Society in 2005. Donors who name the Home in a will, provide a lifetime gift of stock, property, or assets with cash value, or those that name the Home in a trust or annuity will be recognized at a May luncheon on the grounds of MHCO. For more information on the benefits of planned giving or society membership, contact MHCO at 919-603-3901 or by visiting www.mhc-oxford.org/Planned.html.

On November 12, 2010, the ceremony to dedicate the newly renovated Hunt Hall was hosted by the MHCO Board of Directors. Special guest and estate executor to the Hunt will, W. Eugene Johnston, III officially opened Hunt Hall in a ribbon cutting ceremony. A plaque was placed at the entrance to the building to recognize Mr. Howard Schwarze Hunt, his major planned gift, and its impact on the future of MHCO.

Brother Howard Schwarze Hunt was a resident of Forsyth County and the son of Andrew and Nellie Hunt. A successful businessman, a Mason, and a Shriner, Mr. Hunt established his trust in 1971 confirming his belief in the power of charity in helping children.

A portion of the funds will be utilized for future operational costs. The remainder was used to help restore an aging building on campus once known as Master's Cottage, which now bears Mr. Hunt's name. The Hunt gift allowed MHCO to make renovations necessary to create six new apartments on campus, creating another housing option for newly hired and currently employed child care workers and supervisors at the Home.



Hunt Family friend Hon. Eugene Johnston III (center) officially opens Hunt Hall, with MHCO Board Chairman Douglas Caudle (left) and Grand Master of Masons for 2010, Billy Dill.

GOLD LEVEL

L. Miller Snow

SILVER LEVEL

*Richard A. Morris
(In Loving Memory
of Bernard William
Asa Morris, Father &
Mary Frances Birchfield
Morris, wife)*

BRONZE LEVEL

*William J. Evans
Esther M. Fitzgerald
Larry W. Pilgrim*

LEGACY LEVEL

Virginia J. Fox

Thelma D. Hutchens

Lloyd B. Monroe

James H. Pittman

Stanley W. Powell, Jr.

Ann K. Thomas (In

memory of daughter,

Deborah Ann and

husband John Primm

Thomas)

BENEFACTOR LEVEL

Walter C. Correll

Alton M. Ivey

Marshall W. Lawrence

Pauline H. Miller (c/o

Phalanx No. 3)

| NO. | LODGE NAME | DISTRICT | GIFT PER MEMBER 2010 | NO. | LODGE NAME | DISTRICT | GIFT PER MEMBER 2010 | NO. | LODGE NAME | DISTRICT | GIFT PER MEMBER 2010 | NO. | LODGE NAME | DISTRICT | GIFT PER MEMBER 2010 |
|-----|---------------------|----------|----------------------|-----|-------------------|----------|----------------------|-----|------------------------|----------|----------------------|-----|---------------------|----------|----------------------|
| 1 | St. John's | 12 | \$4.27 | 249 | Pythagoras | 12 | \$23.26 | 462 | South Fork | 36 | \$6.21 | 664 | Garland | 11 | \$9.48 |
| 2 | Royal White Hart | 8 | \$11.35 | 253 | Lee | 30 | \$9.10 | 463 | Currituck | 1 | \$7.49 | 667 | Fort Bragg | 17 | \$1.73 |
| 3 | St. John's | 7 | \$4.32 | 257 | Kenly | 16 | \$28.95 | 471 | Grassy Knob | 30 | \$29.85 | 668 | Holland Memorial | 36 | \$7.16 |
| 4 | St. John's | 10 | \$7.78 | 258 | Fuquay | 15 | \$14.58 | 472 | Sonoma | 40 | \$5.77 | 669 | Kernersville | 26 | \$8.18 |
| 5 | Charity | 5 | \$16.33 | 259 | Waynesville | 40 | \$13.58 | 473 | Lexington-Memorial | 27 | \$13.58 | 670 | Lovelady | 34 | \$14.02 |
| 7 | Unanimity | 1 | \$12.42 | 261 | Excelsior | 32 | \$9.47 | 474 | St. Pauls | 18 | \$7.29 | 672 | Robbinsville | 41 | \$3.31 |
| 8 | Phoenix | 17 | \$3.53 | 262 | Hibriten | 34 | \$1.22 | 475 | Grimesland | 6 | \$ — | 673 | Spindale | 38 | \$1.86 |
| 10 | Johnston-Caswell | 8 | \$11.85 | 263 | Gaston | 36 | \$0.52 | 479 | Rainbow | 7 | \$0.91 | 674 | Acacia | 23 | \$28.96 |
| 11 | Caswell Brotherhood | 22 | \$1.96 | 265 | Farmington | 27 | \$1.57 | 482 | Saluda | 38 | \$19.74 | 675 | Washington | 3 | \$30.00 |
| 13 | St. John's | 11 | \$18.48 | 267 | Dunn's Rock | 38 | \$9.29 | 483 | Traphill | 33 | \$105.33 | 676 | Temple | 32 | \$37.54 |
| 17 | American George | 5 | \$3.22 | 271 | Tobasco | 23 | \$19.34 | 484 | Southern Pines | 21 | \$278.02 | 677 | Warsaw | 11 | \$11.03 |
| 19 | Eagle | 19 | \$26.26 | 272 | Bingham | 22 | \$11.26 | 486 | Lawndale | 35 | \$7.81 | 678 | Providence | 3 | \$9.38 |
| 27 | Statesville | 30 | \$43.57 | 276 | Beaver Dam | 29 | \$123.47 | 488 | Rich Square | 5 | \$89.42 | 679 | Creasy Proctor | 17 | \$14.46 |
| 31 | Phalanx | 32 | \$23.03 | 277 | Green Level | 15 | \$39.91 | 489 | Linville | 37 | \$ — | 680 | Semper Fidelis | 4 | \$11.34 |
| 32 | Stokes | 28 | \$31.22 | 279 | Rehoboth | 11 | \$ — | 491 | Hominy | 39 | \$1.83 | 681 | Piedmont | 23 | \$13.23 |
| 39 | Davie | 5 | \$17.68 | 282 | Wake Forest | 14 | \$42.93 | 492 | Thomas M. Holt | 22 | \$20.80 | 683 | Rolesville | 14 | \$14.54 |
| 40 | Hiram | 15 | \$71.71 | 283 | Eureka | 28 | \$314.22 | 493 | Pilot | 25 | \$10.82 | 685 | Piedmont-Pioneer | 26 | \$7.93 |
| 45 | Liberty | 33 | \$48.88 | 284 | Greenville | 6 | \$11.54 | 495 | Rockingham | 21 | \$13.71 | 686 | Angier | 20 | \$1.50 |
| 53 | Hall | 1 | \$8.59 | 289 | Salem | 26 | \$14.97 | 496 | Mooreville | 30 | \$19.45 | 687 | Fellowship | 19 | \$101.67 |
| 58 | Concord | 9 | \$1.19 | 292 | French Broad | 39 | \$13.91 | 497 | Royal Hart | 8 | \$55.98 | 688 | Cherry Point | 7 | \$16.65 |
| 59 | Perseverance | 3 | \$9.32 | 293 | Vance | 39 | \$8.99 | 498 | Ayden | 6 | \$35.00 | 689 | Scotland Neck | 8 | \$6.22 |
| 64 | Kilwinning | 29 | \$23.59 | 294 | Atlantic | 3 | \$22.07 | 499 | Creedmoor | 13 | \$35.48 | 690 | Mount Moriah | 30 | \$13.01 |
| 75 | Widow's Son | 1 | \$3.86 | 296 | Stonewall | 5 | \$41.35 | 500 | Raleigh | 14 | \$36.99 | 691 | Renfro | 25 | \$27.61 |
| 76 | Greensboro | 23 | \$11.22 | 299 | Harmony | 30 | \$17.20 | 501 | Red Springs | 18 | \$3.19 | 692 | East Gate | 31 | \$8.01 |
| 81 | Zion | 7 | \$30.52 | 300 | Aurora | 7 | \$1.75 | 502 | Cookville | 34 | \$7.53 | 693 | Charles M. Setzer | 32 | \$12.85 |
| 83 | Lafayette | 4 | \$2.56 | 301 | Clay | 41 | \$12.63 | 505 | Cherryville | 36 | \$14.86 | 694 | Gate City | 23 | \$6.39 |
| 84 | Fellowship | 16 | \$51.18 | 302 | Lillington | 20 | \$4.44 | 509 | Belhaven | 3 | \$13.18 | 695 | Allen Graham | 28 | \$21.41 |
| 85 | Morning Star | 9 | \$16.63 | 304 | Pleasant Hill | 10 | \$16.09 | 515 | Whetstone | 36 | \$8.17 | 697 | Butner | 13 | \$12.54 |
| 90 | Skewarkee | 5 | \$6.63 | 305 | Laurinburg | 21 | \$55.12 | 517 | Farmville | 6 | \$13.52 | 698 | Cape Hatteras | 2 | \$1.60 |
| 91 | Western Star | 38 | \$32.43 | 306 | Raeoford | 21 | \$15.12 | 519 | Widow's Son | 8 | \$5.85 | 699 | Asheboro | 24 | \$2,917.82 |
| 92 | Joseph Warren | 16 | \$12.44 | 314 | New Lebanon | 1 | \$27.09 | 520 | Fairfield | 3 | \$4.58 | 701 | Garner | 15 | \$60.52 |
| 95 | Jerusalem | 6 | \$16.72 | 317 | Eureka | 1 | \$19.85 | 521 | Manteo | 2 | \$9.06 | 702 | St. Andrew | 31 | \$8.66 |
| 97 | Millbrook | 14 | \$24.52 | 319 | Wilmington | 12 | \$10.22 | 525 | Rodgers | 9 | \$7.35 | 703 | Albemarle | 29 | \$13.63 |
| 98 | Hiram | 11 | \$21.98 | 320 | Selma | 16 | \$58.41 | 527 | Lucama | 16 | \$39.55 | 704 | King Solomon | 36 | \$15.96 |
| 99 | Fulton | 28 | \$18.42 | 322 | Granite | 25 | \$14.97 | 528 | Fairmont | 18 | \$11.31 | 705 | Richard Caswell | 10 | \$31.09 |
| 102 | Columbus | 20 | \$13.12 | 331 | Bayboro | 7 | \$6.95 | 529 | Andrews | 41 | \$6.27 | 706 | Newport | 4 | \$6.05 |
| 104 | Orr | 3 | \$7.97 | 339 | Fairview | 35 | \$14.08 | 530 | Joppa | 31 | \$29.03 | 707 | Forsyth | 26 | \$14.29 |
| 106 | Perquimans | 1 | \$21.81 | 340 | Harmony | 10 | \$6.71 | 532 | Hamlet | 21 | \$26.57 | 708 | Crown Point | 6 | \$19.77 |
| 109 | Franklin | 4 | \$4.28 | 343 | Hickory | 34 | \$32.84 | 534 | Camp Call | 35 | \$16.46 | 709 | Conover | 34 | \$24.44 |
| 112 | Wayne | 10 | \$20.97 | 344 | Numa F. Reid | 23 | \$21.27 | 535 | Hollis | 38 | \$3.10 | 710 | Advance | 27 | \$2.14 |
| 113 | Person | 19 | \$63.61 | 348 | Stanly | 29 | \$10.00 | 542 | Corinthian | 23 | \$14.83 | 712 | Wilson | 16 | \$16.11 |
| 114 | St. Alban's | 18 | \$9.14 | 352 | Durham | 19 | \$18.60 | 543 | Spencer | 28 | \$17.66 | 713 | Stanley | 36 | \$8.20 |
| 115 | Holly Springs | 15 | \$18.54 | 356 | Fallston | 35 | \$4.40 | 544 | Mount Holly | 36 | \$10.47 | 714 | Liberty | 24 | \$18.22 |
| 117 | Mt. Lebanon | 16 | \$9.24 | 357 | Bakersville | 37 | \$744.79 | 550 | Roman Eagle | 21 | \$18.51 | 715 | Derita | 31 | \$29.17 |
| 118 | Mount Hermon | 39 | \$2.89 | 358 | East LaPorte | 40 | \$7.14 | 551 | Glenville | 40 | \$ — | 717 | Burnsville | 37 | \$9.40 |
| 122 | Oxford | 13 | \$6.53 | 359 | Mt. Vernon | 7 | \$11.38 | 552 | Revolution | 23 | \$17.83 | 718 | Troy | 24 | \$ — |
| 123 | Franklinton | 13 | \$4.38 | 363 | Snow | 33 | \$10.60 | 554 | Vesper | 37 | \$5.61 | 719 | Horse Creek | 38 | \$13.31 |
| 125 | Mill Creek | 11 | \$104.32 | 369 | Gastonia | 36 | \$29.84 | 555 | Elise | 21 | \$2.65 | 720 | Cabarrus | 28 | \$13.55 |
| 126 | Gatesville | 1 | \$17.92 | 373 | Ashler | 33 | \$2.00 | 556 | Neill S. Stewart | 20 | \$0.89 | 722 | King | 26 | \$11.36 |
| 127 | Blackmer | 24 | \$20.98 | 374 | Campbell | 30 | \$2.23 | 558 | Ararat | 25 | \$12.51 | 723 | Winton | 5 | \$8.33 |
| 128 | Hanks | 24 | \$27.78 | 375 | State Line | 35 | \$5.66 | 561 | Swannanoa | 39 | \$1.32 | 724 | Berne | 7 | \$8.71 |
| 129 | Dan River | 22 | \$7.54 | 377 | Youngsville | 13 | \$61.41 | 562 | Waxhaw | 29 | \$17.68 | 725 | Grantham | 7 | \$1.88 |
| 132 | Radiance (and #233) | 6 | \$16.28 | 378 | Seaboard | 5 | \$20.52 | 563 | Tabor | 18 | \$6.49 | 726 | Keystone | 32 | \$8.99 |
| 134 | Mocksville | 27 | \$11.27 | 379 | Coharie | 11 | \$14.58 | 564 | Richlands | 4 | \$19.37 | 727 | Shallotte | 12 | \$4.67 |
| 136 | Leaksville | 22 | \$9.48 | 380 | Granville | 13 | \$2.70 | 565 | Wendell | 14 | \$19.45 | 730 | Stedman | 17 | \$54.20 |
| 137 | Lincoln | 35 | \$18.43 | 381 | Forest City | 38 | \$7.52 | 568 | Doric | 7 | \$1.89 | 731 | John Huske Anderson | 17 | \$0.11 |
| 138 | King Solomon | 12 | \$50.84 | 384 | Jefferson Penn | 22 | \$17.38 | 571 | Snow Creek | 30 | \$6.84 | 732 | Bush Hill | 24 | \$0.67 |
| 143 | Mt. Vernon | 20 | \$5.45 | 386 | Pigeon River | 40 | \$2.59 | 573 | Mt. Pleasant | 33 | \$9.42 | 733 | Stump Sound | 4 | \$18.06 |
| 145 | Junaluskee | 41 | \$11.42 | 387 | Kedron | 38 | \$20.97 | 576 | Andrew Jackson | 28 | \$118.14 | 734 | William Pitt | 6 | \$26.73 |
| 146 | Cherokee | 41 | \$7.36 | 388 | Friendship | 35 | \$33.65 | 578 | Meadow Branch | 29 | \$2.72 | 735 | James B. Green | 14 | \$22.36 |
| 147 | Palmyra | 20 | \$7.37 | 390 | Copeland | 25 | \$20.39 | 579 | Casear | 35 | \$43.13 | 736 | New River | 4 | \$18.49 |
| 149 | Adoniram | 13 | \$2.50 | 391 | Lebanon | 17 | \$26.09 | 583 | Ionic | 7 | \$12.76 | 737 | Steele Creek | 32 | \$68.41 |
| 150 | Pee Dee | 29 | \$4.51 | 395 | Orient | 12 | \$2.19 | 584 | Apex | 15 | \$35.40 | 738 | West Gate | 31 | \$31.45 |
| 151 | Sanford | 20 | \$16.08 | 397 | Bald Creek | 37 | \$14.08 | 585 | Roseboro | 11 | \$17.46 | 739 | Newell | 31 | \$17.05 |
| 154 | Scotch Ireland | 28 | \$208.44 | 401 | Joppa | 34 | \$12.58 | 589 | Bethel | 6 | \$ — | 740 | Charles B. Newcomb | 15 | \$46.60 |
| 155 | White Stone | 14 | \$10.98 | 403 | Siler City | 20 | \$2.10 | 590 | Lowell | 36 | \$5.33 | 741 | Crissie Wright | 4 | \$2.07 |
| 158 | Knap of Reeds | 19 | \$3.31 | 404 | Denton | 27 | \$12.15 | 592 | Maiden | 34 | \$0.84 | 742 | Mint Hill | 32 | \$0.52 |
| 162 | Yadkin | 25 | \$13.64 | 405 | Ocean | 4 | \$8.59 | 593 | Stony Point | 30 | \$40.64 | 743 | J. J. Crowder | 14 | \$12.20 |
| 165 | Archer | 14 | \$39.55 | 407 | North Wilkesboro | 33 | \$4.50 | 594 | Ashe | 33 | \$7.23 | 744 | Shelby | 35 | \$29.27 |
| 167 | Winston | 26 | \$7.00 | 408 | University | 19 | \$12.97 | 595 | Wallace | 11 | \$3.23 | 745 | Vandora | 15 | \$37.97 |
| 170 | Blackmer | 39 | \$9.33 | 409 | Bula | 22 | \$15.79 | 596 | Waccamaw | 12 | \$1.35 | 746 | P. P. Turner | 23 | \$0.42 |
| 172 | Buffalo | 20 | \$23.97 | 411 | Bailey | 9 | \$14.26 | 598 | Cranberry | 37 | \$2.99 | 747 | Ocracoke | 2 | \$ — |
| 176 | Williams | 31 | \$16.22 | 412 | Henry F. Grainger | 13 | \$6.28 | 602 | City | 9 | \$1.57 | 749 | Truth | 29 | \$6.26 |
| 181 | Carthage | 21 | \$4.58 | 413 | James A. Johnson | 13 | \$2.43 | 605 | Jeff L. Nelson | 38 | \$6.43 | 750 | Oak Grove | 19 | \$17.23 |
| 187 | Central Cross | 9 | \$2.38 | 417 | Maxton | 18 | \$ — | 606 | Riverside | 34 | \$50.14 | 751 | Old Town | 26 | \$4.63 |
| 188 | Balfour | 24 | \$3.93 | 418 | Pendleton | 5 | \$11.81 | 607 | Chadbourne | 18 | \$ — | 752 | Enterprise | 27 | \$4.25 |
| 190 | Fair Bluff | 18 | \$ — | 420 | Harmony | 25 | \$14.71 | 609 | Zebulon | 14 | \$39.89 | 753 | Federal Point | 12 | \$6.04 |
| 191 | Granite | 16 | \$16.69 | 423 | Sparta | 33 | \$3.62 | 612 | Atkinson | 12 | \$4.43 | 754 | Masters | 15 | \$4.17 |
| 198 | Cary | 15 | \$29.87 | 426 | Montgomery | 41 | \$1.53 | 613 | Home | 10 | \$57.80 | 755 | Clemmons | 26 | \$78.39 |
| 202 | Cleveland | 35 | \$1.62 | 427 | Oconee | 40 | \$11.58 | 616 | Round Peak | 25 | \$27.00 | 756 | Clifford Duell | 17 | \$14.43 |
| 205 | Long Creek | 31 | \$45.40 | 428 | Stokesdale | 23 | \$17.84 | 617 | St. Patrick's | 16 | \$8.80 | 757 | Denver | 35 | \$30.35 |
| 206 | Mingo | 11 | \$33.78 | 429 | Seaside | 4 | \$15.63 | 618 | Union | 28 | \$22.29 | 758 | Oak Island | 12 | \$6.81 |
| 207 | Lebanon | 18 | \$9.54 | 431 | Relief | 16 | \$15.89 | 624 | John H. Mills | 13 | \$35.15 | 759 | James K. Polk | 32 | \$89.42 |
| 208 | Mount Olive | 10 | \$30.38 | 432 | Piney Creek | 33 | \$ — | 626 | Cannon Memorial | 28 | \$7.90 | 760 | Wilkinson College | 23 | \$ — |
| 210 | Eno | 19 | \$8.15 | 433 | Vanceboro | 7 | \$3.67 | 627 | Belmont | 36 | \$5.55 | 761 | Orphans | 13 | \$135.44 |
| 214 | Thomasville | 27 | \$12.13 | 434 | West Bend | 26 | \$18.25 | 629 | Walnut Cove | 26 | \$67.84 | 762 | Mosaic | | \$13.23 |
| 217 | Catawba Valley | 34 | \$10.01 | 435 | Blue Ridge | 41 | \$20.29 | 630 | Francis S. Packard | 8 | \$135.44 | 763 | Friendship | | \$8.99 |
| 218 | William G. Hill | 14 | \$19.71 | 437 | Biscoe | 24 | \$10.42 | 634 | Goldsboro | 10 | \$13.77 | | | | |
| 226 | Olin | 30 | \$47.37 | 439 | Marble Springs | 41 | \$12.26 | 637 | Yadkin Falls | 29 | \$10.11 | | | | |
| 229 | Henderson | 13 | \$9.28 | 444 | Marietta | 24 | \$0.54 | 643 | Proctorville | 18 | \$21.78 | | | | |
| 230 | Corinthian | 9 | \$14.43 | 446 | Biltmore | 39 | \$4.79 | 646 | Bladen | 17 | \$3.35 | | | | |
| 231 | William T. Bain | 15 | \$56.75 | 447 | Enfield | 8 | \$0.15 | 650 | Nichols-West Asheville | 39 | \$24.46 | | | | |
| 237 | Mystic Tie | 34 | \$2.12 | 453 | Clyde | 40 | \$51.28 | 654 | Elberta | 21 | \$29.04 | | | | |
| | | | | | | | | | | | | | | | |

Another Successful Year

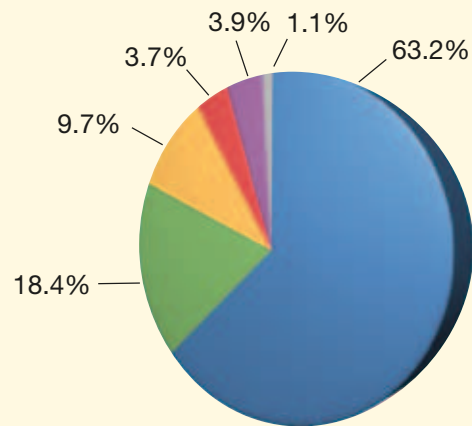
In spite of the continued recession of 2010 and evidence that the printing industry overall is contracting, our facility actually realized an increase in revenues for the year versus 2009. We have to contribute a lot of our recent success during hard times to the continued support of our two largest general public accounts, Revlon Consumer Products and Altec Industries. Revlon has supported our facility for many years with a varied array of print products, and Altec has been on board for the last seven years allowing us to be their printer of choice for all of their truck manuals. The valued support from these wonderful organizations allows us to continue our core mission.

We continue to look for ways we can better serve our customers while reassuring our continued existence in an ever-demanding marketplace.

The publishing arm of our department has flourished in recent years with books from local authors as well as the recent addition of Temple Publishers as a valued client. Due to the production demands of our customer base we added two new services in 2010, spiral book binding and high-volume CD duplication. We continue to look for ways we can better serve our customers while reassuring our continued existence in an ever-demanding marketplace.

We took an important step forward in 2010 with our students' training program. Our in-house graphic designers downloaded and set up specific lesson plans in Adobe's Creative Suite applications. Three of our students who were with us during the summer semester were given the assignment of learning as much as the available time would allow and, using what they had learned, producing a poster of a foreign country they would like to visit. The project was a total success and we believe that the children not only acquired some new skills but also enjoyed using them in a productive exercise. We fully recognize the current state of our industry but still believe that our facility can continue to be a key part in teaching our children viable skills for the

SGA Revenue by Category



Total Revenue: \$745,622

- General Public
- Grand Lodge
- Masonic Home
- Masonic Lodges
- Order of Eastern Star
- WhiteStone

future. Graphic design remains a valuable skill set to have as a potential career path or as a complement to a whole range of related jobs. We need the continued support of our corporate partners, the Masonic membership, and our friends if we are to advance the dream of our first superintendent when he started the School of Printing over 135 years ago.



Don Kehler, a member of Bula Lodge No. 409, recently acquired the rights to some of the Carl H. Claudy Masonic books and is now publishing them under Temple Publishers, Inc. He picked the School of Graphic Arts as his printer of choice to produce *Old Tiler Talks*, *The Master's* as well as the *Introduction to Freemasonry* series.

The Masonic Home for Children at Oxford is operated to provide the highest level of quality care to those children and young adults who need a safe, stable, and successful environment, while working with their families to enhance reunification. Our standards focus on the care and development of children, the transparent and ethical nature of our finances, the training and continuum of care represented by our staff and a commitment to highest standards and continuous improvement. These standards are validated by our accreditation and affiliation with the following professionally recognized organizations:



Accredited by COUNCIL ON ACCREDITATION (COA) which partners with human service organizations worldwide to improve service delivery outcomes by developing, applying, and promoting accreditation standards. COA envisions excellence in the delivery of human services globally, resulting in the well-being of individuals, families, and communities.

BENCHMARKS (WWW.BENCHMARKS-NC.ORG)

CHILD WELFARE LEAGUE OF AMERICA (WWW.CWLA.ORG)

ALLIANCE FOR CHILDREN AND FAMILIES (WWW.ALLIANCE1.ORG)

SOUTHEASTERN GROUP CHILDCARE ASSOCIATION

NORTH CAROLINA CENTER FOR NONPROFITS (WWW.NCNONPROFITS.ORG)

The Masonic Home for Children at Oxford, Inc.

600 College Street Oxford, North Carolina 27565

919.693.5111 Toll Free 888.505.HELP (4357) www.mhc-oxford.org

MHCO'S NEW WEBSITE

SAME ADDRESS: WWW.MHC-OXFORD.ORG



Make secure, On-line Donations,
Memorial Gifts, Lodge Contributions
With your credit card or PayPal account



Find the latest MHCO
news and events by checking
our Facebook and Twitter pages



Navigate the site quickly and
easily with our "one-touch" panel,
providing access to admission
information, employment
opportunities, or make a donation

NEW LOOK AND FEATURES

The Masonic Home for Children at Oxford, Inc. is a licensed, residential children's home through the North Carolina Department of Health and Human Services (www.dhhs.state.nc.us) and is a 501 (c) (3) non-profit registered through the Secretary of State of North Carolina (www.secstate.state.nc.us)

This publication was designed by
PRINT & DESIGN CENTER
SCHOOL OF GRAPHIC ARTS
printorders@mhc-oxford.org
www.schoolofgraphicarts.com

Photographs in this publication courtesy of:
Palmvilla Reynolds
Tina Gilreath ('89)
Chris Richardson
Phillip White
Faye Orr

