

2013 ANNUAL ACHIEVEMENT REPORT



*Just as a droplet creates a ripple in the water,
a positive action can affect the life of
a child ... a family ... a community.*

THE MASONIC HOME FOR CHILDREN AT OXFORD



www.mhc-oxford.org (888)505 HELP (4357)

BOARD OF DIRECTORS

The Masonic Home for Children at Oxford has just completed its 140th year of service to the children of North Carolina. Yet, instead of showing its age, the Masonic Home for Children shines brighter than ever. It is built on a solid foundation of service and each generation has added positive things. It has the appearance of a vibrant and beautiful college campus and consists of more than 220 acres of land.

Our Home remains a sanctuary where children can come and feel safe. While here, they receive the very best in quality care and are encouraged to continue their education as far as they desire. From the earliest age to a graduate level degree, the Home's focus is to prepare and provide for our residents, through education and financial assistance, remembering those basic principles needed to succeed in school and in life.

Our Home continues to serve children of all races, colors and creeds. All of God's children are welcome at our home, this amazing place where children have a chance to live, laugh, learn, play, and be loved. Amazing work is done at Oxford every day and could not be done without God's continued blessings and the faith of those who support our Home.

It has been my privilege to be associated with this home since I arrived as a student in March 1959. Many changes have been made over the last 55 years, but the mission of helping children in need, without a home or stable family environment, is still the main focus. Buildings, programs, and staff have come and gone, but the mission of caring for children in the best way possible has not diminished at all.

This was a good year for the Home as it continues in a stable financial position, the result of a donor base that has remained loyal and generous for a long, long time. While we saw a significant reduction in planned gifts and returns on those gifts in 2013, our Masons and other general public donors helped reduce the deficit in overall donation revenue. This is very important as MHCO operates almost

exclusively through private donations and receives only a small amount of aid from government sources. With sound management and adhering to accepted financial principles, while not sacrificing the quality of our care, we remain poised to continue our mission on stable financial footing.

The Masonic Home for Children at Oxford has many valuable and visible assets in buildings, staff, and programs. Much like good clay, we look to a visionary as the potter, able to fully utilize everything differently and better for the future. The Board of Directors is confident in our Administrator, Kevin Otis, as the right person to sculpt and shape this Home for the future, understanding our heritage, analyzing our "clay" and creating the right programs to make Oxford even better than it is today. Kevin and his hardworking staff are preparing for this growth, this progress, and this future, as is our Board of Directors whose diversity of thought, education, and experience both past, present, and future, add to an already wonderful assembly of leaders and supporters backing our Home and our kids.

I hope that you will join these friends, employees, donors, and sponsors to help us continue this mission at the Masonic Home for Children. We need your financial support, your personal commitment, and your continued prayers as we continue to strive to do God's work at this wonderful home in 2014.



Dan Rice, Chairman

Thank you,
Dan Rice, Chairman of the Board
Alumnus, Oxford Orphanage, Class of 1968

BOARD OF DIRECTORS – 2014

MR. DAN C. RICE, CHAIRMAN — ELON COLLEGE

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LETTER FROM OUR ADMINISTRATOR

Dear Friends,

A year of learning, collaboration, and adjustment would be how I describe my experience at the Masonic Home for Children at Oxford in 2013. With so many stakeholders, historical perspectives, and opportunities, the learning curve was great and steep not only for me personally, but for the staff, families, and friends of The Home. In addition to the wonderful existing programming and services, your professional and dedicated staff facilitates admirably; The Home built into the calendar a variety of experiences and opportunities to help our children develop and heighten their sense of appreciation.

In June, the campus recognized the support we receive from our local public services by washing vehicles and providing a lunch for the police and fire departments, sheriff office, postal carriers, and EMS drivers. In addition, the community garden project, initiated and implemented by our caring house parents, produced hundreds of pounds of vegetables which the children helped plant, grow, harvest, and deliver to our local food bank, ACIM. These events were in addition to the numerous activities with which our children and staff are involved to help others, including the Great Human Race, Great American Bake Sale, and contributions to the relief of the victims in the Philippines. Our children genuinely enjoy helping others and we are very proud of their accomplishments and graciousness.

Collaboration was found in all corners of the state. The drive and expectation for collaboration was set by the dedicated and caring Board of MHCO. Board committees regularly provided expert counsel, oversight, and resources to begin to bring into focus the vision of expanded service and program offerings based on the historic foundations of success found at MHCO — education, career development, spirituality, wellness, and personal responsibility. Collaboration was found at Home as the Alumni Association Board continues to reach out in various ways to spend time with their “younger brothers and sisters” to learn about and from each other. As these connections continue to develop the Alumni Association is planting seeds for their group to grow with our new graduates. The Masonic Homecoming Festival remained bright and sunny in spite of the drizzle as attendance increased, options to engage others expanded, and the community was represented by several groups marching in the parade. The Annual Landscape Day in March not only helps keep your campus pristine, but engages groups from across the state to join alongside our staff and residents to transition our campus and minds from the winter to renewal of spring. MHCO continues to explore collaborations with various community groups to

better utilize resources and enhance the services we are providing for our children and families.

During 2013, MHCO became reaccredited with the Council on Accreditation and went through the relicensure process with North Carolina Department of Social Services. The guidelines put forth from these organizations helps ensure MHCO operates with child safety and best practice as the focus in order to deliver the very best care for our children. These enormous undertakings were handled expertly by your team at MHCO in spite of chronic staffing shortages. Words only fail to share how much I appreciate the team and how proud we all should be of their work and dedication this year.

This was the year we learned how to work together, share our resources, and adjust to the ever changing demands of our residents and the child welfare system. Through it all the focus remained clear; to perform best practices in order to provide our children with the best opportunity to succeed. These life changing opportunities are simply not possible without your care and support. I thank you for all you have provided for **our** children and invite you to visit **your** Home to see the impact you are making.

The Masonic Home for Children at Oxford is a great place to be a kid and with your support it will be even greater in 2014.



Kevin Otis, Administrator

Sincerely,
Kevin Otis, Administrator

*... the focus remained clear; to
perform best practices in order to
provide our children with the best
opportunity to succeed.*

FINANCIAL DEVELOPMENT

Charity continues as the foundation of our Home, sustaining our mission, enriching our abilities, and most importantly, tending to the lives and futures of our children. The personal gifts of others maintain our operations budget, add to the level of care and its quality, and provide unique and necessary opportunities and events for a child, children, or the entire MHCO family. Because people give — in many cases without seeing a face or knowing a situation, giving because they are supporting a child away from home — our children have the ability to learn, dream, and hope, all under the benevolent care of those donating to a life and a future.

The charity of our donors is treasured. In utilizing their charity specifically for the purposes outlined in our mission, financial development operates adhering to ethical, legal, and accepted practices. We demonstrate as a Home and a department by utilizing 94 cent of every dollar given for child care. We accept and are in compliance with accepted standards for our donors and follow ethical principles and standards in handling every gift designated for this Home. By doing this we endorse a culture of confidence our donors and potential donors can trust regarding their charity, allowing them to believe in our mission, supporting it for years to come.

In 2013 we were shown incredible generosity in many areas, further strengthening the notion that donations received in many different ways can all contribute to the common outcome of a better life for a child. Whether through Masonic or general public giving, by way of

corporations or matching gifts, within the touching and lasting impact of a memorial or honorary gift, or via more designated giving, like gift cards, and household goods and needs, donors over the past year have discovered those ways to best maximize their giving to benefit our Home and our care. This was an important factor in 2013 for our donation revenue, as the Home endured its lowest total for planned giving since 2001.

One special designated gift provided a capital improvement to our campus, in the form of a fence surrounding the Home's sacred memorial cemetery. This capital donation is one of several given during the year and the commencement of a movement over the next several years to provide needed capital improvements to the grounds and homes of our children. While providing for designated purposes for the children, its case statement lies in an ageless and familiar symbol associated with this Home — the oak tree. In discussing the needs of MHCO and the importance of giving for the best in quality care for its children, our administrator, Kevin Otis, noted the following earlier in 2013:

"Our symbol for the Home is two trees forming a heart with their branches exemplifying the love found here. All of us who love the Home are represented in those branches — alumni, Masons, donors, the Oxford community, partner organizations, staff, families, and residents. Each of us has our own ideas for how to strengthen and advance the Home and each of us has a role to play to keep the home vibrant. I believe we must incorporate the best from everyone in order to remain current, relevant, and rooted. When the roots of the past begin to give way, new roots must be nurtured and allowed to strengthen and support the branches. Together we must coordinate our efforts, resources, ideas, and feedback to hold fast and continue to grow productively. As I walk the campus it appears to me that these oaks have stood for hundreds of years. But that isn't the case. It amazes me to look at old campus photos and see none of these stately trees. Their time here has been brief and precious, and each time one falls we realize how something so great can be fragile and in need of constant care and support. We not only must care for the trees we currently have, we must keep planting, keep nourishing, keep giving."

This was a year of giving that saw our Home grow and our donors provide for the foundation of our Home and for the lives of our children — through charity. We look to 2014 to allow for even more growth, while always remembering our foundation, our roots, and their condition as the key to our mission at MHCO.



Superbowl Cookout
provided by Rolesville Lodge No. 683

THE YEAR OF GIVING AT MHCO

There was an increase in giving in several areas that had not seen such improvement in several years. Specifically through expanded marketing efforts, a well-received annual solicitation calendar and the utilization of unique giving opportunities, MHCO reached more donors in 2013 than in previous years.

General public giving was up 103% from 2012 and the highest total since 2005, noting an increased number of on-line gifts and specific efforts by the Home to engage donors through mailing, social media, and case specific giving opportunities. Separate from these donors, but related to their support, were the types of gifts received in 2013 and their increases. Memorial and Honorary gifts were up 17% as compared to the previous year. Gifts as a result of our calendar campaign rose 32% and that total will continue to build throughout the coming year. Several designated monetary gifts also increased in amount. Specifically, MHCO saw increases in several designated education funds, foundation and grants, and memorial scholarships and funds of over 20%.

Primary to our fundraising are the efforts of our Masons. What is not seen between the pages of this report are those gifts direct and specific for the lives of our children. From the cookouts to sponsored trips — for those who donated their services, donated a scholarship, or donated their time volunteering, making, and giving, our Masonic fraternity and their families contribute to the lives of our children and the operation of our Home in so many ways that are invaluable, remarkable, and often unheralded.

Yet without these primary sponsors, our Home could not continue to provide quality care for children and families.

As they started this Home long ago with a simple but powerful idea, our Masons continue today in their support of our primary mission. Masons, and those gifts attributed to Masons, accounted for just under half of all donation revenue received in 2013. This includes planned giving and earning and interests related to previous Masonic giving. The over 43,000 members of the Masonic fraternity of North Carolina collectively donated more than \$1,000,000 in donations for the operation of the Home just through their giving.

In 2013, gifts attributed to Masonic giving equaled almost 45% of the total amount given for the entire year, a 34% increase from 2012 and an eight-year high. Total gifts associated with Masonic giving increased by percentage in 2012, but decreased in amount slightly, as the number of Masons declined as compared to 2011. However, with regards to the total population of the Masonic fraternity in North Carolina, per lodge, per Mason giving equaled \$24 per member when excluding planned and designated gifts, a three dollar increase per member from 2012 and the highest per member giving in over five years. Eighty (80) lodges were credited with donation revenue equaling \$35 or more, which includes eighteen more lodges than in 2012. A full report of per Mason, per lodge giving for all 370 Lodges in the Grand Lodge of North Carolina is located on page 12 of this report.

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Bill Correll (right), Past Master of W.G. Hill Lodge No. 218 presents a donation for the Home to MHCO School of Graphic Arts Manager Eddie Dickerson.



The brethren of Sparta Lodge No. 423 are one of the many lodges that give at Christmas in so many ways.

An additional \$60,000 was attributed to in-kind and designated giving sponsorship—residents, scholarships, cottages, or providing for specific needs. Masons participated in matching programs and employee charitable campaigns and were the primary source of donations for the \$130,000 calendar campaign, the largest since 2002. Whether selling BBQ, hosting a golf or fishing tournament, facilitating a raffle, or generously collecting at each meeting, Masons continue to serve as the primary sponsors and donors maintaining this Home and its quality of care for children.

However, with all of these areas of increase the impact of planned giving and their context in the Home's ability to meet or exceed budgeted expenses was felt in a negative way in 2013. Planned giving and its subsequent gifts experienced a nine year-low, finishing with a reduction of 200% less than the previous year and 100% below the ten-year average. This significant absence of planned gifts caused total overall giving to come in below budget for the year.

With all these areas of improvement, the importance of Planned Giving was evident and impacted the overall financial revenue of the Home in 2013. MHCO honored those who remembered the Home with a lifetime gift as part of the Hayes/Neal Society for the eighth year. This society also acknowledges the importance of planned gifts in the operation of the Home and its ability to continue to serve. Those gifts received at MHCO as a result of wills, estates, trusts, and other planned gifts, as well as the earnings and investments from those planned gifts totaled 38% of all donation revenue in 2013, the

HAYES/NEAL PLANNED GIVING SOCIETY MEMBERS FOR 2013

DIAMOND LEVEL

CLYDE E. & LUCILLE MARGARET S. KIMEL

SILVER LEVEL

EVA P. NEWMAN

IN MEMORY OF LAWRENCE & GLADYS HINE

MACIE M. BULLOCK

LEGACY LEVEL

CURTIS J. VAUGHT

JOHN R. HESTE

DOROTHY R. FOY

KEITH M. CROOK

EDNA VIRGINIA F. OVERCASH

THOMAS B. JONES

FREDERICK E. DESORDA

BENEFACTOR

BENJAMIN P. TERREL

OSCAR L. LASHMI

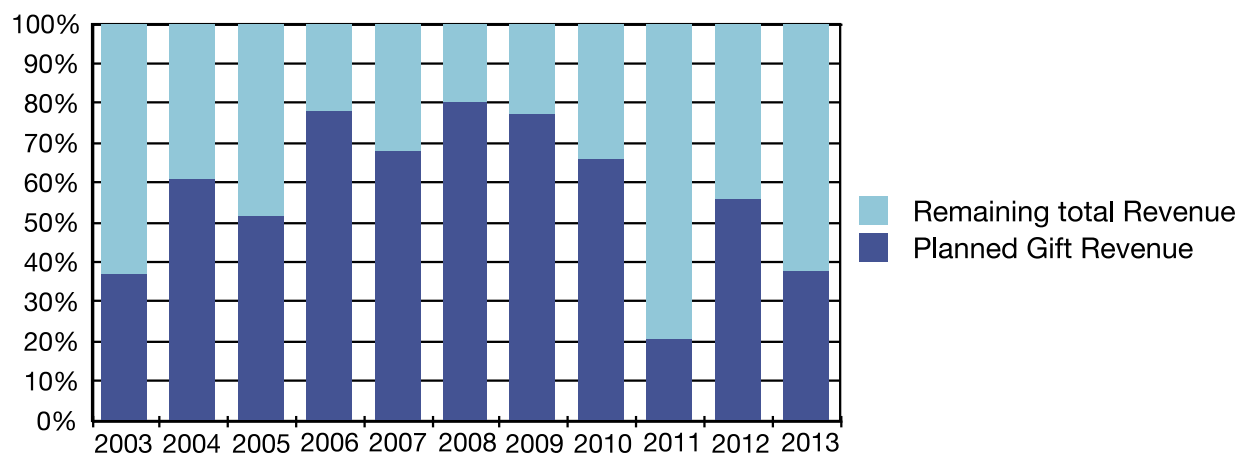
FRED M. PARKER

ROBERT H. MIDGETT

GRACE M. GARRETT

second lowest total since 2003. (See chart below). Investments and their returns were also lower than budgeted. Combined, the reduction in both areas of giving signaled the lowest donation revenue total in eleven years. While meeting the needs of those in our care a reduction in these designated gifts limits our ability to plan for the future, addressing the future needs of our children and families.

Planned Giving Statistics



**The Masonic Home for Children practices and regularly reconciles its fundraising activities to ensure adherence to current ethical and legal practices as adopted by the National Association of Fundraising Professionals, a nationally recognized, or by a similar recognized organization, either of which the Financial Development Officer must be a member. – From the MHCO Procedures Manual, Revised 2013, Sec. XII, Financial Development Procedures*

UNIQUE OPPORTUNITIES TO GIVE, MARKET HIGHLIGHT FUNDRAISING IN 2013

Financial Development is an evolving process centered on the best ethical and useful ways to communicate needs to donors. In doing so, MHCO is constantly looking at new and better ways to communicate and in turn, generate funding for the best and most needed quality care items in residential child care. These practices traverse 140 years of sharing our mission and our necessities with those interested in helping children. These practices continued in 2013.

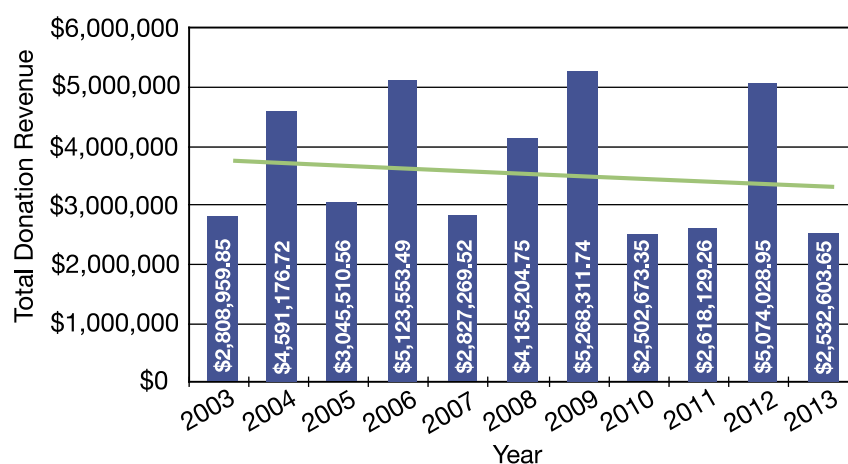
CYBER VISITS: Visiting our constituents is one of the most important aspects of connecting with our donors. It not only provides valuable and up to date information, it creates an opportunity of personal communication, open dialogue, and the chance to find additional support for our Home. Thanks to Brother Jim Coffey, Master of Shallotte Lodge No. 727, another opportunity now exists to visit no matter how far away. On September 24, 2013, over 80 brethren gathered at a Lodge to hear a presentation from MHCO – via Skype! The web based program allows users to see the face and here the sound of the other user via the internet from anywhere in the world. Not only was the evening's presentation a first, Brother Coffey provided an opportunity to give, as those present collected over \$300 following the presentation by Chris and a member of the MHCO family.

DIRECT DONATIONS: The Home was happy to announce a *Direct Deposit Giving Program in 2013 as another way to support the Home and its children. The program, free of cost, allows donors to automatically and securely withdraw and then directly deposit a certain donation amount from their financial institute to the Masonic Home for Children. With their signature and an agreement from the bank on the amount and frequency of withdrawal, the process is initiated for a determined period of time. A

confirmation and letter of acknowledgement is forwarded to the donor with each withdrawal and deposit. The donation takes no other additional action on the donor's part and a donor can end the agreement anytime. This follows the Home's announcement in 2012 of on-line giving, via the secure network of PayPal® which can be found at <www.mhc-oxford.org/waystogive.html#donate>.

CORPORATE GIVING AND MATCHING GIFTS: More and more donors are taking advantage of the charitable programs of their employers, involving family, friends, and co-workers to maximize their giving to MHCO. This continued in 2013 as over 25 international corporations recognized MHCO as an accepted charity for employees to support and for companies to match, sometimes at 100%! An additional number of companies, including Glaxo Smith Kline, State Employees Credit, Verizon, and GE offer additional ways for employees to give through service projects, as employees submit their volunteer hours for the companies to match with monetary donations. Yet another company, H&R Block, incorporates giving into those who utilize their tax services each year. For another year the Masons of Shelby Lodge No. 744, led by Brother Ed Burk are using the sometimes complex and difficult process of preparing and paying taxes as a way to help the kids of MHCO. Any persons having taxes prepared through H&R Block can mention the Home as a charity and a donation will be forwarded in their name. The program is in its third year and has generated over \$12,000 in donations and is a "win-win" for those who support MHCO, while utilizing H&R Block for their tax preparations. At Christmas several of those who provide for the children join with their employer to purchase Christmas wish items, under the name of that company.

Total Donation Revenue 2003 – 2013



**Information is available via the MHCO Financial Development Office and those interested or that have questions are welcome to call the department for a confidential conversation at 1-888-505-4357, ext. 3901 or 3906 or by emailing Chris Richardson, Director of Development (crichards@mhc-oxford.org).*

Designated, In-kind Giving Provides for Today and Tomorrow

The past year saw a significant increase in the amount of in-kind and designated giving. In-kind gifts are those given instead of money in the form of needed goods and services. Many of these gifts are the result of items that are deemed necessary for the operation of the Home. Their value comes not only in the form of a donated good or service, but in allowing MHCO to save funds that would normally be allocated for the item, that can be used in other areas of care. In-kind gifts have an even greater meaning as they contribute to a specific aspect of life in the care of a child at MHCO. Examples of these gifts include daily need items like clothing, food, hygiene and health products, appliances, household goods, and other direct care items. These type of gifts also include services, incorporating the expertise, skills, and labor of those wishing to donate directly to the operations of the Home. Over the past year this has included medical services such as dentistry, orthodontics, and eye exams. The physical plant of the Home benefits from the in-kind services of landscaping, cottage maintenance, and carpentry. Computer services, educational improvements, and gifts for recreation, program specific improvements, and the long-standing practice of providing meals and social events also contribute directly to the lives of the children as in-kind gifts. The great demand by givers to not only contribute, but to witness the impact of their giving has increased the number and type of in-kind gifts progressively over the past five years. To address those wanting to give through in-kind giving and to capitalize on the benefits of this type of donation, MHCO now publishes a "Needs and Services Lists" on their website, Facebook page, and for distribution electronically, updating them every month based on the current needs of the Home. These lists have provided several items quickly and to the financial benefit of MHCO, thanks to donors now giving via in-kind gifts for the Home, its financial success, and to directly impact children in our care.

Designated gifts also added to the fundraising land-

scape again in 2013. Like in-kind gifts, they provide for a specific purpose, but do so through the use of allocated monetary gifts that may be one-time or may last in perpetuity, depending upon their framework. These gifts relate to education, recreational, spiritual development, health needs, and other components that are essential to the successful operation of our Home. These gifts allow MHCO to promote and afford the benefit of college and post graduate studies for any resident, without cost to them. These gifts are in addition to an already firm foundation of giving and serve as an added benefit to our overall mission.

Even more, these gifts are often connected to the life and purpose of people concerned with the lives of our children and the mission of our Home. The names associated with each gift have a story and a history that can be continued through the grant afforded to our children as a result of each designated gift. Special for their assistance and for the names and memories that honor, designated gifts continue to hold a singular and valuable place in giving at MHCO.

In 2013, MHCO awarded these designated funds, developing young lives and promising futures. They are listed here in order of date of establishment and continue to be acknowledged for the life-changing offering they have afforded to our children, past, present, and future.

Umphlet Scholarship

Daniel & Nellie Beck Scholarship

*The John L. & Flora V. Watson Educational
Scholarship Fund*

*OOAA Citizenship Award – Sponsored by the
Oxford Orphanage Alumni Association*

*Dan C. Rice Journalism Award – honoring a student
of the School of Graphic Arts*

*Mel Davis Children's Award – honoring a student
of the School of Graphic Arts*

Norman Garland Hines Memorial Scholarship

*In-kind gifts have an even greater
meaning as they contribute to a
specific aspect of life ...*



In-kind – ice cream!
The best kind of gift, courtesy
of Lumpy's of Wake Forest, NC,
added to a multitude of dining
experiences donated in 2013.

Those interested in giving through in-kind gifts are encouraged to visit the Home's website at <http://www.mhc-oxford.org/needslist/NeedsList.pdf> monthly to view the latest list of needed items and services. For more information on these designated funds or to find out how you can honor a special person in your life through the establishment of a designated scholarship or donation fund, please call MHCO's Financial Development Office at (919)603-3906 or visit www.mhc-oxford.org/donations.

Arthur L. Johnson Memorial Scholarship

Ion Charitable Fund

*Guy Thomas & Lelle Courtney Horner/Guy T. Horner
Presidential Scholar Award*

Ira P. Spivey, Jr. Memorial Fund for Higher Learning

Creedmoor Lodge No. 499 Scholarship

Mooresville Lodge No. 496 Scholarship

Cresenzo Family Scholarship Fund

In addition to these specific awards, we receive income from a number of designated award funds used to help with educational, recreational, and other learning expenses open to many different residents of MHCO throughout the year. The funds provide particular and essential funding and are established to offer opportunities for children at the Home for years to come.

Carl and Nerata Burt Trust ♦ Oscar Vatz Fund

Darlene Hix Fund ♦ Neighbors Scholarship

Beck Scholarship ♦ Merritt Scholarship

Harris Fund ♦ Joe Walters Memorial Music Fund

Evelyn & Stan Longdon Education Endowment

Carson York Rite Library Fund

*Pond Fund (providing class rings
for all graduating seniors)*

*Justin Neil Taylor Memorial Athletic Fund
(specifically for recreation needs at MHCO)*

*Harvey T. & Jean L. Coley Education
Endowment at MHCO*

Floyd & Dot Burton Fund for the Children

MHCO works to give those that give so much to us an experience that is positive, applicable to our procedures, beneficial to our mission, and relevant to our future and that of the children and families we serve. Primary to this are ethical principles of fundraising, including those legal, moral, ethical, and transparent procedures utilized through fundraising and reporting at MHCO. We are committed to our donors and the proper management and utilization of all donations. In adhering to these principles MHCO and its Board continue to accept and follow the Ethical Standards and the Donor Bill of Rights written and approved by the recognized and sanctioned fundraising professionals' organization The Association of Fundraising Professionals (AFP). MHCO also follows all federal rules and regulations of fundraising in maintaining its non-profit, 501(c)(3) status and continues to be licensed by the State of North Carolina to solicit for charitable donations within the state and accordingly to its rules and regulations. For more information or to view the Home's adopted Donor Bill of Rights, Ethical Standards, or Solicitation License, visit www.mhc-oxford.org/donor.

DEDICATION HONORS MAJOR PLANNED GIVERS

A new name adorns the Masonic Home campus honoring some special major planned givers. The Masonic Home for Children at Oxford named its seventh residential cottage on campus which was constructed for the children in 2003 as part of the Vision for the Children Capital Campaign. Recognizing the major planned gift of a donor, friend, and Mason and his wife, Mr. Clyde and Lucille Kimel, MHCO hosted the nephew and niece of the Kimels, Mr. and Mrs. Ralph and Elaine Kimel, in dedicating the newly named "Clyde and Lucille Kimel Cottage". Mr. and Mrs. Kimel acknowledged this honor posthumously in recognition of their uncle and aunt's major planned gift bequeathed to MHCO as part of their estate in late 2012.

The luncheon and dedication to honor Mr. and Mrs. Kimel and to name the cottage in their memory was attended by the family's legal counsel and members of Mr. Kimel's Masonic Lodge, West Bend Lodge No. 434. The staff of the Home and special guests joined the Kimels and MHCO Administrator Kevin Otis officially naming "Kimel Cottage" on the campus of MHCO. The family and those special guests in attendance were presented with a replica of the plaque bearing the name, likenesses, and story of Mr. and Mrs. Kimel that now resides in the cottage.

The cottage remained without a name for the last ten years as the Home waited for the ideal opportunity and persons to honor naming the last of the structures as part of a major construction project in 2003. Mr. and Mrs. Kimel were the perfect choice, christening the building with their name in recognition of their major charitable gift for MHCO.



Ralph and Elaine Kimel, (front row, left), the nephew and niece of Clyde and Lucille Kimel join MHCO's Administrator Kevin Otis, Grand Master of Masons Dewey Preslar, Jr., Board Chairman Dan Rice, and special guests Robert Hinshaw and Leslie Underwood, to officially name the cottage in honor of their uncle and aunt, "Kimel Cottage" recognizing their major gift to MHCO received in 2012.

Perseverance Lodge No. 59

The foundation of our Home's continued work for children comes as our Masonic Lodges around North Carolina plan, work, and give with their annual operational giving. Totalling over \$700,000 in 2013, our Masons work throughout the year holding local fundraisers aimed at giving more to their Home and their kids in Oxford. Below is one of hundreds of examples of how our Masons not only give, but include the charity of others, their families, and friends. At the 202nd Anniversary of Perseverance Lodge No. 59 of Plymouth, NC, a very special gift was presented to MHCO. In addition to the hundreds that purchased raffle tickets as part of the Lodges' annual fundraiser, Miss Hannah Daniel, daughter of Master of the Lodge, Beau Daniel, was recognized for donating her own funds to the \$6,570 given for annual operations. Pictured here are (left to right) Mrs. Mary Helen Parrott, Financial Development/Finance Assistant and dedicated and cherished employee, Miss Hannah Daniel, and her dad Beau Daniel.



Oxford Orphanage Alumni Assoc.

The family of MHCO, formerly known as Oxford Orphanage, continues to grow and to give back. There was no better example than an early summer cookout hosted by alumni of the Home held in June 2013. Led by the Oxford Orphanage Alumni Association, which was formed in 1924, these "brothers and sisters" of the Home provided a picnic lunch for current residents of MHCO. Their charity and their importance to this Home extends throughout the year as they sponsor children each Christmas, provide an annual endowment gift, and continue as ambassadors of the Home all over the community and country.



The Thankful Tree

The "Thankful Tree" was a gift to the Home by Mrs. Pam Edwards for the residents of MHCO. Mrs. Edwards provides not only with generous donations of in-kind and need items, but with opportunities for growth and giving throughout the year. The "Thankful Tree" is shared with a cottage each Thanksgiving to help teach our children the value of giving thanks, especially when so many give to our Home. Mrs. Edwards and her family, which includes her husband, a Mason, and several Lodges in the Charlotte area, join her in donating items and ideas to our Home annually.



Masonic Homecoming Festival

The third annual Masonic Homecoming Festival was held in October 2013 and even with gloomy skies, the largest crowd for this particular event braved the drizzle and 40 degree temps. The Masonic Home for Children celebrated in grand style 140 years of caring for children. Over the three day-event, an estimated 3,000 alumni, families, Masons, guests, and new friends visited the campus to sample BBQ, watch a parade, attend alumni events, or simply to come back home, as a former resident, current donor, or member of the MHCO/Oxford Orphanage family in some way. An incredible number of volunteers from our alumni, our Masons, our neighbors, and from the state helped make the event a success. New this year was a touch of the past, as St. John's Day Banners once again signaled the event. Courtesy of the Granville County Tourism Department and their grant, the Home introduced new banners flown throughout the town, announcing the fall homecoming, that has spanned almost 100 years at the Home.



Gate City Lodge No. 694

Brother Tim Clifford and the Masons of Gate City Lodge No. 694 provided an incredible day of firsts for the children of MHCO. Horsepower Therapeutic Riding Center hosted over forty residents and staff for a day of horseback riding, games, activities outdoors, and a meal. Brother Clifford's wife, Jan, directed the event which saw many of our children experience the joy of riding in a safe and controlled environment for the first time. Events such as these are so valuable to our Home in providing different opportunities for our children, helping in their growth, development, and self-confidence, all under the guidance of a reputable program such as Horsepower. Big thanks to Brother and Mrs. Clifford for a fun, exciting, and memorable day. (For more information on Horsepower and its help for children visit their website at www.horsepower.org/index.html.)



Pool Shelter

Thanks to the generosity of two MHCO Board Members, the kids now have a beautiful new shelter located at the MHCO pool. Constructed in the summer of 2013, this much needed space for our residents and staff is the beginning of several opportunities for our donors to contribute to essential capital projects in 2014 and beyond.



*Thanks to those who
give in many ways,
all for the kids!*

Bank Party

Mike and Parris Routh had a vision over seven years ago to use outdoor recreation and specifically fishing, as a gift for the minds and hearts of our children. For another year that vision was realized and continues to grow through these two special people and their church family at Hope Baptist Church of Sophia, NC. From a half-day fishing tournament to this year's "Bank Party," the event shares our mission and a message for those living at MHCO. Some catch their first fish, enjoy their first boat ride, or experience the fun of outdoor activities, but for all this day holds a special place and creates a wonderful memory to recall and build upon in the life of a child.



Wet n' Wild

Some of the events experienced in 2013 included model rocket and airplane flying with David Nyce, the annual Grace Lutheran Birthday Party, a trip to a Broadway Show courtesy of Meredith Buckner and her family, a night of hockey with the Carolina Hurricanes thanks to Mr. and Mrs. Eric Stall, and an Easter Egg Hunt with Delrayno Baptist Church. These are just a few of the over fifty Lodges, groups, and individuals that contribute to trips and outings, throughout the year, giving some first-time and lasting memories in the lives of our children. Shown below is a day at Wet n' Wild in Greensboro, NC which is one of the greatest memories of summer for our kids, courtesy of Ray Hall and the Lodges of the 23rd Masonic District.

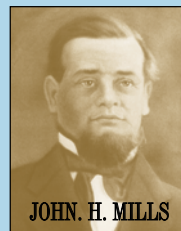


2013 140 YEARS of child care

"The gigantic form of our friend shook with emotion. He lifted the youth from the wagon with the paw of a lion." With these words, Past Grand Master Francis D. Winston, described the scene on a dreary February day 140 years ago as John H. Mills, the Home's first Superintendent, welcomed the first three of an estimated 10,000 children who came to seek the shelter and support of North Carolina's first home for children.



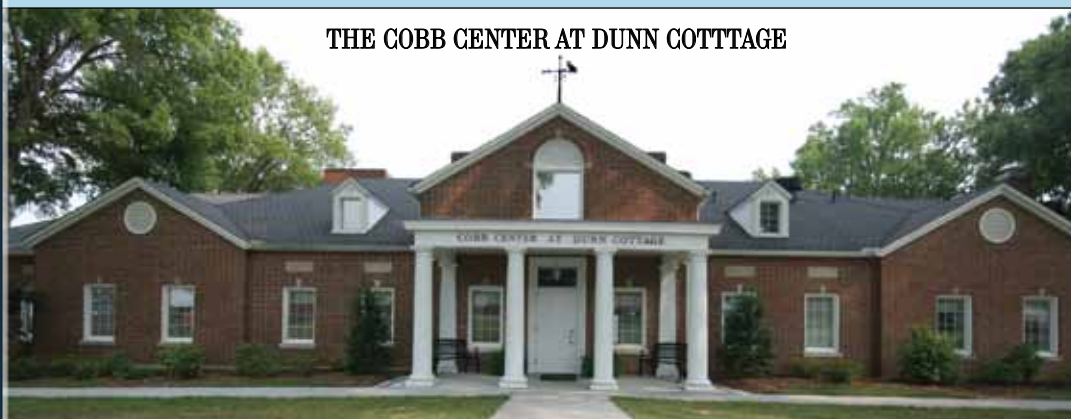
Illustration, c. 1855, of original St. John's College building at Oxford, NC



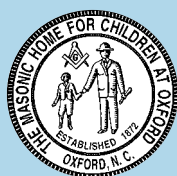
JOHN H. MILLS



THE COBB CENTER AT DUNN COTTAGE



"... to care for, train, and educate children in need ..."



1873-2013



2013 MASONIC LODGE FINANCIAL CONTRIBUTIONS

NO.	LODGE NAME	DISTRICT	GIFT PER MEMBER 2013	NO.	LODGE NAME	DISTRICT	GIFT PER MEMBER 2013	NO.	LODGE NAME	DISTRICT	GIFT PER MEMBER 2013	NO.	LODGE NAME	DISTRICT	GIFT PER MEMBER 2013
1	St. John's	12	\$24.41	244	Monroe	29	\$5.69	459	Dillsboro	40	\$13.03	667	Fort Bragg	17	\$2.62
2	Royal White Hart	8	\$11.63	248	Catawba	34	\$28.39	460	Cliffside	38	\$16.57	669	Kernersville	26	\$20.01
3	St. John's	7	\$10.46	249	Pythagoras	12	\$5.93	461	Matthews	32	\$42.05	670	Lovelady	34	\$27.39
4	St. John's	10	\$18.91	253	Lee	30	\$6.76	462	South Fork	36	\$17.18	672	Robbinsville	41	\$15.68
5	Charity	5	\$25.00	257	Kenly	16	\$41.93	463	Currituck	1	\$9.15	674	Acacia	23	\$21.06
7	Unanimity	1	\$11.50	258	Fuquay	15	\$15.27	471	Grassy Knob	30	\$6.72	675	Washington	3	\$96.44
8	Phoenix	17	\$10.81	259	Waynesville	40	\$28.28	472	Sonoma	40	\$14.05	676	Temple	32	\$121.80
10	Johnston-Caswell	8	\$16.00	261	Excelsior	32	\$6.50	473	Lexington-Memorial	27	\$26.03	677	Warsaw	11	\$13.71
11	Caswell Brotherhood	22	\$15.82	262	Hibriten	34	\$5.05	474	St. Pauls	18	\$18.10	678	Providence	3	\$15.60
13	St. John's	11	\$25.00	263	Gaston	36	\$15.49	475	Grimesland	6	\$24.24	679	Creasy Proctor	17	\$14.53
17	American George	5	\$8.38	265	Farmington	27	\$17.05	479	Rainbow	7	\$10.42	680	Semper Fidelis	4	\$25.73
19	Eagle	19	\$52.89	267	Dunn's Rock	38	\$18.98	482	Polk County Unity	38	\$5.43	683	Rolesville	14	\$22.75
27	Statesville	30	\$39.75	271	Tabasco	23	\$18.80	483	Traphill	33	\$140.21	685	Piedmont-Pioneer	26	\$13.46
31	Phalanx	32	\$30.26	272	Bingham	22	\$8.49	484	Southern Pines	21	\$41.80	686	Angier	20	\$10.40
32	Stokes	28	\$22.86	276	Beaver Dam	29	\$13.82	486	Lawndale	35	\$1.32	687	Fellowship	19	\$178.57
39	Davie	5	\$22.56	277	Green Level	15	\$97.44	489	Linville	37	\$ -	688	Cherry Point	7	\$10.52
40	Hiram	15	\$31.53	282	Wake Forest	14	\$18.71	491	Hominy	39	\$6.25	689	Scotland Neck	8	\$24.13
45	Liberty	33	\$43.98	283	Eureka	28	\$797.07	492	Thomas M. Holt	22	\$9.16	690	Mount Moriah	30	\$23.22
53	Hall	1	\$11.93	284	Greenville	6	\$13.61	493	Pilot	25	\$2.27	691	Renfro	25	\$29.74
58	Concord	9	\$3.14	289	Salem	26	\$53.87	495	Rockingham	21	\$38.37	692	East Gate	31	\$17.56
59	Perseverance	3	\$87.94	292	French Broad	39	\$10.90	496	Mooreville	30	\$73.52	693	Charles M. Setzer	32	\$33.20
64	Kilwinning	29	\$32.65	293	Vance	39	\$6.21	497	Royal Hart	8	\$43.32	694	Gate City	23	\$4.51
75	Widow's Son	1	\$5.51	294	Atlantic	3	\$12.18	498	Ayden	6	\$39.85	695	Allen Graham	28	\$51.11
76	Greensboro	23	\$7.23	296	Stonewall	5	\$4.61	499	Creedmoor	13	\$3.81	697	Butner	13	\$15.17
81	Zion	7	\$35.15	299	Harmony	30	\$1.46	500	Raleigh	14	\$68.69	698	Cape Hatteras	2	\$1.97
83	Lafayette	4	\$12.05	300	Aurora	7	\$1.39	501	Red Springs	18	\$15.89	699	Asheboro	24	\$10.43
84	Fellowship	16	\$32.89	301	Clay	41	\$15.14	502	Cookville	34	\$3.30	701	Garner	15	\$32.60
85	Morning Star	9	\$11.65	302	Lillington	20	\$4.67	505	Cherryville	36	\$12.27	702	St. Andrew	31	\$2.94
90	Skewarkee	5	\$1.55	304	Pleasant Hill	10	\$44.38	509	Belhaven	3	\$5.30	703	Albemarle	29	\$27.04
91	Western Star	38	\$4.00	305	Laurinburg	21	\$106.04	515	Whetstone	36	\$18.92	704	King Solomon	36	\$13.24
92	Joseph Warren	16	\$ -	306	Raeford	21	\$36.89	517	Farmville	6	\$10.31	705	Richard Caswell	10	\$7.33
95	Jerusalem	6	\$26.34	314	New Lebanon	1	\$27.28	519	Widow's Son	8	\$6.12	706	Newport	4	\$1.91
97	Millbrook	14	\$32.58	317	Eureka	1	\$17.64	521	Manteo	2	\$8.43	707	Forsyth	26	\$10.06
98	Hiram	11	\$52.72	319	Wilmington	12	\$24.91	525	Rodgers	9	\$9.43	708	Crown Point	6	\$15.11
99	Fulton	28	\$32.92	320	Selma	16	\$123.06	527	Lucama	16	\$18.30	709	Conover	34	\$23.14
102	Columbus	20	\$52.29	322	Granite	25	\$17.47	528	Fairmont	18	\$13.88	710	Advance	27	\$3.00
104	Orr	3	\$29.57	331	Bayboro	7	\$42.70	529	Andrews	41	\$8.33	712	Wilson	16	\$10.45
106	Perquimans	1	\$30.19	339	Fairview	35	\$24.94	532	Hamlet	21	\$38.16	713	Stanley	36	\$8.55
109	Franklin	4	\$23.18	340	Harmony	10	\$8.18	534	Camp Call	35	\$23.48	714	Liberty	24	\$65.62
112	Wayne	10	\$5.33	343	Hickory	34	\$129.05	535	Hollis	38	\$5.85	715	Derita	31	\$3.07
113	Person	19	\$92.05	344	Numa F. Reid	23	\$9.27	542	Corinthian	23	\$23.86	717	Burnsville	37	\$12.67
114	St. Alban's	18	\$7.38	348	Stanly	29	\$15.51	543	Spencer	28	\$35.26	718	Troy	24	\$13.33
115	Holly Springs	15	\$26.37	352	Durham	19	\$23.14	544	Mount Holly	36	\$30.09	719	Horse Creek	38	\$16.70
117	Mt. Lebanon	16	\$13.89	356	Fallston	35	\$2.82	550	Roman Eagle	21	\$37.55	720	Cabarrus	28	\$44.67
118	Mount Hermon	39	\$6.85	357	Bakersville	37	\$5.75	551	Glenville	40	\$22.71	722	King	26	\$11.44
122	Oxford	13	\$42.81	358	East LaPorte	40	\$16.85	552	Revolution	23	\$25.44	723	Winton	5	\$ -
123	Franklinton	13	\$24.01	359	Mt. Vernon	7	\$18.33	554	Vesper	37	\$6.38	724	Berne	7	\$0.95
125	Mill Creek	11	\$56.89	363	Snow	33	\$40.71	555	Elise	21	\$9.75	725	Grantham	7	\$0.69
126	Gatesville	1	\$3.91	369	Gastonia	36	\$15.75	556	Neill S. Stewart	20	\$13.89	727	Shallotte	12	\$11.88
127	Blackmer	24	\$27.16	373	Ashler	33	\$8.36	558	Ararat	25	\$ -	730	Stedman	17	\$39.18
128	Hanks	24	\$39.07	374	Campbell	30	\$3.28	561	Swannanoa	39	\$15.15	732	Bush Hill	24	\$0.70
129	Dan River	22	\$6.47	375	State Line	35	\$9.14	562	Waxhaw	29	\$27.92	733	Stump Sound	4	\$2.86
132	Radiance	6	\$31.04	377	Youngsville	13	\$88.07	563	Tabor	18	\$7.31	734	William Pitt	6	\$35.86
134	Mocksville	27	\$10.37	378	Seaboard	5	\$28.22	564	Richlands	4	\$31.07	735	James B. Green	14	\$28.13
136	Leaksville	22	\$30.72	379	Coharie	11	\$322.14	565	Wendell	14	\$51.56	736	New River	4	\$44.96
137	Lincoln	34	\$22.49	380	Granville	13	\$152.57	568	Doric	7	\$2.55	737	Steele Creek	32	\$43.78
138	King Solomon	12	\$47.96	381	Forest City	38	\$10.33	571	Snow Creek	30	\$5.52	738	West Gate	31	\$16.40
143	Mt. Vernon	20	\$ -	384	Jefferson Penn	22	\$20.42	573	Mt. Pleasant	33	\$13.45	739	Newell	31	\$56.91
145	Junaluskee	41	\$10.18	386	Pigeon River	40	\$21.27	576	Andrew Jackson	28	\$63.20	740	Charles B. Newcomb	15	\$38.39
146	Cherokee	41	\$9.11	387	Kedron	38	\$22.84	578	Meadow Branch	29	\$60.15	741	Crisie Wright	4	\$14.74
147	Palmyra	20	\$40.06	388	Friendship	35	\$36.64	579	Casar	35	\$31.04	742	Mint Hill	32	\$32.65
149	Adoniram	13	\$ -	390	Copeland	25	\$11.24	583	Ionic	7	\$30.35	743	J. J. Crowder	14	\$91.29
150	Pee Dee	29	\$55.72	391	Lebanon	17	\$22.51	584	Apex	15	\$28.64	744	Shelby	35	\$61.02
151	Sanford	20	\$18.19	395	Orient	12	\$2.11	585	Roseboro	11	\$4.51	745	Vandora	15	\$66.12
154	Scotch Ireland	28	\$393.70	397	Bald Creek	37	\$20.04	589	Bethel	6	\$ -	746	P.P. Turner	23	\$12.14
155	White Stone	14	\$27.88	401	Joppa	34	\$1.71	590	Lowell	36	\$7.95	747	Ocracoke	2	\$3.42
158	Knap of Reeds	19	\$33.26	403	Siler City	20	\$25.54	592	Maiden	34	\$8.68	749	Truth	29	\$6.18
162	Yadkin	25	\$20.69	404	Denton	27	\$12.31	593	Stony Point	30	\$19.56	750	Oak Grove	19	\$15.08
165	Archer	14	\$27.23	405	Ocean	4	\$34.04	594	Ashe	33	\$6.38	751	Old Town	26	\$55.07
167	Winston	26	\$8.41	407	North Wilkesboro	33	\$3.62	595	Wallace	11	\$1.36	752	Enterprise	27	\$2.86
170	Blackmer	39	\$32.67	408	University	19	\$3.43	596	Waccamaw	12	\$0.25	753	Federal Point	12	\$20.24
172	Buffalo	20	\$11.90	409	Bula	22	\$30.60	598	Cranberry	37	\$2.04	754	Masters	15	\$2.70
176	Williams	31	\$21.53	411	Bailey	9	\$16.28	602	Queen City	9	\$1.83	755	Clemmons	26	\$55.92
181	Carthage	21	\$37.74	412	Henry F. Grainger	13	\$3.84	606	Riverside	34	\$46.14	756	Clifford Duell	17	\$26.42
187	Central Cross	9	\$34.03	413	James A. Johnson	13	\$37.31	609	Zebulon	14	\$32.23	757	Denver	34	\$46.86
188	Balfour	24	\$19.60	417	Maxton	18	\$12.85	612	Atkinson	12	\$27.14	758	Oak Island	12	\$1.15
190	Chadbourn (previously Fair Bluff)	18	\$7.40	418	Pendleton	5	\$12.30	613	Home	10	\$104.11	759	James K. Polk	32	\$31.81
191	Granite	16	\$15.07	420	Harmony	25	\$29.57	616	Round Peak	25	\$7.60	760	Wilkerson College	23	\$0.70
198	Cary	15	\$52.67	423	Sparta	33	\$8.14	617	St. Patrick's	16	\$49.94	761	Orphans	13	\$64.18
202	Cleveland	35	\$17.03	426	Montgomery	41	\$34.00	618	Union	28	\$13.90	762	Mosaic	19	\$9.92
205	Long Creek	31	\$27.08	427	Oconee	40	\$52.91	624	John H. Mills	13	\$2.50	763	Friendship	20	\$20.68
206	Mingo	11	\$70.75	428	Stokesdale	23	\$14.77	626	Cannon Memorial	28	\$9.36	764	Knights of Solomon	32	\$98.90
207	Lebanon	18	\$8.20	429	Seaside	4	\$13.05	627	Belmont	36	\$7.31	765	Ashler	12	\$ -
208	Mount Olive	10	\$25.41	431	Relief	16	\$34.01	629	Walnut Cove	26	\$64.45	766	Knights of Solomon	4	\$ -
210	Eno	19	\$9.76	432	Piney Creek	33	\$ -	634	Goldsboro	10	\$13.37	UD	Sophia	28	\$ -
214	Thomasville	27	\$9.17	433	Vanceboro	7	\$3.01	637							

* Listings in blue totals include amounts with one or more donations postmarked in 2013, but not received until after January 1, 2014. Per Federal IRS regulations these gifts must be recorded in the year they were received by the charity, but are recorded here for Masonic Lodge credit purposes only. Some also include noted in-kind gift amounts credited in 2013.

FINANCE

It was a good year for The Masonic Home for Children at Oxford in regards to financial operations. Income fell short of projections by 0.45% while operating expenses were held below budget by 5.6%. Even with a shortfall in income in 2013, The Masonic Home for Children continued to operate without incurring any debt.

While planned giving remained the largest source of income, it accounted for a smaller percentage of the total revenue received than any year in recent history. Wills and trusts and the investment income and capital gains received from those bequests accounted for 57.3% of the total revenue received in the year. The second largest source of revenue was Masonic Donations which totaled 22.4% of total revenue. Donations from the General Public and gifts for Memorials have steadily increased over the years. In 2013, these donations accounted for 10.8% of total revenue received which was the highest percentage in this category over the past nine years.

Operating expenses for the year were 11.3% more than

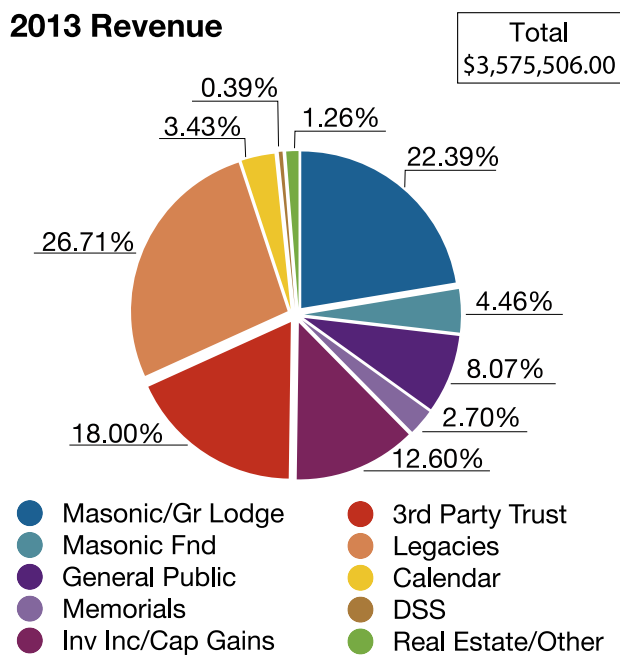
the previous year but were held to 5.6% below the 2013 approved budget. Direct care and related childcare costs continue to be over 50% of total expenses. In 2013, 54.9% of total expenses were directly related to caring for the children at The Home.

Capital improvements totaled \$165,378. These improvements included new vinyl flooring for seven cottages, replacement of five HVAC units that failed, a new telephone system for the campus, twenty new computers, a shelter at our pool, major repairs to the storm water drainage system, and office furniture. Additional purchases included a wide format printer and a digital color printer that were purchased for The School of Graphic Arts.

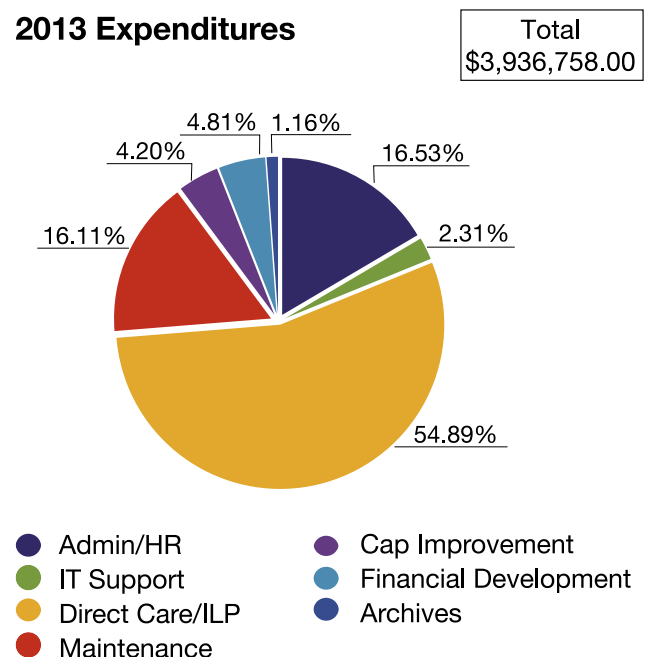
The Masonic Home for Children is grateful for each gift it receives. Without these gifts we would not be able to fulfill our mission of caring for children and helping families in need. We continue to strive to grow our investments so that these gifts not only care for our children today but also care for our children in the future.

... in 2013, The Masonic Home for Children continued to operate without incurring any debt.

2013 Revenue



2013 Expenditures



SCHOOL OF GRAPHIC ARTS

While our roots are traditionally non-technical, we have made great strides in recent years to bring our facility up to date and competitive with the surrounding market. The School of Printing was opened in 1875, just two short years after the first child came to Oxford Orphanage. It was deemed necessary that a more modern facility was needed so the operation was moved into the Blue Lodge Vocational Building, where it has been since the early 1960's. Type was set primarily by hand in the early days and even as late as the early 1970's some printing was still being done that way.

In 2007, a ten year comprehensive plan for upgrading the whole operation was presented to the Board of Directors in an effort to move our operation to a more digital-friendly environment. We immediately proceeded with the plan as it was presented, and have added several pieces of equipment that have greatly enhanced our work flow as well as streamlined the process. Since 2007, we have upgraded the prepress computers, upgraded our copiers, added a new folder, perfect binding machine, spiral binding machine, and completely overhauled the mail room equipment. All of these machines have a digital component to them which makes them easier to run as well as making them safer for our students. In 2013, we added a wide format printer for banners, signs, and canvas prints. Also approved by our Board of Directors in 2013, was the purchase of our first digital printer for the press room which will be installed and operational in 2014.

We cherish what was done in the past to bring us to

where we are today. The groundwork was laid by our first Administrator, Mr. John Mills, but one must wonder if even he could have envisioned just how far his dream would take us in just 140 years. Now our current administration has proven to be solidly behind our efforts to continue the upgrades and are encouraging us to dream even bigger and bolder as we make plans for future additions. They are leading the efforts to build collaboration with Granville County School and Vance Granville Community College to have accredited graphic design classes using our facility as the lab and classroom. Bold initiatives are planned and if we continue to build on the efforts of the past, the future will continue to look very bright indeed.



Canon iPF8400 wide format printer acquired 2013.

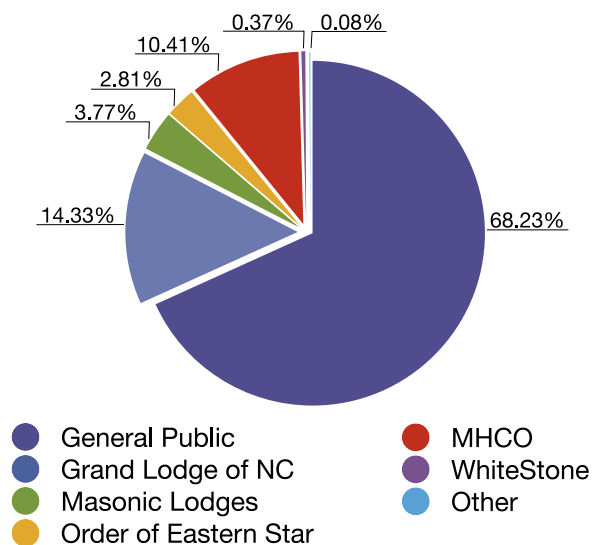
... our first digital printer for the press room will be installed and operational in early 2014.

TOP REVENUE SOURCES

15.28%	Altec Industries, Inc.
14.32%	Grand Lodge of North Carolina
13.37%	Revlon, Inc.
10.41%	Masonic Home for Children
3.77%	Masonic Lodges

School of Graphic Arts 2013 Revenue

Total
\$753,455.24



PROGRAMS/SERVICES – DIRECT CARE AND INDEPENDENT LIVING

Direct Care

The residential Direct Care program provides a safe, nurturing, family-like environment for children from infancy through 21 years of age. Aspects of Direct Care include an ongoing focus in assisting youth with their daily needs, teaching independent living skills, building positive relationships and memories, and a constant focus in helping youth with their social, spiritual, physical, emotional, and academic development and goals. Daily family living activities include completion of chores, personal care of dorm room and hygiene, family meetings, recreation, processing one's behavior and choices, self-esteem building, homework and tutoring, and coordination of school, employment, and counseling endeavors.

The children are supported by live-in Child Care Worker couples who utilize a natural and logical consequence parenting approach to teach youth to make better decisions in their lives. Together, in turn, they are supported by a network of staff that assists with activities in spiritual development, recreation, education, medical needs, and development of skills and case management. In addition,

we work with the children and their families to help resolve issues which led to their out-of-home placement, provide counseling, and encourage continuous relationship building with the goal of reuniting children with their families.

Independent Living

Many of our youth, with their families, decide upon graduation from high school to transition into our Independent Living program. This program focuses on youth, 18 years of age through 21, who have graduated from high school or those who have not been in high school for some time and wish to complete their GED. It is the goal of the program to assist these young adults with completing a college degree, become successfully employed, and have productive daily lives through services that include:

- Individual assessments to determine independent living needs and case management goals
- Apartment style living supported by a Resident Advisor
- Training, support, and guidance in education planning, adult living skills, career planning, employment, social/support networks, and transitions

AGE DISTRIBUTION OF CLIENTS

(Residential Direct Care Program)

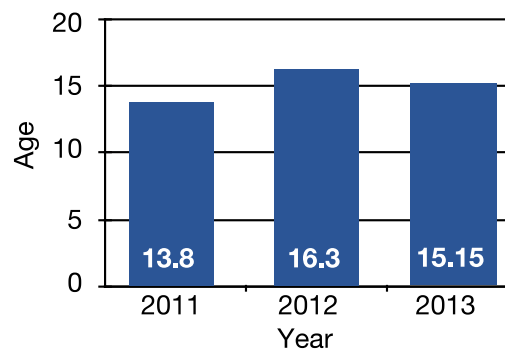
	In Care 1/1/2013	In Care 12/31/2013
Zero - Five	4	4
Six - Ten	10	12
Eleven - Thirteen	4	6
Fourteen - Seventeen	16	16
Eighteen and Above	5	4
TOTAL	39	42

LENGTH OF RESIDENCY

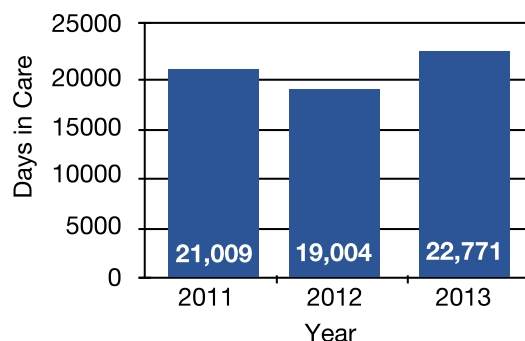
(Residential Direct Care Program)

	In Care 1/1/2013	In Care 12/31/2013
0-1 Month	0	1
2-3 Months	1	1
4-6 Months	1	5
7-9 Months	6	6
10-12 Months	3	3
13-18 Months	5	3
19-24 Months	6	2
25-36 Months	7	6
37-60 Months	8	13
61-120 Months	2	2
Over 120 Months	0	0
TOTAL	39	42

Average Age of Clients Served



Number of Days in Care



*... we work with
the children and
their families to
help resolve issues
which led to their
out-of-home
placement ...*

Program participants begin their GED completion or degree work at our local community college, Vance Granville Community College, with the original goal of completing a 2 year degree. However, individuals wanting to go on to obtain a 4 year degree can stay with the program, if they are still within the appropriate age range. In 2013, MHCO shared in the excitement of two IL participants who accomplished their goal of obtaining college degrees. In May 2013, one young man completed an Associate degree in Automotive from Vance Granville Community College. In December 2013, another young man completed his Bachelor degree in Criminal Justice from North Carolina A & T State University. MHCO, also, assisted two of our young woman transfer to Eastern Carolina University to begin work on completing their 4 year degrees. Additional assistance both with continued staff and financially support are considered for residents who desire post-graduate work and who fall within the age-requirements for the program.

Referral Information

Referrals to The Masonic Home for Children at Oxford are made by families, schools, childcare agencies, state agencies, members of Masonic Lodges, and other private sources. Starting an admission to the Home can be as simple as calling 1-888-505-4357. After each call a pre-placement meeting is scheduled, if appropriate, with the

parent, guardian, legal custodian, or young adult (if 18 years or older and making a self-referral). A determination of the appropriateness of the child's admission and MHCO's ability to meet the child's needs is made through coordination among a team of program and administrative staff.

MHCO does not take legal custody of any child, allowing parents and other guardians to retain custody while in our care. MHCO expects the parents or guardians to participate in the plan of care and counseling with the children, enhancing prospects of reunification.

Focus on Education

A major emphasis in both programs is a strong focus and value on education. With the support of the Granville County School system, Vance Granville Community College, donors, and various community organizations, it is our goal to help our youth with improved academic achievement by promoting life-long learning, cultivating good study habits, and improving self-esteem and self-image. This is achieved in many ways:

- Through the utilization of school and/or MHCO campus tutoring opportunities
- Incentive programs recognizing improvement and academic achievement
- Collaboration between schools, MHCO, and children's families

*In 2013, MHCO
shared in the
excitement of two
IL participants who
accomplished their
goal of obtaining
college degrees.*

COUNTY OF REFERRAL

Carteret.....	1	Mecklenburg.....	5
Craven	1	New Hanover.....	2
Cumberland.....	3	Northampton.....	2
Davidson.....	4	Orange.....	1
Durham	6	Person.....	2
Edgecombe.....	4	Rockingham	0
Franklin	13	Rowan.....	4
Granville	12	Sullivan TX	1
Halifax.....	3	Union	1
Johnston.....	1	Vance.....	7
Macon	1	Wake	8
Martin	1	Wayne.....	2

TOTAL CLIENTS SERVED – 85

CLIENTS SERVED STATISTICS (Residential Direct Care and ILP Programs)

	2011	2012	2013
Admissions	38	24	35
Clients Served	92	79	85
Days in Care	21,009	19,004	22,771
Average/Day Served	57.56	52.07	62.39

CLIENTS SERVED STATISTICS (Residential ILP Program)

	2011	2012	2013
Admissions	1	3	6
Clients Served	17	14	20
Days in Care	4,598	3,622	5,376
Average/Day Served	12.60	9.92	14.73

CLIENT CUSTODY

(Residential Direct Care Program Only)

2011	2012	2013
49 Parents	38 Parents	45 Parents
1 Adoptive Parents	6 Adoptive Parents	4 Adoptive Parents
12 Other Relative	11 Other Relative	9 Other Relative
11 DSS	8 DSS	7 DSS
4 Self	3 Self	3 Self
77 Total	56 Total	68 Total

GENDER

(Residential Direct Care and ILP Programs)

2011	2012	2013
49 Male	38 Male	45 Male
43 Female	41 Female	40 Female

ETHNICITY

(Residential Direct Care and ILP Programs)

2011	2012	2013
33 African-American	29 African-American	32 African-American
54 Caucasian	44 Caucasian	39 Caucasian
1 Hispanic	2 Hispanic	6 Hispanic
0 Multi-racial	4 Multi-racial	8 Multi-racial

CELEBRATING DECADES OF SMILES FOR THE CHILDREN

In keeping with our obligation to the children, orthodontic care is a reality for many in care today. For over thirty years Dr. William Brunk has provided orthodontic services for the children of MHCO. However, he has provided so much more than an incredible smiles, charitably and beautifully. Dr. Brunk has given thousands of our children confidence, pride, and self-esteem, which along with their beautiful smiles, can be carried with them as they grow to become adults. We celebrate Dr. Brunk for his professional contributions to this Home and for his special personal contributions to young lives here for over 30 years. In 2013, Dr. Brunk retired from his profession and The Masonic Home for Children sends its best wishes, its affection, and its thanks for his work with our kids, and thanks his partner, Dr. Lassiter, who continues today the charitable mission Dr. Brunk started over 30 years ago. We'll miss you Dr. Brunk and wish you the best!



- Participation in school extracurricular activities and clubs
- Participation in community programs
- On-going skills retention activities during the summer
- Through scholarships and financial aid assistance

Each spring MHCO's annual Baccalaureate church service and awards ceremony honors those residents graduating from high school or college and names the year's annual scholarship and award winners. A list of the scholarships awarded and their sponsors can be found on pages 8-9 of this Annual Achievement report and further illustrates our commitment and that of our donors to supporting the hopes and dreams of our residents regarding their education and life-long goals.

... appropriateness of the child's admission and MHCO's ability to meet the child's needs is made through coordination among a team of program and administrative staff.

A Year of Quality Improvement

In October 2013, MHCO, once again, renewed accreditation status through the nationally recognized Council on Accreditation (COA – www.coanet.org). MHCO achieved this status by maintaining a commitment to meeting high performance standards and quality of services in the care of children. This re-accreditation process spans over one year and includes a pre-assessment screening, an organizational overview, a site visit by a peer review team, and a final evaluation report. This year, we are proud to announce that our Independent Living Program also achieved accreditation status by COA for the first time. This accreditation is valid through October 2017.

In December 2013, MHCO completed the biennial North Carolina Department of Health and Human Services licensure review. This review consisted of an assessment of services and activities in accordance with the state licensing rules. MHCO has been relicensed January 2014 through December 2015.

Staff are very proud that the efforts to continually provide quality services to our children and families is recognized and validated by the Council on Accreditation and DSS Licensure. We could not accomplish these milestones without your support, and special thanks to all of our children, staff, donors, board members, and community supports that help us gain these national and state recognized statuses.

New Additions to Program Services

This year, MHCO was excited to include a new Vocational Counselor to our program staff. This position was added to increase our endeavors in aiding our children and young adults to locating employment in the community, developing programs to increase their employability skills, and help enhance our vocational programs on campus.

Also, the GEMS (Giving Educationally Motivating Signals) Program was started and involves groups of volunteer mentors who work with our youth in regular meetings to reinforce the importance of education and build educational fundamentals. Three groups were developed this year to focus on our pre-school children, 4th and 5th graders and our older teenage girls. These volunteers come from academic institutions and volunteer organizations in our community, including Teach for America, UNC MSW Program, and UNC School of Speech and Occupational Therapy.

This year ... our Independent Living Program also achieved accreditation status by COA for the first time.

GIVING BACK – BELIEVING IN THE POWER OF HELPING

MHCO staff and residents believe in the power of helping others as our own children are helped.

Charity and hope – the two elements that support and provide for the children of The Masonic Home for Children, remain vital to the successful operation of our Home. Yet their importance extends to all those needing the help of others. In 2013, our Home sought to support those who give, just as our donors support the children living here.

- The year always starts with a car wash and collection for “The Great Human Race” (<http://thevolunteer-center.org>); residents again raised funds for animal and domestic abuse shelters in the region.
- Under the guidance of child care workers Andy and Tracy Newton, the Home participated once again in the Great American Bake Sale, with Williams Cottage and others selling baked goods for hunger relief in the United States.
- The Home’s community garden donated hundreds of pounds of freshly grown vegetables to the area’s local food pantries and ACIM.
- In June, MHCO honored those who protect us and serve us every day with its first “Public Service Day”. In addition to providing a lunch of chicken and BBQ, the residents helped wash the vehicles of local police, fire, and rescue workers, as well as postal workers, saluting their service to our campus and all in the community.
- Staff and residents collected for local families and donated clothing and toys during the Christmas holiday. As well, the Home’s annual chapel collection had designated gifts from the residents and staff of over \$1,700 which was donated to Samaritan’s purse for Philippines Recovery after their devastating floods earlier this year.
- The Home’s annual Growing Hearts Together Campaign encourages 100% participating in giving to MHCO by employees and board members.



PERSONNEL

As wonderful as the campus and facilities are at MHCO, the most important piece of our program and greatest resource to our children is the staff. Our dedicated staff utilizes training, personal experiences, and life skills to help our children make better decisions dealing with their daily lives and planning for their future – whether it is to return home to their families, graduate from high school or college, or obtain a job. With greater than 70% of our employees dedicated to the Direct Care and Independent Living program services, it is the collective goal of the staff to create a continually healthy, nurturing work environment that enables our children to grow and meet their goals. The staff, as a whole, logs over 1,700 hours of training annually. During 2013, training for the Direct Care and Independent Living program staff included:

- First Aid and CPR,
- a child and youth care professional certification¹,
- child welfare and understanding the effects of childhood trauma,
- the impact of learning disabilities and mental health disorders,
- and a research/evidence based parenting program².

The greatest percentage of the program staff are the Child Care Worker couples and Resident Advisors (RA) who live in the home with the children. The current average length of stay for a couple (or RA) is 3.2 years, with a significant percentage of couples being employed at MHCO 4 to 6 years. As mentioned before, the couples and the RAs are supported by a group of individuals in support and supervisory areas that round out the services to and for the children. The average length of stay for this staff is 10.5 years. In addition, some staff continue to pursue advanced college degrees or professional certification or licensure. Over the past few years, the administration has encouraged the staff to participate in our performance quality improvement processes, by providing MHCO with on-going feedback, contributing actively in committees, and attending in the annual reviews of our policies and procedures. Finally, beyond the required trainings and daily obligations, our staff continues to give through the donation of their time, services and resources to various other charitable organizations. This in turn encourages and role models for the residents to participate in charitable acts as part of their larger community.

EDUCATIONAL DEGREES OF STAFF

(Residential Direct Care, Independent Living,
Supervisory, Support Staff)

33 High School Diploma/GED

12 Associate Degree

43 Bachelor Degree

12 Master Degree

*... it is the collective
goal of the staff to
create a continually
healthy, nurturing
work environment that
enables our children
to grow ...*

1 – Systematic Training for Effective Parenting – www.steppublishers.com

2 – National Resource Center for Youth Services – Residential Child and Youth Care Professional Certification www.nrcys.ou.edu

Miss Jordan Minor, third from the left, started her own non-profit organization, the Bright Futures Foundation, to aid her fundraising efforts because she believes that all children have bright futures ahead if they are given the love that they need. Jordan, joined by her mother, father, and family and friends, completed a senior project that upgraded and updated an old recreation area at the Creasy K. Proctor Gym at MHCO. Along with several weekends of hard work and sweat equity given by Jordan and her family and friends, \$6,800 was raised for the project. A new pool table and air hockey table were purchased and placed in the newly painted, decorated, and positively motivating recreation room. This project was not only generous, but a reflection of Jordan, her spirit, and her desire for the care and future of children at MHCO, especially through recreation activities.



The Masonic Home
for Children at Oxford, Inc.
is a licensed, residential
children's home through the
North Carolina Department
of Health and Human Services
(www.dhhs.state.nc.us) and is a
501 (c) (3) non-profit registered
through the Secretary of State of
North Carolina
(www.secstate.state.nc.us)

*Financial information about this
organization and a copy of its license
are available from the Charitable
Solicitation Licensing Section at
888-830-4989. The license is not an
endorsement by the State.*

visit us on:



*Photographs in this publication
courtesy of:*

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WWW.MHC-OXFORD.ORG

OUR MISSION: The Masonic Home for Children assists families in need by providing a home-like setting together with community based programs and services for children to enhance its stable, supportive and nurturing living environment in order for children to reunite with their families or achieve independence.

- Quality residential child care services to include institutional foster care,
- Parent education and counseling,
- Social skill development for children and families,
- Spiritual development for children and families,
- Academic development and achievement for children,
- Assistance for the advancement of higher education for client children and former child clients of the residential program to include both academic and vocational schooling,
- Community education and child and family advocacy,
- Family reintegration and assistance with permanency planning,
- Promotion of independent living education for youth, and
- After-care and Follow-up services

VISION STATEMENT: The Masonic Home for Children is committed to providing a safe and nurturing home environment as well as necessary services through a professional and caring staff, for low to moderate risk children in need of an alternative living environment and for other child development services. The Home is committed to provide emotional, physical, spiritual and social development for children as well as family counseling, in furtherance of reunification with family. The Home will also take all necessary steps to ensure academic remediation, vocational and technical training assistance as well as social and living skills to encourage independent living and productive citizenship.

QUALITY STANDARDS: The Masonic Home for Children at Oxford strives to maintain a culture of constant performance and quality improvement which supports the mission and promotes an organization-wide standard of quality that is evidence-based and driven by safety, education and ethical, fiscal and legal responsibilities.

These standards are validated by our accreditation and affiliation with the following professionally recognized organizations:

Accredited by Council on Accreditation (COA) which partners with human service organizations worldwide to improve service delivery outcomes by developing, applying, and promoting accreditation standards. COA envisions excellence in the delivery of human services globally, resulting in the well-being of individuals, families, and communities.



Benchmarks (www.benchmarks-nc.org)

Child Welfare League of America (www.cwla.org)

Alliance for Children and Families (www.alliance1.org)

North Carolina Center for Nonprofits (www.ncnonprofits.org)

Association of Fundraising Professionals (www.afpnet.org)

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