

2011 ANNUAL ACHIEVEMENT REPORT

Seasons of Change



ADMINISTRATOR'S PERSPECTIVE

2011 was a year marked with change, growth, rebirth, and new ideas. In its 138th year of caring for children, The Masonic Home for Children saw an increase in the average census of all children in care, but decreases in our Residential Care Program. We saw the return of "St. John's Day," a celebration of the Home and its sponsors. This day, which was combined with our beloved Homecoming weekend for our alumni and their families, saw over 2,000 people come back to campus, many who grew up here or have supported this Home for many years in the past. We also said goodbye to a leader, friend, and child of this Home as Mr. Allen Hughes retired as the Home's 16th administrator on June 30, 2011. He leaves us as the first alumnus to lead this Home as its Administrator and one that will be missed. In this year of transition, of old and new, the possibilities for the future of MHCO and its children look bright, positive, and true.

Our Home continues to offer a quality service, largely free of taxpayer funding, that is licensed, accredited, and backed by a solid program with a continuum of services to help children and their families from infant to age eighteen. A similar strengthening program exists for those eighteen to twenty-two in our Independent Living Program (ILP), providing a structure and an environment for young adults to attend college or vocational school, to work and learn basic skills necessary to live, and to succeed as adults on their own. With these two programs serving as our foundation, we now look ahead for ways and programs that can be integrated into the current mission utilizing the existing facilities to help families in need. With our rich history of caring, along with a strong organization of supporters, MHCO can provide other ways to help those who cannot help themselves. This is our mission today, as it was when the Home was founded, and continues as North Carolina's first home for children.

In the following report you will see facts, figures, and some enlightening and engaging stories that capture MHCO in 2011. This is only a fraction of what MHCO was in the past year and what it promises to be for children and families in 2012 and beyond. Through our current model of care and with other ways to help, MHCO will endure to sustain a place in our state that can help children, families, and the futures of both, as well as contributing to our entire community. This Annual Achievement report outlines how we did this last year and how we are working to do even more in the years to come.

In closing, we ask those interested – as frequent and steadfast supporters, as alumni and families, as agents of children's care or those new to our Home – to remember what can be given to the life of a child through the work and purpose of MHCO. Through consistent and positive communication in Masonic Lodges, to new Masons, or through social media on our website, you can share the mission of this Home and how others can be involved. You can let those who work with children know there is a Home that cares for one child or a family of brothers and sisters with little to no cost to them and with a plan of care in place. You can tell them about a Home that provides support for daily and special needs, pays for college tuition, and cares for children after age eighteen. You know there is a Home that, through your faith, belief, and charity, helps those in need of a safe, stable, and reliable place to live, grow, and learn. This Home is the Masonic Home for Children at Oxford, for children today and for those children and their families in the future. Thank you for supporting our Home and these children and we hope to have your support in 2012!

Chris Richardson
Interim Administrator

MR. HUGHES RETIRES

***Farewell and
best wishes to an
alumnus, leader,
and friend.***



On June 30, 2011 a poignant and historic event took place as Mr. J. Allen Hughes cleared his desk and exited the Cobb Center as administrator of his Masonic Home for Children for a final time. Adding to the sentiment of the day and his time here as administrator was Mr. Hughes' personal time at the Home as a child of the Oxford Orphanage. Mr. Hughes retired in his capacity as administrator of MHCO after four years and will forever be known as the first alumni of this Home to serve in that capacity.

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GOVERNING BOARD

MESSAGE FROM THE CHAIRMAN – DAN C. RICE (1968)

The Masonic Home for Children at Oxford is continuing its mission of helping children in 2012, as it has over the last 138 years. The Home has seen constant change since its inception. In 1872 Oxford Orphan Asylum was established by the Masons of North Carolina as a home for children orphaned by the Civil War. In the first few years, it provided only the bare necessities like food and shelter to the children.

In 1923 the Home changed its name to Oxford Orphanage and expanded its mission. A school, a hospital and facilities for several different areas of vocational training were all built around 1920. Education and training was intensified and used to prepare every child so that they could support themselves and contribute to society after leaving the orphanage.

In the 1990s the name was changed again to The Masonic Home for Children at Oxford. This name better reflected the fact that this is truly a home for children, living here and growing physically, scholastically, spiritually every day. Every child is provided not only the necessities of life, but a chance to experience growing up in a safe, loving, and healthy environment. They are offered a chance to further their education beyond high school as the home provides financial assistance to any child that wants to go to college or vocational school. This Home for children, like your home, works so that every opportunity is afforded for those in our care.

As a former student who lived here ten years as a child, and as the current Board Chairman, I can tell you that this home was founded and remains on solid ground. It has withstood the test of time and has endured, even during the hardest economic times, including those we face now. In fact, today we are financially prepared to consider building for the future, thanks to our generous donors and the careful planning of the Board and staff.

The Masonic Home for Children at Oxford is something that all the Masons and citizens of North Carolina can be proud of. It receives almost no government aid and yet it continues to serve children made up of all races, creeds, backgrounds, and religions. Over the years, the model of care has certainly changed, as have the buildings and the staff. Yet, the original mission of helping do God's work with needy children in Oxford remains unchanged, genuine, and lasting.

The Board of Directors of the Home has embarked

on a plan to envision new ways to help children and families. As temporary guardians of the Home's assets and keepers of the mission, we must do all we possibly can to make every dollar given to our Home do as much of God's work as possible. That is the commitment that you as a supporter, donor, or new friend, can expect from both the staff and Board.

We appreciate your consideration financially with a gift now or in the future. Our Home's history is filled with friends' gifts, the result of their wills, estate, or other planned gifts. It was their way to insure that this mission would continue. If you cannot help us financially then at least pray for us as we serve the children of this great Home.

Because this is my Home, I consider this campus sacred ground and the work done here of the highest significance and vital to our community and our future. I would invite you to come see this beautiful old place and its mission today for yourself. With a visit, your support, or a simple inquiry into our Home and the work it does today, you will see what change this Home can make in the life and future of a child.

Dan Rice, Chairman



2012 BOARD OF DIRECTORS

Mr. Dan C. Rice, Chairman – Elon College

Mr. Johnny Surles, Vice Chairman – Pollocksville

Mr. Truett Chadwick – Winston-Salem

Mr. Thomas Eller – Salisbury

Mrs. Kyna Foster – Salisbury

Mr. Bob Gresham – Mount Gilead

Mr. Larry Holloman – Clemmons

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Mrs. Cathy Stuart – Raleigh

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Mr. Douglas Caudle, Observer – Taylorsville

A NEW TRADITION IS BORN

Traditions of the past created a new opportunity to celebrate The Masonic Home for Children at Oxford in 2011. With picture perfect weather and great anticipation, the Home celebrated its first Masonic Homecoming Festival on October 7-9, 2011.

The combination of Homecoming for our alumni and their families along with activities from past Masonic "St. John's Day" celebrations created a commemoration of family and friends. The reunion was the first of its kind, promoting the Home and its mission today. With a BBQ cook-off added to the state's largest Shrine parade, an estimated 2,500 alumni, families, and visitors returned to celebrate their Masonic Home for Children — its past, present, and future, helping children and families in need.

Alumni, Masons, and friends gathered to celebrate this Home and its rich history. Highlights of the day included the much loved Shrine parade, crowning of the MHCO Homecoming Queen, traditional Homecoming activities, and live music on the main stage.

New memories were made and old memories were revived during this new and exciting gathering. Plans are currently underway to celebrate the 2nd annual event in the fall of 2012.



1st Annual MASONIC HOMECOMING FESTIVAL 2011

Mr. Hughes Retires — *continued from page 2*

Mr. Hughes came to the Home in 1952 from Clay County, NC. He remained at the Home until his graduation from John Nichols School in 1962. He then became an undergraduate at the University of North Carolina at Chapel Hill. Quotes taken from the day he was announced as administrator in 2007 show his unique and personal connection while serving as administrator of MHCO. "As a child at Oxford Orphanage I often dreamed of leaving here and returning home to the mountains; there were times I felt that couldn't happen soon enough. Although it was suggested to me by the Superintendent and the Business Manager that I might consider returning one day to be the Business Manager, never in my wildest imagination did I envision returning to lead the Home. The Lord works in mysterious ways; . . .".

Mr. Hughes served in the United States Army from 1966 to 1986, retiring as a Major. Following retirement from the Army and before joining the Home's staff as assistant administrator and chief financial offi-

cer in April 2001, Mr. Hughes was the Senior Army Instructor at Halifax County High School in South Boston, VA, teaching Junior ROTC and managing that program for the school for fifteen years. Mr. Hughes' educational background includes a Bachelors degree from UNC-CH in Business Administration and Accounting and a Masters of Public Administration from Webster University.

During his ten years in administration at the Home, Mr. Hughes twice served as interim administrator, as director of finance, assistant administrator, and played a vital role in the Home's growth and success during that time. A number of farewell events took place prior to the retirement date including dinners with the board, staff, and residents of MHCO, all honoring the time, service, and impact of Mr. Hughes while leading his Home in Oxford. He will be missed, but won't be far away as we expect his return often making sure we are caring for his Home, as he so aptly did as a leader and friend to all. Best wishes to Mr. Hughes and his wife Sandra, now and in the days ahead.

SALLIE MAE LIGON MUSEUM & ARCHIVES

Perfecting the Past

We look forward to beginning our first digital accession register for the museum collection starting in early 2012. After two years of studying our collection we researched available collection management software programs. We surveyed other small museums about how they are working with these programs. Using the information gathered, the Cobb Center at Dunn Cottage and Sallie Mae Ligon Museum and Archives purchased a collection management software program and supporting hardware that will help us take this important step.

The Center hopes that digitizing the museum's collections will help better serve residents and their families regarding information about the time spent at the Home in the past.

The Cobb Center at Dunn Cottage was opened in 2005, the result of a generous donation by William R. and Rhoda Cobb and the Cobb Foundation. The gift made provision to renovate Dunn Cottage or "The Baby Cottage," as it is more commonly known, to house the archives and create a first-class museum to preserve the history of Oxford Orphanage. Mr. Cobb, an alumnus of the Home, Class of 1954, felt strongly about preserving one of the most important buildings on campus to allow future alumni, Masons, and all visitors the opportunity to view the Home's cherished past. The Cobb Center, named after Mr. Cobb, continues developing that vision as it currently houses two artifact galleries, one including a timeline, an alumni hall, an interactive family living center for learning groups, and museum offices and archival storage. Rental space in the Center is utilized on a regular basis welcoming more groups to come and view the history of the Home.



The Sallie Mae Ligon Museum and Archives is a first-class museum with two artifact galleries preserving the history of Oxford Orphanage.

For information about the Cobb Center or to visit or make a donation, visit www.mhc-oxford.org/cobb

PROGRAMS AND SERVICES

Residential Care General Overview – Daily Living

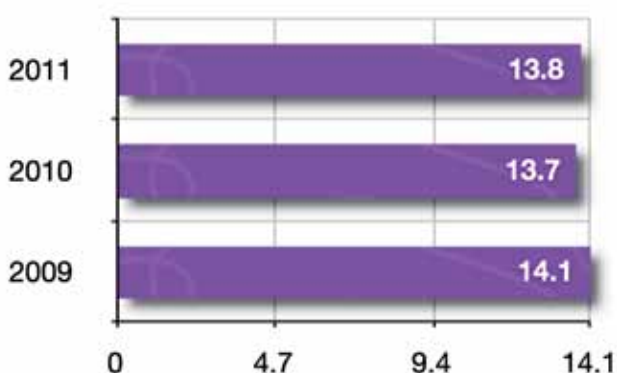
Our largest program on the MHCO campus continues to be our long standing residential care program. Ten cottages/homes are dedicated to the ongoing care of our residential children. Each cottage is staffed with a Primary and Alternate Child Care Worker couple trained using a family living model of care, to provide a safe, stable, and nurturing environment for the children. Normal daily and family functions in each cottage include family meetings, study time, chores, cooking, leisure and recreation activities, and group living problem solving. Support programs, in conjunction with the cottage living environment, take the concepts of normal child and adolescent development domains (physical, cognitive, social, emotional, moral, and spiritual) and incorporate them into all of our planned activities to constantly provide opportunities for the children's continued

growth, skill building, and development. In addition, residents are also encouraged to participate in activities off campus such as sports, jobs, school clubs, community service, and school internships.

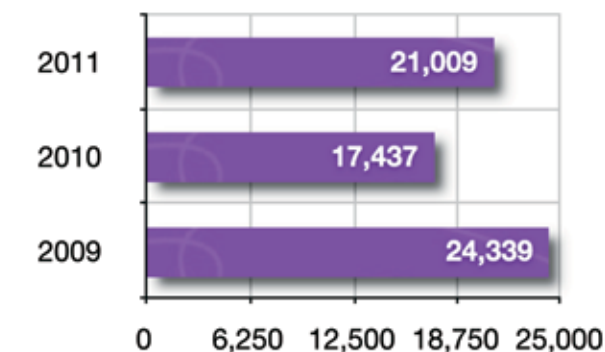
Model of Care

Our current program model of care and parenting style for our children is called the Systematic Training for Effective Parenting (STEP) (Dinkmeyer, McKay, Dinkmeyer). STEP was designed to encourage parents to help children, through better communication and interactions, to learn the natural and logical consequences of their choices and to take responsibility for them. Using STEP enables parents to help their children feel and be competent and achieve independence. STEP is currently listed as an Evidence-based Program on SAMHSA's National Registry of Evidence-based Programs and Practices. See www.steppublishers.com for more information.

Average Age of Clients (Residential & Independent Living Programs)



Days in Care (Residential & Independent Living Programs)



Clients Served Statistics (Residential & Independent Living Programs)

	2011	2010	2009
Admissions	38	27	23
Clients Served	92	82	91
Days In Care	21,009	17,437	24,339
Average No. Children/day	57.56	47.77	66.68

Length of Client Residence (Residential Program)

No. Months In Care	In Care 1/1/11	In Care 12/31/11
0 - 6 Months	0	5
2 - 3 Months	0	2
4 - 6 Months	0	5
7 - 9 Months	3	8
10 - 12 Months	1	3
13 - 18 Months	10	8
19 - 24 Months	2	2
25 - 36 Months	6	6
37 - 60 Months	9	4
61 - 120 Months	4	1
Over 120 Months	3	0
Total	38	44

Family Involvement

Whether the goal is reunification with the family or transition into our Independent Living program, a constant connection to family is very important. We encourage family, if feasible and able, to develop

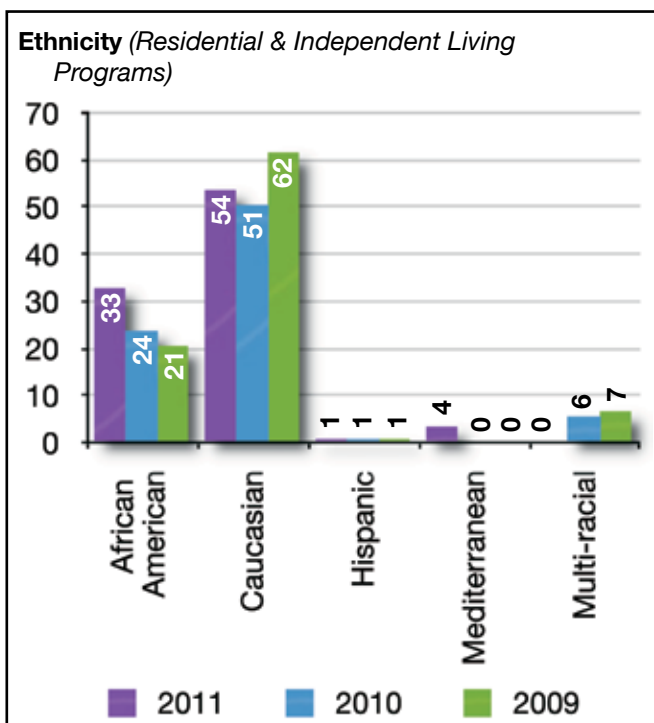
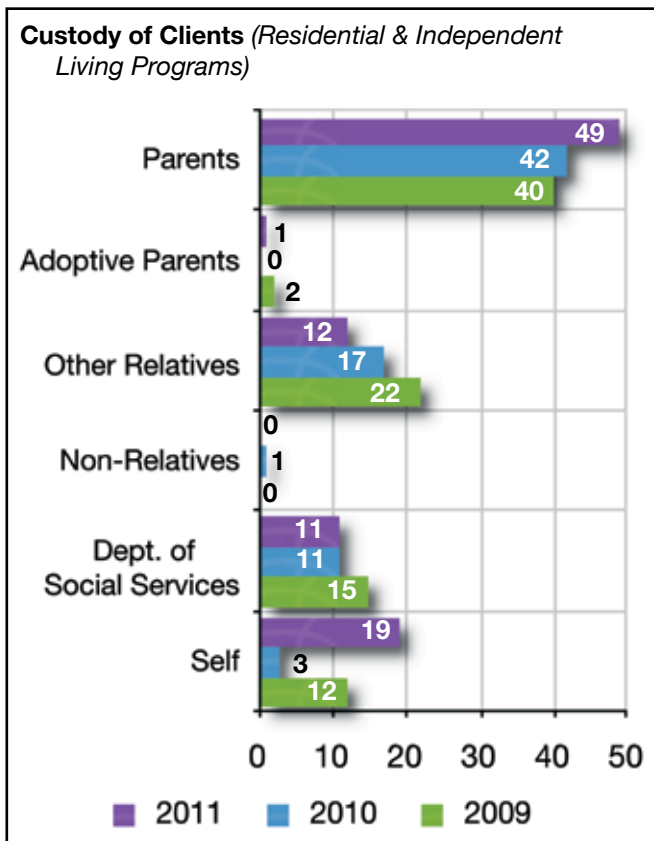
a visitation plan with their child and staff. Utilizing holiday time and extended visits designed throughout the calendar year will further enable the family relationship(s) to continue. Also, family is encouraged to attend all of their child's individual service plan meetings, school education planning meetings, and other relevant goal setting meetings to influence their child's plan of care and continued development.

Education and Its Opportunities – An Emphasis of Care at MHCO

Preparing our Residents Today For a Brighter Future Tomorrow

At MHCO, we believe strongly in Gilbert K. Chesterton's quote that "education is simply the soul of society, as it passes from one generation to the next." MHCO promotes the importance of education and the vital role it plays in improving the future outcomes of the residents we serve. We understand that children need daily opportunities that focus on learning as well as exposure to "real life" experiences, in order to become productive and contributing members of society. Throughout the year, MHCO focuses on educating our residents as well as providing them with the proper foundational supports to become successful. This is achieved in many ways:

- ❖ Through a Kids Earn work program that is focused on assisting residents with establishing a strong work ethic at an early age and providing them with employability skills that they may utilize in future employment. Children age nine and up are assigned to various departments on campus and receive weekly wages based on a four-day work week. The program also introduces residents to the essential skills of job procurement, including interviewing, resumé writing, and other employment skills.
- ❖ Through a tutorial program employing Granville County Public School employees and other contracted individuals for personal and group learning assistance. Weekly during the school year and at other scheduled times these tutors serve as an extension to classroom instruction and for homework assistance.
- ❖ Quarterly incentive programs that recognize academic accomplishments for individuals and cottage honors relating to honor roll and grade point average and overall academic improvement.
- ❖ Financial assistance with all post-secondary education at a variety of colleges, vocational schools, or universities in the state of North Carolina, to



include room, board, tuition, and additional costs for those residents who qualify, follow program policies, and maintain a satisfactory academic level.

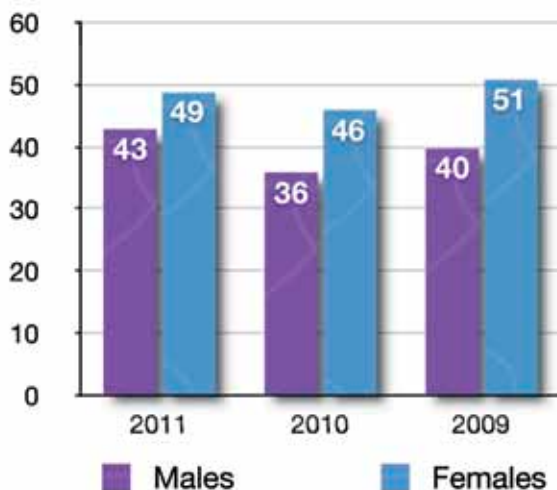
- ❖ Collaboration among local school administrators, teachers, and MHCO staff, through parent-teacher conferences, and special services meetings, such as EC meetings, that allow us to insure a continuity of care and achievement while advocating on behalf of the youth and their parent/guardian.
- ❖ 24 hours a day monitored internet access to the North Carolina Parent Assistant module, allowing designated MHCO staff to regularly monitor residents' grades, check attendance, and communicate with the school or teacher as needed.

Focus On Education – Residential Care Program

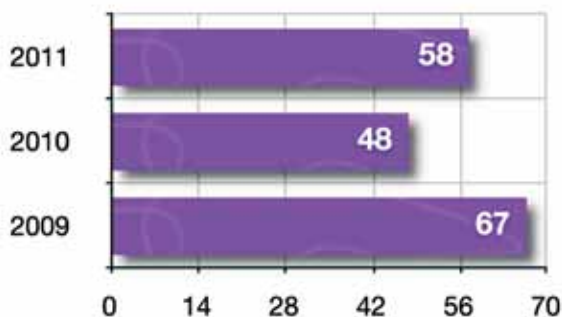
All children in the residential care program attend Granville County Public Schools. They participate in

regular school activities and are afforded the opportunity to expand beyond their academics through their participation in extracurricular activities. Residents are encouraged to participate in school athletics at all levels and develop both leadership and interpersonal skills by serving on student elected councils and community-based organizations. MHCO also supports residents' participation in JROTC, chorus, civic and social organizations such as S.A.D.D., Key Club, HOSA, as well as all academic honor societies and various language clubs.

Gender of Clients (Residential & Independent Living Programs)



Average Number of Clients Per Day (Residential & Independent Living Programs)



Age Distribution (Residential & Independent Living Programs)

Age of Client	In Care 1/1/11	In Care 12/31/11
Under 1 Year	0	1
1 Year	1	0
Two - Five Years	4	5
Six - Nine Years	3	6
Ten - Twelve Years	8	9
Thirteen - Fifteen	11	16
Sixteen - Seventeen	5	5
Eighteen & Above	6	2
Total	38	44

County of Referral (Residential & Independent Living Programs)

County	No. Clients	County	No. Clients
Columbus	2	Lee	3
Craven	1	Mecklenburg	2
Cumberland	1	Northampton	1
Davidson	3	Person	1
Durham	6	Rockingham	1
Forsyth	2	Rowan	1
Franklin	15	Union	1
Granville	27	Vance	2
Guilford	1	Wake	18
Halifax	1	Wayne	2
Hertford	1		

Total Clients Served — 92

A quarterly award ceremony is held to recognize resident's academic achievement and to promote an intrinsic pride for academic accomplishments. Recognition promotes self-esteem in the children in our care and assists them with the acquirement of a positive self-image. Students are awarded based on their academic improvement and awards are given to graduating seniors and those residents currently attending college. These incentives and the educational and foundational supports provided by MHCO act as a catalyst in improving the academic outcomes of our residents and aids in contributing to their future success.

During the summer, MHCO continues to cultivate an environment that is focused on learning by offering a summer enrichment program for residents Kindergarten (K) through sixth grade. This program is managed by certified public school teachers and with the support of MHCO direct care staff, utilizes craft projects and other interactive activities that are engaging and fun. Lesson plans emulate basic math, reading, writing, and learning skills that students have been taught throughout the school year. Older residents continue to gain valuable employability skills by working in the Kids Earn program and also attend client education training that focuses on various topics, such as skill building, study habits, personal hygiene, cyber safety, and healthy peer relations.

Independent Living Program

With the declining economy that continued in 2011 and a job market struggling to recover to previous levels, many families are finding it more and more difficult to provide the basic necessities. Many families are falling into poverty. The government's definition of poverty is based on total income received. In 2011 the poverty level was set at \$22,350 (total yearly income) for a family of four. A majority of Americans (58.5%) will spend at least one year below the poverty line at some point between the ages of 25 and 75 (2011 HHS Poverty Guidelines, U.S. Department of Health & Human Services, Accessed: 29 March 2011). With this in mind, more parents/guardians have had to make a difficult and crucial decision to place their young children in residential care in hope of

a better future. Agencies like MHCO have programs in place willing to help very young children, but there are few services for the growing young adult population who are discharged from foster care at the age of 18 or are put out of other residential care programs. What happens to this group of young adults, ages 18 to 24? What are their options in today's world? What is their future? Some get pregnant, many are homeless, thousands are in jail, and for others, they find themselves in dire and unsafe situations.

Knowing these facts and with a growing number of young adults leaving residential care unprepared for life beyond high school, a problem is emerging for today and beyond. How can we expect our young adults today to go to college, seek employment, and live that American dream when many are unstable and without the basic needs of living? How can we expect them to be our next generation of leaders and care givers, when they lack the basic life skills that are required to survive and thrive in today's world and with today's challenges? Young adults can be lost when it comes to handling the basic activities of daily living – preparing a wholesome meal, budgeting their money and their time, and finding positive social interaction.

The MHCO Independent Living Program (ILP) aims to provide young adults a second chance or, more importantly, a new opportunity to start life with a realistic and meaningful path towards success. Our vision is for all young adults to be empowered, to make a successful transition to adulthood, and to positively serve the community in which they live. This goal can be obtained by reaching young adults where they are, not by where they come from, and by investing in them for the future. MHCO's IL program can currently serve 16 males and females between the ages of 18-24. Young adults live in an affordable, clean, safe, friendly, and well supervised apartment building. In this setting they collaborate and engage with their Residential Advisors (RAs) to reach their goals. These may include but are not limited to obtaining a valid driver's license, earning a degree or certificate from a local college, securing employment, and the development of a matrix of life skills, for personal and professional development and financial self-sufficiency. RAs coordinate enrolling or re-enrolling young adults for health and well-being through Medicaid eligibility on an annual basis. In addition, all ILP participants who are academically eligible receive scholarships from numerous individuals and corporations, allowing them to attend college or vocational learning program in North Carolina and

Clients Served Statistics (Independent Living Program)	
	2011
Admissions	1
Clients Served	17
Days In Care	4,598
Average No. Children/day	12.60

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2011 Campus Highlights



Miss Katherine Starnes recruited her family and members of Eureka Masonic Lodge No. 283 for two trips to the Home in 2011 helping to improve the appearance of our grounds through a donation of landscaping. Not only did they spend days working for the betterment of the Home, they provided flowers, plants, and gardening supplies to enhance the Home's grounds for the future. Because of Katherine's incredible effort, our campus and our grounds continue in their beauty. Because of these weekends of work and through a great deal of planning and charity, Katherine earned her Girl Scout Gold Award.



After 8 years of providing for hundreds of children, contributing to their daily lives, and being a part of their "homes," the furniture in many of our new cottages had seen better days and were in dire need of replacement! Thanks to an anonymous donor, much needed new furniture was purchased and delivered to the homes of our lower campus. This gift for our overall mission was completed with the help of our staff and some of our older children who moved out the old and set up the new on a warm summer day. This is one of the many generous donations throughout the year that provide items to make our cottages "home."



Christmas at MHCO brings many special friends and supporters. One such group was the North Carolina Nursing Association – Triangle Region. They learned about our Home from an alumnus now working with them and decided to support our current residents and our mission at Christmas. They provided a brunch for our children, brought gifts and other donations, and helped our little ones make their very own gingerbread houses.



Every child deserves to feel special on their birthday. The Church of Jesus Christ of Latterday Saints in Holly Springs has helped ensure our children can celebrate their birthdays in style! They put together birthday boxes that include cake mix, frosting, balloons, candles, invitations, and a gift card and delivered them to us to distribute on birthdays. This is just one example of the kindness bestowed on our children for their birthday and just one of over five groups in 2011 that donated to the Home in this way, including two young people, who used the boxes as gifts for their own personal birthday parties, then giving the boxes to MHCO. Information on these types of in-kind gifts can be found on the Home's needs page at www.mhc-oxford.org.



For a second year, our friends at the First Baptist Church of Creedmoor and the Katie Lee Currin Mission Group lovingly prepared a delicious Italian feast for our campus at Thanksgiving. To avoid turkey burnout home-made lasagna, spaghetti, tossed salad, and garlic bread were served. They also provided a feast for the eyes with beautiful centerpieces and decorations for the tables. This unique gift of food – home-made and special – contributed in a wonderful and lasting way.



For over two decades, the Masons of Ashe Lodge No. 594 have delivered Christmas cheer in the form of the best Christmas trees in the world – beautiful, live North Carolina firs. Ashe Lodge, led by Brother Mike Sawyer, delivered live Christmas trees and wreaths for the campus, courtesy of Huddler Tree Farms near West Jefferson, NC, for the holidays in 2011. The lodge has provided these trees, driving them fresh-cut from the mountains, each Christmas and for every cottage on campus at no cost to MHCO. The lodge also organizes and sponsors a summer outing at a camp near West Jefferson and has been doing so for the past ten years. Winter, spring, summer, or fall our Masons and their supporters continue to give in so many ways.



An opportunity to have North Carolina BBQ is one that any person would gladly have and for over fifteen years David Crisp and the members and families of Goldsboro Lodge No. 634 have provided that gift every fall on campus. Cookouts, tours, and activities are just a few of the ways donors give, with goods, time, and talents. And these talented BBQ's from Goldsboro give an incredible "pig pickin'" each fall that the children don't soon forget!



Russell Ragland, owner of Ragland Productions and a member of Granite Lodge No. 191, provides inflatables, rock climbs, and other fun options for the children on an annual basis at the Home's end of school block party, Masonic Homecoming Festival and for other events throughout the year. Russell gives with his goods and services in a unique way that contributes to the overall mission of MHCO.



The Home's Piggy Bank Project gained popularity in 2011 as a number of lodges and donors collected the MHCO embossed piggy banks. Mr. Frank McMillan, a Mason at Lebanon Lodge No. 391 and an alumnus of the Home returned his banks full courtesy of his lodge members, their families, and members of the community who saw the banks as convenient and fun ways to support MHCO.



As a rising 2012 senior at Robbinsville High School in Graham County, NC, seventeen year-old Carissa Carver found herself struggling with a decision. In order to complete her senior year, she had to decide on a project as part the English IV curriculum known as the "Senior Project" which consists of four components: a research paper, portfolio, physical product and finally, giving a public speech about her project before local civic and community leaders of which she is judged. Carissa knew she would like to do a project in which she could help others. She approached friend Lela Hyde, a teacher assistant for Graham County Schools, for suggestions. Ms. Hyde is the wife of Jim Hyde, secretary of Robbinsville Lodge 672. She spoke to her husband and he suggested the idea of turning Carissa's project into an adventure which would not only help a Masonic Charity, but teach Carissa a

300 year-old tradition. The idea was a BBQ fundraiser for the Masonic Home for Children at Oxford. Jim had visited Oxford a couple of years before and obtained a DVD about the Home entitled, "This Was Our Home." After viewing the DVD, Carissa was deeply touched by the stories told by previous residents of the Home and knew this was the project she wanted to undertake. With Jim as her mentor, they started organizing the first fundraiser for Memorial Day weekend. With Jim's guidance and expertise in cooking BBQ, he taught Carissa how to prepare the meat, watch the temperature and even feed the fire. On the weekend's first fundraiser, Carissa profited over \$500.00. As part of the project Carissa visited Oxford in the summer of 2011 to tour the facilities, meet the staff, and gather more information for her research paper. Carissa raised over \$3,000 in three fundraising events. We honor Carissa and all those that find this Home's mission today and its history of caring for children worthy of their charity. (Story excerpts and photos courtesy of DDGM Derek Cheek, of the 41st Masonic District)

*Our
thanks
for
your
support!*

Independent Living Program (continued from page 9)

consider graduate and post-graduate studies.

The MHCO Independent Living Program is working to make a positive difference in the lives and futures of young adults today. For this growing group in need and

for their hopes and opportunities the MHCO ILP is a developing and viable option. Please visit our website at www.mhc-oxford.org or call (919) 603-3942 for more about the program or to schedule a visit or pre-placement for an eligible young adult who could benefit from an Independent Living program.

Living Quarters For Our Independent Living Program Residents



CHILDREN'S HOME DEBUTS NEW WEBSITE AT OLD WEB ADDRESS

Same Address, New Features Including On-line Giving, Facebook, On-line Admission Information

In 2011 The Masonic Home for Children entered a new era of "cyber communication" launching a new website at the Home's old web address – www.mhc-oxford.org. The website contained new features, a new look, and some interesting and innovative sections. On-line admission forms were made available via the internet, allowing families and guardians the opportunity to submit basic admission information and to have questions answered. The use of PayPal, an on-line giving program, allows donors the freedom to securely place donations for memorials, honorariums, or general contributions via their credit cards. The MHCO Facebook (www.facebook.com/masonichomeforchildren) and Twitter (www.twitter.com/mhc_oxford) accounts now provide up to date information on events of interest, allowing donors, friends, alumni, or any one "surfing the site" the chance to comment and learn more. The new site offers one-click access to donation, employment, and admission information. The Home now has more than 600 Facebook followers and general public donations have increased by over 25% with the websites new launch.



PERSONNEL

Our Home employs nearly 60 staff members. Currently within the Administration, Direct Care Program, and Independent Living Program there are 44 full time staff and 9 part time staff. The School of Graphic Arts has 6 full time employees. The Direct Care and Independent Living program staff make up 74% of the MHCO staff. In 2011, the average length of employment for Child Care Worker couples was 2.31 years. Currently, our longest employed Child Care Worker couple has served the children of our Home for over 4 years.

All Child Care Worker couples, Resident Advisors and supervisory staff are required to complete the University of Oklahoma's Residential Child & Youth Care Professional Certificate Program (<http://www.nrcys.ou.edu/training/rcycp>). Our goal is to have 80% of the Direct Care and Independent Living staff certified through this program at all times. In 2011, with the hiring of several new couples, 77% of the direct care staff were certified. We anticipate our new couples and supervisory staff completing their certifications by June 2012, increasing that goal to 100%. All of our staff are dedicated to providing quality child care and promoting the education of our children. All of our staff receive annual training and, in 2011, logged over 1,700 training hours. The training comes from various resources and covers a range of topics. Some of the in-service trainings held in 2011 were:

- Drugs Uncovered: What Parents Need to Know
- Team Building Through Conflict Resolution and Cultural Diversity
- CPR and First Aid
- North Carolina Interventions – Part A
- Teaching Life Skills to the Ages

The Child Care Workers, supervisory staff and support staff utilize their formal education, personal and professional experiences, and the training acquired through their employment to provide for the daily care of our children and maintenance of the operations for our Home. In addition to the trainings offered by the Home, our staff seeks opportunities to continue their professional development by attending conferences and seminars hosted by other organizations. Presently, nine staff members are pursuing an Associate, Bachelor, Master or Doctorate degree at local or on-line universities.

Employee Spotlight!

Linda Woodlief has served MHCO as the Transition Teacher for nearly six years. The position requires the cooperation of both the Granville County Public School

System and The Masonic Home for Children at Oxford. Her role is as unique and as special as she has been to MHCO. She has been a true team player in the educational development of our children. Ms. Woodlief has advocated for our children, worked with them in the classroom and at the Home, has been a liaison between the school system and MHCO staff, assisted Child Care Workers with educational issues and so much more. Ms. Woodlief has provided educational experiences for our children outside of the classroom setting as well. Whether it was a visit to her family farm or reading with one of our preschool residents, Ms. Woodlief has been an asset and ally for The Masonic Home for Children and we wish her the best in her retirement.

Thank you, Linda Woodlief, for your dedication to our children and to our Home.

BY THE NUMBERS

Education

(for DC/IL/Supervisor/Support Staff only)

CCW/RA:

High School – 6

Associates – 4

Bachelors – 11

Masters – 1

Supervisory Staff:

Bachelors: 1

Masters: 3

Support Staff:

High School – 3

Bachelors – 3

Associates – 1

Masters – 3

Staff Ongoing Education: Total - 9

Pursuing an Associates – 2

Pursuing a Bachelors – 2

Pursuing a Masters – 4 (including 1 pursuing a second Masters)

Pursuing a Ph.D. – 1 (18%)

DC/IL Staff:

Full Time: 37 (74% of MHCO Staff)

Part Time: 7

All Staff:

Full Time: 50 (including SOGA: 6)

Part Time: 9

Total All Staff Training Hours in 2011: 1, 720.25

RCYCP Certified (CCW/RA): 77%

CCW Length of Employment:

Average 2.31 years

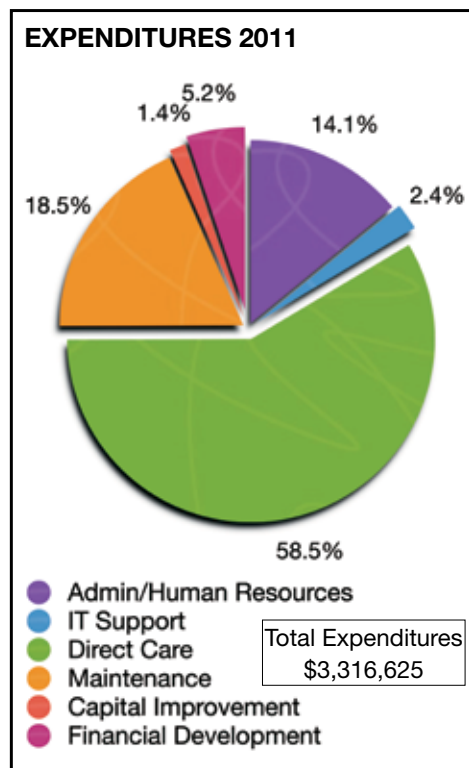
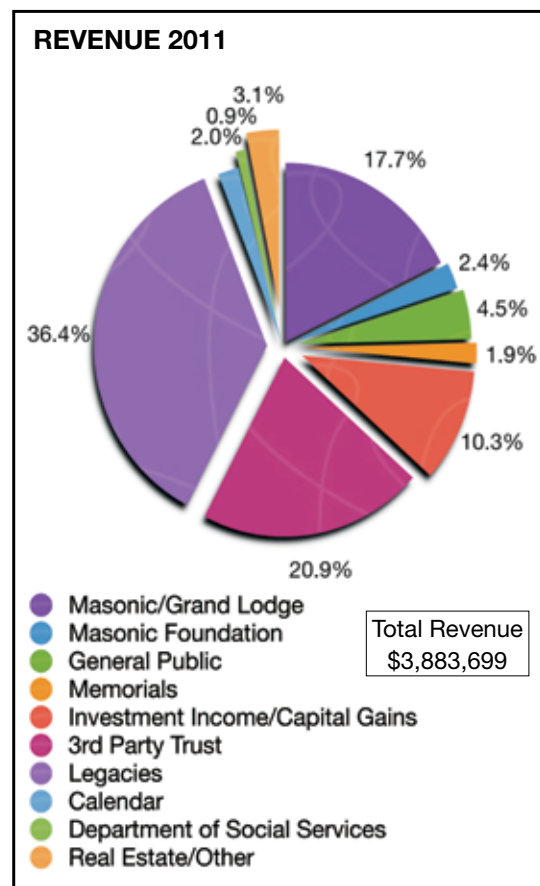
Longest: 4 years 7 months

Newest: 6 months

FINANCIALS

Financial operations for the year 2011 exceeded expectations with income 16.6% above projections and operating expenditures 9.6% below budget. Total income from all sources was in excess of total operating expenses, excluding the debt service expenses. In spite of continued poor economic conditions, income in 2011 was 15.8% more than income of the previous year.

As has been the trend in recent years, the major source of revenue in 2011 was planned giving. 66.5% of the total revenue received in 2011 could be attributed to wills and trusts and the investment income from those gifts. The next largest source of income for 2011 was Masonic donations, accounting for 17.7% of total revenue. Income from governmental sources totaled .89% of total income, being less than 1% of total income.



Operating expenses for fiscal year 2011 were 2.7% more than in 2010 but were 9.6% below the approved 2011 budget with all major departments finishing the year below budget. Operating expenses were held below budgeted amounts by avoiding some ex-penses and receiving in-kind gifts of supplies and materials that helped to offset some operational expenses.

The Masonic Home for Children's management and staff work to maintain the highest percentage of revenue allocation for direct care and related childcare costs, without neglecting other

Support Continues For Granville Education Foundation And Their Work for Children, Community

For another year the Masonic Home for Children recognized the care, commitment, and services of those who support the schools of Granville County by donating to the Granville Education Foundation. By way of the Home's Board of Directors, the gift was presented to the Foundation in recognition of their continued work for the students of the county with regards to education, including the residents of MHCO. The mission of the Granville Education Foundation is to enhance student performance by providing resources and enrichment programs in partnership with the community and Granville County Schools. The Home supports this mission with donations and other in-kind contributions throughout the year. For over fifteen years, the Home has made this donation to acknowledge, in a small way, what is given to the Home by Granville County Schools. Residents of MHCO attend Granville County Public Schools from K through 12th grades while living at the Home.



Dan Rice, left, presents the Home's donation check to Allen Eggleston, Treasurer of GEF, Pamela Huff Vice President of GEF, Dr. Allan Jordan of Granville County Schools and, Hal Muetzel, President of GEF.

areas of Home management. This priority continues to be accomplished even with the lower amount of income received in the past two years.

Capital improvements in 2011 totaling \$47,437 included the purchase of new furniture for our cottages (entirely funded through a designated donation from a major donor), the purchase of disaster emergency notification equipment, and upgrades of our computer system with the installation of a new firewall and a new primary server.

In 2002, The Masonic Home for Children acquired a bond debt for the construction of seven new children's cottages and renovation of several older cottages. The debt was scheduled to pay off in twenty years, but on December 1, 2011, The Masonic Home for Children paid off this bond debt in full.

The Masonic Home for Children at Oxford continues to operate under sound and accepted financial practices, courtesy of those who care and believe in our Home and demonstrate it through their charitable giving. It is our duty to these donors and to our children to maintain our fiscal responsibilities while providing all that is needed, and more, for the life and future of a child. With generous support and financially sound decision-making, The Masonic Home for Children has been in existence for 138 years. We look to the future using the same diligence in making financial decisions with the anticipation of caring for even more children and their families for many years to come.

FINANCIAL DEVELOPMENT

An overview of giving in 2011

As the economy continued to labor in the midst of higher living costs and a recession, MHCO again relied upon the charitable conscience of its donors. These friends and supporters gave generously during difficult times, allowing our Home to fulfill its purpose and achieve its objectives relating to budget in 2011.

Monthly averages of over 43% of donations were given by donors who had given to the Home previously in 2011 or in past years. Repeat donations demonstrate a belief and trust in the mission of MHCO and its utilization of funds, and continue to be a point of emphasis during this time of heightened responsibility to our donors. Giving by the general public saw the greatest increase in 2011, increasing by almost 55% from the previous year. Increased marketing to the general public and a greater

presence in the electronic media, specifically social networking such as Facebook and Twitter, were seen as contributing factors to this increase. MHCO plans to take even greater measures in 2012 to enhance its marketing efforts to the general public.

Other giving trends included increases in giving through foundations, matching gifts, planned gifts, and memorial gifts, while donation decreases were seen in gifts through stock contributions, the NC Masonic Foundation, and various designated funds. Memorial giving contributes to the overall operation income at MHCO, while honoring the life and life's work of a person who has passed. This special type of giving allows family and friends to express their sympathies and admiration while giving to the life and future of a child. Memorial gifts as well as most forms of giving to MHCO can now be processed securely on-line, through the Home's website. A visit to the "Ways to Give" page at www.mhc-oxford.org/waystogive is another opportunity for our frequent donors as well as those new to giving to MHCO. This option has provided immediate benefits for our supporters and increased the overall donation income for 2011.

The Masonic fraternity sustained its place as the primary sponsors of our Home in 2011. Giving per member, per Lodge in 2011 equaled \$19.65. This increase over 2010 giving by the fraternity equaled almost \$675,000 in total giving attributed to members of the Masonic fraternity. Other Masonic giving increased by almost 38% in 2011 over the previous year. A total of 56 Masonic Lodges in North Carolina gave an average of \$35 or more per member in 2011, a slight decrease over the 62 Lodges for the same average amount in 2010. A full report of Masonic giving per member, by Lodges recognized by the Grand Lodge of North Carolina can be found on page 18.

Masons and all donors alike give in ways that contribute positively to our Home with more than just monetary gifts. A number of life experiences and memorable moments are the result of trips and opportunities sponsored financially by donors. These include summer camps, sporting events, art, theater, events during the holidays, birthdays, and learning opportunities, both on and off the campus of MHCO that add to the lives, education, and celebrations of our residents. A small portion of these vital contributions in 2011 can be found highlighted on pages 10 and 11, acknowledging our supporters and the different ways they aid the mission of the Home.

Designated Funds Given for Specific Needs, for a Lifetime

General donations and undesignated gifts are needed for general, daily operation. They allow our Home to provide for children in many ways every day. There is an important group of gifts that come with a specific cause and contributes to the lives, memories, and futures of our children known as designated gifts. They have dotted the landscape of giving for more than 90 years and are given to enhance specific aspects of our children's lives. These gifts have allowed our Home to continue to promote the benefit of college and postgraduate studies for any resident, without cost to them. They have provided recreational opportunities, spiritual support, and program specific improvements. They are an added benefit to an already firm base of giving in areas detailed to the Home's needs for its children.

Even more, these gifts are often connected to the life and purpose of people concerned with our children and the mission of our Home. They honor souls dedicated to the purpose of making a child's time here and their future better. These designated gifts can be a single contribution or perpetual in their support adding to a history of giving.

The Masonic Home for Children honors and recognizes these gifts and specifically those that continue to give every year, developing young lives and promising futures. In order of date of establishment, the following gifts continue to give to this Home and support its mission as designated gifts:

Umphlet Scholarship
Daniel and Nellie Beck Scholarship
Bruce Nichols Memorial Scholarship
OOAA Citizenship Award – *sponsored by the Oxford Orphanage Alumni Association*
Dan C. Rice Journalism Award – *honoring a student of the School of Graphic Arts*
Mel Davis Children's Award – *honoring a student of the School of Graphic Arts*
Norman Garland Hines Memorial Scholarship
Arthur L. Johnson Memorial Scholarship
Ion Charitable Fund
Guy Thomas and Lelle Courtney Horner/Guy T. Horner Presidential Scholar Award
Ira P. Spivey, Jr. Memorial Fund for Higher Learning

In addition to these specific awards, we receive income from a number of designated award funds used to help with educational, recreational, and other learning

experiences throughout the year. The funds provide particular and essential funding and are established to offer opportunities for children for years to come.

Carl and Nerata Burt Trust
Oscar Vatz Fund
Darlene Hix Fund
Neighbors Scholarship
Beck Scholarship
Merritt Scholarship
Harris Fund
Joe Walters Memorial Music Fund
Evelyn and Stan Longdon Education Endowment
Carson York Rite Library Fund
Pond Fund (*providing class rings for all graduating seniors*)
Justin Neil Taylor Memorial Athletic Fund (*specifically for recreation needs at MHCO*)
Harvey T. and Jean L. Coley Education Endowment at MHCO
Floyd and Dot Burton Fund for the Children

For more information on these designated funds or to find out how you can honor a special person in your life through the establishment of a designated scholarship or donation fund, please call MHCO's Financial Development Office at (919) 603-3906 or visit www.mhc-oxford.org/donations.

The Home continues to make giving an experience that is positive for the donors and beneficial to the mission and its perpetuation. Important to this are the ethical principles of fundraising and those legal, moral, and transparent procedures inherent to giving at MHCO. The Home is committed to its donors and the proper management and utilization of all donations given to the Home. In adhering to these principles MHCO and its Board continue the acceptance of Ethical Standards and the utilization of a Donor Bill of Rights, written and approved by the recognized and sanctioned fundraising professionals' organization, The Association of Fundraising Professionals (AFP). MHCO also follows all federal rules and regulations of fundraising in maintaining its non-profit, 501(c) (3) status and continues to be licensed by the State of North Carolina to solicit for charitable donations within the state and according to its rules and regulations. For more information or to view the Home's adopted Donor Bill of Rights, Ethical Standards, and Solicitation License, visit www.mhc-oxford.org/donor.

WILLS, ESTATES, OTHER PLANNED GIVING

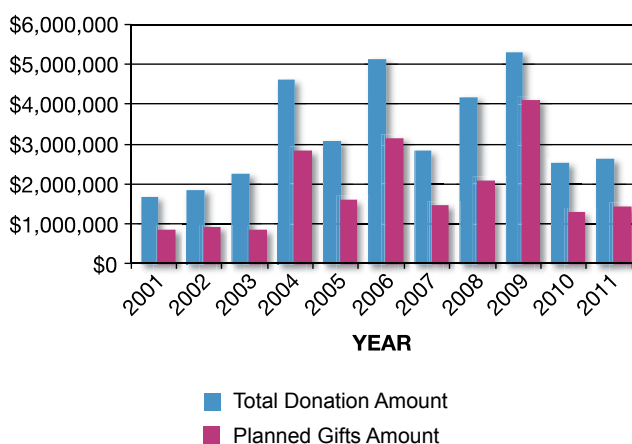
Gifts for a Lifetime

The impact of planned giving cannot be underestimated for the future of MHCO. As in the past it is planned gifts that have sustained this Home through times of economic struggle, allowed its expansion through times of growth, and its progress through times of change. These gifts have come in a variety of ways and for a variety of reasons. They have all impacted young people and their ability to live, learn, and grow. And they have all come because a donor believed in the power of a major gift, many after their passing, in the life of a child and for the future of this Home. Planned giving makes a difference in so many ways.

Comprising 60 percent to 80 percent of the annual donation revenue planned gifts are essential to the annual budget. As annuities, trusts, property, or as the result of an estate plan, these major gifts contribute both as designated and undesignated gifts to the overall and successful operation of our Home. They fund scholarships for education, recreation, or daily needs. They provide capital for building projects and improvements to the grounds and facilities our children use every day. Most importantly they provide sound financial investments that allow our Home to keep a promise to families and children that we will be here to serve their needs in the future. Planning now to give in the future means contributing to the potential of our Home and lives of the children cared for in years to come. For more information on planned giving visit www.mhc-oxford.org/wills or call MHCO toll-free at 1-888-505-4357 and ask for the Financial Development Department.

Planned Gifts Comparison To Total Donations

How much of annual giving is planned gifts?



Planned Giving – Changing the Course of MHCO and Children's Lives

For the sixth year the Masonic Home for Children at Oxford and its Board of Directors and staff honored lifetime gifts for the children of the Home received in 2010. The number of wills and estates naming the Home as beneficiary totaled over \$1.5 million in 2010 and made up over 50 percent of the total donation revenue generated for the year. These gifts from both Masons and non-Masons came as the result of wills and estates, family foundations, and charitable remainder trusts.

One such gift was that of L. Miller Snow. A member of Asheboro Lodge No. 699 Mr. Snow quietly planned this gift with the assistance of his family, caring for them until their passing and then transferring the remainder to the Home in 2010. The unique and caring story of this gift is told through the people who knew him and his life as a Mason and friend to MHCO. Though never a visitor to the Home, he knew of the purpose of MHCO and the thousands of children it had helped and continues to serve today. The need to continue this calling led Mr. Snow to name MHCO in his last will and testament and provided a major gift in 2010. He joined seventeen others who, many after their passing, remembered this mission in their ultimate act of charity for children. MHCO honors these lifetime gifts through the Hayes and Neal Societies.

The Home formed The Hayes Society and The Neal Society in 2005. Donors who name the Home in a will, provide a lifetime gift of stock, property, or assets with cash value, or those that name the Home in a trust or annuity are recognized with society membership each spring. Those interested in the benefits of planned giving or society membership, can contact the Home's Financial Development department at 919-603-3901 or by visiting www.mhc-oxford.org/Planned.html.

THE HAYES / NEAL SOCIETY

Gold Level

L. Miller Snow

*In Recognition of The
Phil and Gerry Rominger
Foundation Inc. and their
life of charity*
Esther M. Fitzgerald

Larry W. Pilgrim

James H. Pittman

Stanley W. Powell, Jr.

Ann K. Thomas

*In memory of daughter,
Deborah Ann Thomas, &
husband, John Primm Thomas*

Legacy Level

William J. Evans

Virginia J. Fox

Thelma D. Hutchens

Lloyd B. Monroe

Benefactor Level

Walter C. Correll

Alton M. Ivey

Marshall W. Lawrence

Pauline H. Miller

c/o Phalanx Lodge No. 31

2011 MASONIC LODGE FINANCIAL CONTRIBUTIONS

GIFT PER				GIFT PER				GIFT PER				GIFT PER			
NO.	LODGE NAME	DISTRICT	MEMBER 2011	NO.	LODGE NAME	DISTRICT	MEMBER 2011	NO.	LODGE NAME	DISTRICT	MEMBER 2011	NO.	LODGE NAME	DISTRICT	MEMBER 2011
1	St. John's	12	\$7.05	248	Catawba	34	\$14.78	460	Cliffside	38	\$24.67	668	Holland Memorial	36	\$10.90
2	Royal White Hart	8	\$13.16	249	Pythagoras	12	\$24.35	461	Matthews	32	\$29.60	669	Kernersville	26	\$11.33
3	St. John's	7	\$6.41	253	Lee	30	\$10.30	462	South Fork	36	\$9.10	670	Lovelady	34	\$1.39
4	St. John's	10	\$8.73	257	Kenly	16	\$37.73	463	Currituck	1	\$6.59	672	Robbinsville	41	\$0.14
5	Charity	5	\$10.41	258	Fuquay	15	\$18.14	471	Grassy Knob	30	\$22.00	673	Spindale	38	\$7.33
7	Unanimity	1	\$172.53	259	Waynesville	40	\$10.17	472	Sonoma	40	\$11.61	674	Acacia	23	\$26.94
8	Phoenix	17	\$2.79	261	Excelsior	32	\$3.46	473	Lexington-Memorial	27	\$34.81	675	Washington	3	\$1.65
10	Johnston-Caswell	8	\$13.38	262	Hibriten	34	\$1.37	474	St. Pauls	18	\$5.97	676	Temple	32	\$42.11
11	Caswell Brotherhood	22	\$8.15	263	Gaston	36	\$1.24	475	Grimesland	6	\$6.33	677	Warsaw	11	\$11.36
13	St. John's	11	\$20.00	265	Farmington	27	\$12.57	479	Rainbow	7	\$12.84	678	Providence	3	\$1.34
17	American George	5	\$10.49	267	Dunn's Rock	38	\$7.28	482	Saluda	38	\$6.54	679	Creasy Proctor	17	\$2.94
19	Eagle	19	\$37.14	271	Tabasco	23	\$34.80	483	Traphill	33	\$4.35	680	Semper Fidelis	4	\$14.34
27	Statesville	30	\$50.29	272	Bingham	22	\$10.75	484	Southern Pines	21	\$17.21	683	Rolesville	14	\$9.92
31	Phalanx	32	\$26.01	276	Beaver Dam	29	\$119.85	486	Lawndale	35	\$7.81	685	Piedmont-Pioneer	26	\$17.28
32	Stokes	28	\$26.92	277	Green Level	15	\$111.26	489	Linville	37	\$-	686	Angier	20	\$6.51
39	Davie	5	\$10.32	279	Rehoboth	11	\$87.96	491	Hominy	39	\$10.97	687	Fellowship	19	\$99.77
40	Hiram	15	\$159.16	282	Wake Forest	14	\$16.87	492	Thomas M. Holt	22	\$10.44	688	Cherry Point	7	\$24.92
45	Liberty	33	\$66.96	283	Eureka	28	\$286.80	493	Pilot	25	\$8.53	689	Scotland Neck	8	\$24.71
53	Hall	1	\$11.65	284	Greenville	6	\$6.49	495	Rockingham	21	\$11.60	690	Mount Moriah	30	\$1.84
58	Concord	9	\$8.75	289	Salem	26	\$15.35	496	Mooresville	30	\$18.32	691	Renfro	25	\$26.23
59	Perseverance	3	\$16.20	292	French Broad	39	\$13.93	497	Royal Hart	8	\$22.25	692	East Gate	31	\$10.86
64	Kilwinning	29	\$21.50	293	Vance	39	\$15.19	498	Ayden	6	\$7.95	693	Charles M. Setzer	32	\$14.04
75	Widow's Son	1	\$3.96	294	Atlantic	3	\$44.23	499	Creedmoor	13	\$104.87	694	Gate City	23	\$0.68
76	Greensboro	23	\$4.79	296	Stonewall	5	\$5.77	500	Raleigh	14	\$50.50	695	Allen Graham	28	\$26.36
81	Zion	7	\$18.64	299	Harmony	30	\$9.05	501	Red Springs	18	\$9.73	697	Butner	13	\$12.71
83	LaFayette	4	\$2.75	300	Aurora	7	\$1.92	502	Cookville	34	\$10.17	698	Cape Hatteras	2	\$2.54
84	Fellowship	16	\$36.41	301	Clay	41	\$8.76	505	Cherryville	36	\$15.47	699	Asheboro	24	\$22.68
85	Morning Star	9	\$14.37	302	Lillington	20	\$4.63	509	Belhaven	3	\$25.91	701	Garner	15	\$48.41
90	Skewarkee	5	\$11.46	304	Pleasant Hill	10	\$19.65	515	Whetstone	36	\$15.89	702	St. Andrew	31	\$1.38
91	Western Star	38	\$16.84	305	Laurinburg	21	\$46.13	517	Farmville	6	\$10.70	703	Albemarle	29	\$12.04
92	Joseph Warren	16	\$33.61	306	RaeFord	21	\$17.46	519	Widow's Son	8	\$7.37	704	King Solomon	36	\$17.15
95	Jerusalem	6	\$27.80	314	New Lebanon	1	\$13.05	521	Manteo	2	\$7.77	705	Richard Caswell	10	\$3.76
97	Millbrook	14	\$19.15	317	Eureka	1	\$39.55	525	Rodgers	9	\$8.20	706	Newport	4	\$3.72
98	Hiram	11	\$11.08	319	Wilmington	12	\$18.26	527	Lucama	16	\$23.65	707	Forsyth	26	\$21.52
99	Fulton	28	\$18.87	320	Selma	16	\$89.34	528	Fairmont	18	\$1.28	708	Crown Point	6	\$15.91
102	Columbus	20	\$65.26	322	Granite	25	\$29.57	529	Andrews	41	\$10.13	709	Conover	34	\$12.41
104	Orr	3	\$16.76	331	Bayboro	7	\$21.08	532	Hamlet	21	\$31.87	710	Advance	27	\$0.08
106	Perquimans	1	\$45.61	339	Fairview	35	\$12.37	534	Camp Call	35	\$49.95	712	Wilson	16	\$11.88
109	Franklin	4	\$8.59	340	Harmony	10	\$1.51	535	Hollis	38	\$0.98	713	Stanley	36	\$1.51
112	Wayne	10	\$42.03	343	Hickory	34	\$1.60	542	Corinthian	23	\$13.79	714	Liberty	24	\$17.78
113	Person	19	\$55.11	344	Numa F. Reid	23	\$16.39	543	Spencer	28	\$8.35	715	Derita	31	\$34.01
114	St. Alban's	18	\$9.90	348	Stanly	29	\$19.43	544	Mount Holly	36	\$12.02	717	Burnsville	37	\$13.75
115	Holly Springs	15	\$21.31	352	Durham	19	\$16.04	550	Roman Eagle	21	\$49.78	718	Troy	24	\$28.97
117	Mt. Lebanon	16	\$13.03	356	Fallston	35	\$7.41	551	Glenville	40	\$-	719	Horse Creek	38	\$10.95
118	Mount Hermon	39	\$1.07	357	Bakersville	17	\$16.23	552	Revolution	23	\$22.14	720	Cabarrus	28	\$19.40
122	Oxford	13	\$6.84	358	East LaPorte	40	\$9.15	554	Vesper	37	\$1.07	722	King	26	\$5.76
123	Franklin	13	\$2.41	359	Mt. Vernon	7	\$24.32	555	Elise	21	\$6.77	723	Winton	5	\$8.33
125	Mill Creek	11	\$50.84	363	Snow	33	\$15.99	556	Neill S. Stewart	20	\$29.13	724	Berne	7	\$11.16
126	Gatesville	1	\$18.56	369	Gastonia	36	\$14.65	558	Ararat	25	\$11.25	725	Grantham	7	\$7.41
127	Blackmer	24	\$24.31	373	Ashler	33	\$24.75	561	Swannanoa	39	\$2.55	727	Shallotte	12	\$1.47
128	Hanks	24	\$14.70	374	Campbell	30	\$2.74	562	Waxhaw	29	\$18.41	730	Stedman	17	\$70.67
129	Dan River	22	\$5.86	375	State Line	35	\$10.04	563	Tabor	18	\$5.72	732	Bush Hill	24	\$1.51
132	Radiance (and #233)	6	\$15.34	377	Youngsville	13	\$84.03	564	Richlands	4	\$49.36	733	Stump Sound	4	\$8.93
134	Mocksville	27	\$5.39	378	Seaboard	5	\$36.00	565	Wendell	14	\$31.62	734	William Pitt	6	\$40.48
136	Leaksville	22	\$9.58	379	Coharie	11	\$23.31	568	Doric	7	\$1.89	735	James B. Green	14	\$29.55
137	Lincoln	35	\$19.56	380	Granville	13	\$38.02	571	Snow Creek	30	\$15.18	736	New River	4	\$24.32
138	King Solomon	12	\$52.26	381	Forest City	38	\$9.04	573	Mt. Pleasant	33	\$110.41	737	Steele Creek	32	\$51.36
143	Mt. Vernon	20	\$0.67	384	Jefferson Penn	22	\$39.07	576	Andrew Jackson	28	\$27.54	738	West Gate	31	\$28.04
145	Junaluskee	41	\$0.60	386	Pigeon River	40	\$7.25	578	Meadow Branch	29	\$9.78	739	Newell	31	\$8.44
146	Cherokee	41	\$6.07	387	Kedron	38	\$17.58	579	Caesar	35	\$28.78	740	Charles B. Newcomb	15	\$32.58
147	Palmyra	20	\$8.13	388	Friendship	35	\$5,482.69	583	Ionis	7	\$10.57	741	Crisie Wright	4	\$4.26
149	Adoniram	13	\$-	390	Copeland	25	\$10.72	584	Apex	15	\$21.31	742	Mint Hill	32	\$16.22
150	Pee Dee	29	\$3.57	391	Lebanon	17	\$28.42	585	Roseboro	11	\$1.67	743	J. J. Crowder	14	\$12.86
151	Sanford	20	\$14.29	395	Orient	12	\$11.55	589	Bethel	6	\$-	744	Shelby	35	\$87.88
154	Scotch Ireland	28	\$662.82	397	Bald Creek	37	\$14.71	590	Lowell	36	\$6.35	745	Vandora	15	\$50.24
155	White Stone	14	\$5.39	401	Joppa	34	\$3.39	592	Maiden	34	\$6.53	746	P. P. Turner	23	\$6.29
158	Knap of Reeds	19	\$9.92	403	Siler City	20	\$14.21	593	Stony Point	30	\$21.43	747	Ocracoke	2	\$-
162	Yadkin	25	\$14.88	404	Denton	27	\$11.06	594	Ashe	33	\$8.13	749	Truth	29	\$5.94
165	Archer	14	\$12.78	405	Ocean	4	\$517.80	595	Wallace	11	\$40.00	750	Oak Grove	19	\$10.10
167	Winston	26	\$23.79	407	North Wilkesboro	33	\$30.28	596	Waccamaw	12	\$0.87	751	Old Town	26	\$19.96
170	Blackmer	39	\$17.72	408	University	19	\$6.67	598	Cranberry	37	\$2.48	752	Enterprise	27	\$1.39
172	Buffalo	20	\$27.13	409	Bula	22	\$36.66	602	Queen City	9	\$7.67	753	Federal Point	12	\$13.33
176	Williams	31	\$12.14	411	Bailey	9	\$15.69	605	Jeff L. Nelson	38	\$4.79	754	Masters	15	\$28.90
181	Carthage	21	\$32.74	412	Henry F. Grainger	13	\$3.68	606	Riverside	34	\$50.00	755	Clemmons	26	\$56.94
187	Central Cross	9	\$38.64	413	James A. Johnson	13	\$29.14	609	Zebulon	14	\$18.73	756	Clifford Duell	17	\$11.56
188	Balfour	24	\$3.57	417	Maxton	18	\$3.77	612	Atkinson	12	\$36.64	757	Denver	35	\$22.08
190	Chadbourn	18	\$1.66	418	Pendleton	5	\$13.81	613	Home	10	\$48.18	758	Oak Island	12	\$5.76
191	Granite	16	\$11.94	420	Harmony	25	\$-	616	Round Peak	25	\$16.32	759	James K. Polk	32	\$5.21
198	Cary	15	\$32.48	423	Sparta	33	\$0.92	617	St. Patrick's	16	\$36.59	760	Wilkerson College	23	\$-
202	Cleveland	35	\$4.71	426	Montgomery	41	\$9.08	618	Union	28	\$8.02	761	Orphans	13	\$127.81
205	Long Creek	31	\$83.14	427	Oconee	40	\$4.87	624	John H. Mills	13	\$44.76	762	Mosaic	19	\$0.86
206	Mingo	11	\$34.77	428	Stokesdale	23	\$21.60	626	Cannon Memorial	28	\$12.12	763	Friendship	20	\$23.08
207	Lebanon	18	\$3.08	429	Seaside	4	\$18.02	627	Belmont	36	\$2.79	764	Knights of Solomon	32	\$43.66
208	Mount Olive	10	\$15.52	431	Relief	16	\$8.19	629	Walnut Cove	26	\$70.19	765	Ashler	12	\$1.96
210	Eno	19	\$16.19	432	Piney Creek	33	\$-	634	Goldsboro	10	\$11.60				
214	Thomasville	27	\$14.47	433	Vanceboro	7	\$11.95	637	Yadkin Falls	29	\$28.99				
217	Catawba Valley	34	\$8.45	434	West Bend	26	\$26.25	643	Portcrville	18	\$8.16				
218	William G. Hill	14	\$17.83	435	Blue Ridge	41	\$19.86	646	Bladen	17	\$9.86				
226	Olin	30	\$32.35	437	Biscoe	24	\$23.66	650	Nichols-West Asheville	39	\$24.50				
229	Henderson	13	\$8.50	439	Marble Springs	41	\$7.55	654	Elberta	21	\$59.06				
230	Corinthian	9	\$13.78	444	Marietta	24	\$6.48	656	Guilford	23	\$8.70				
231	William T. Bain	15	\$4.37	446	Biltmore	39	\$7.14	657	Keller	28	\$7.12				
23															

SCHOOL OF GRAPHIC ARTS

School of Graphic Arts Works for Others, with the Children During Difficult Economic Times

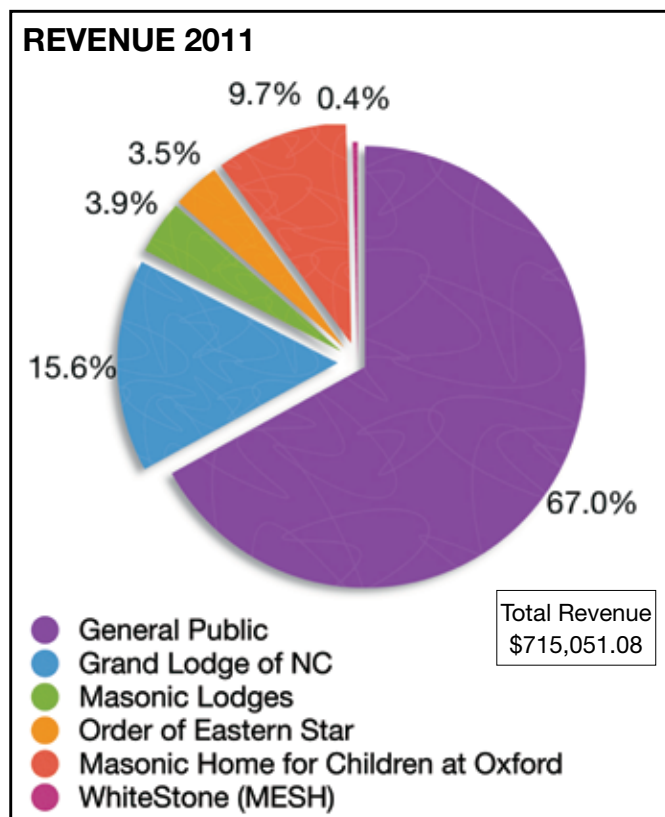
A tradition of excellence continued in 2011 as the MHCO School of Graphic Arts (SGA) maintained a high level of quality while providing for the needs of our customers and our students. During our 138 year history of providing distinction in printing and other related services, economic ups and downs have tested our facility. This past year was another of those times. Comparing 2011 to the most recent five year average, we successfully held our own during a year when many other print facilities were downsizing or closing their doors completely. We are proud of this record of consistency, and owe our success to the support from our corporate and Masonic partners and to the sound use of our facilities and diligent work of our staff. We continue to receive valuable support from corporate partners including Revlon Consumer Products in Oxford, Altec Industries in Creedmoor, The NC Genealogical Society in Raleigh, and the Merritt-Webb Law Firm in Durham. The Grand Lodge of North Carolina continues to be one of our larger customers providing work related to the

fraternity throughout the year, including printing of the *North Carolina Mason* and publications such as the *OSW*, the *Bahnsen Manual*, *The Code*, *Masonic Ceremonies*, and their newest publication, the *Masonic Funeral Manual*.

As we look to the future and a goal of continued viability, we will be enhancing our facility with the installation of equipment for a digital workplace. An advancement to include digital presses will provide advantages to employees and the students we train alike, preparing both for the evolving and competitive world of digital and electronic printing. These improvements will establish the School of Graphic Arts at The Masonic Home for Children at Oxford as a competitor in the current market and allow us to remain ahead of the curve to stay competitive.

A number of our residents remain very busy contributing and learning, with one serving as the editor of *Campus Tracks*, our resident generated newsletter, another as associate editor and two others actively involved with planning and setup of the campus yearbook, *The Oak Leaf*. At the School of Graphic Arts, we believe that the most valuable lesson learned during their time here is a work ethic that can be carried into the future. Future plans for those residents involved with us include work with Adobe Creative Suite for page layout and design products, which can provide design skills that could be used in future employment opportunities. Additional assistance in re-archiving print shop files onto DVD's is also a function of those learning here and will continue in the future.

These plans and other improvements, currently being discussed, will position the School of Graphic Arts as a competitor in the market for many years to come. With continued support from our current clients, new clients, and the staff, management, and leadership of this Home we can make learning and success the most important "commodity" at the MHCO School of Graphic Arts, now and in the days ahead.



Our newest acquisition is the iCTP NewsWriter, a computer to plate system, which was purchased in March 2012.

THE MISSION OF THE MASONIC HOME FOR CHILDREN AT OXFORD

“To assist families in need by providing a safe, home-like setting for children until they are reunited with family or achieve independence”

The Masonic Home for Children at Oxford is operated to provide the highest level of quality care to those children and young adults who need a safe, stable, and successful environment, while working with their families to enhance reunification. Our standards focus on the care and development of children, the transparent and ethical nature of our finances, the training and continuum of care represented by our staff and a commitment to highest standards and continuous improvement. These standards are validated by our accreditation and affiliation with the following professionally recognized organizations:



Accredited by **COUNCIL ON ACCREDITATION (COA)** which partners with human service organizations worldwide to improve service delivery outcomes by developing, applying, and promoting accreditation standards. COA envisions excellence in the delivery of human services globally, resulting in the well-being of individuals, families, and communities.

BENCHMARKS (WWW.BENCHMARKS-NC.ORG)

CHILD WELFARE LEAGUE OF AMERICA (WWW.CWLA.ORG)

ALLIANCE FOR CHILDREN AND FAMILIES (WWW.ALLIANCE1.ORG)

NORTH CAROLINA CENTER FOR NONPROFITS (WWW.NCNONPROFITS.ORG)

ASSOCIATION OF FUNDRAISING PROFESSIONALS (WWW.AFPNET.ORG)



THE MASONIC HOME FOR CHILDREN AT OXFORD, INC.

600 COLLEGE STREET, OXFORD, NORTH CAROLINA 27565

919.693.5111

TOLL FREE 888.505.HELP (4357)

WWW.MHC-OXFORD.ORG

From our Alumni - Danny (class of 1974) . . .

A single event changed my life forever. At the age of 3, I was placed at the Home for Children with my three older brothers. I would remain there until graduation at age 17. Any attempt to accurately describe the consequences of this turn of fate or destiny would fail badly. I was taught the value of personal discipline and the need to respect others. It instilled in me a powerful work ethic and it provided me with the essentials to live a fulfilling and gratifying life. I am now Vice President for a transport company. My wife and I are the incredibly proud parents of two daughters, both college graduates. It is impossible to imagine how different my life would be today had I not been raised at MHC O.

For more stories from our alumni, visit the MHC O website at www.mhc-oxford.org.



The Masonic Home for Children at Oxford, Inc. is a licensed, residential children's home through the North Carolina Department of Health and Human Services (www.dhhs.state.nc.us) and is a 501 (c) (3) non-profit registered through the Secretary of State of North Carolina (www.secstate.state.nc.us)

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This publication was designed by:

SCHOOL OF GRAPHIC ARTS PRINT & DESIGN CENTER

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www.schoolofgraphicarts.com

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Photographs in this publication courtesy of:

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