

ANNUAL REPORT 2022

Note from Keitin

February 2023

MHCO continued to manage and adjust to the challenges extending from the pandemic. We are proud of our response,

initiatives, programming, and results during a time of significant uncertainty. More especially we are proud of the children's accomplishments as they continue to be incredible examples of resiliency.

In response to the ongoing isolation and separation our society has endured for over two years, MHCO extended Marketing efforts to include increased television commercials. The goal is to develop an audience whereby MHCO is not a "Masonic Secret" but a recognized resource for families in dire circumstances. The results were impressive as the census increased 48.6% and MHCO was able to provide services to 94 youth over the year. The younger youth cottages have remained almost at capacity. MHCO does have open space for young adults in the Independent Living Program. If you know a young person who could use some support in stepping out on their own, please refer them.

The children achieved at incredible levels. Six students graduated High School. Additionally, one student earned an Associate's Degree in Biotech from JCC and another received a Dental Assistant Certification from VGCC. The children participated in a variety of extra curriculars including Sports, Band, Girl Scouts, DeMolay, and ROTC. Two student-athletes finished fourth and eighth in State Wrestling at JF Webb. One graduate enlisted in the Army to admirably serve his country. We applaud the efforts and support of the Houseparents, Tutors, and the entire staff to help encourage the children to be confident and achieve tremendous successes that help prepare them for a happy & productive future.

MHCO continued to implement the Cornell University CARE Trauma Informed Model. This wonderful program enhancement was made possible by a third grant from the Triangle North Healthcare Foundation which funded the CARE Model in its entirety.

While 2022 was a year of resiliency and revival, MHCO has prepared to celebrate the 150-year anniversary over the course of 2023. North Carolina's first children's home has provided support and guidance for almost 11,000 children. MHCO is honorably celebrating its storied 150-year history, yet the emphasis is on the foundation that has been established to continue supporting children and families. MHCO could not have celebrated this historic occasion without the legacy of supporters who are the cornerstone of this incredible 150-year foundation. MHCO cannot help children overcome traumatic situations without YOU. Please visit the website at mhc-oxford.org to keep informed of upcoming events, learn more about the Home's mission and the children's successes, and how you can help. What we do together today impacts for generations. Thank you for your prayers, positive wishes, and amazing gifts of yourself for our children.

Prayers and best wishes, Kevin Otis



RESIDENTIAL Direct Care & Independent Living

MHCO provides loving care for children and young adults.

The Direct Care Program serves youth, including sibling groups, from birth to 18 years old. The Independent Living Program has two components. One is the transitional living cottages which serve youth from 16-19 to prepare them for the second component which serves youth 18-22 in independent apartment living.

DIRECT CARE RESIDENTS IN 2022

- 41 Admissions
- 22 Discharges
- 69 Applications Received (89% return rate)
- 295 calls concerning placement
- 10.46 average age
- 812.96 days average length of stay

INDEPENDENT LIVING RESIDENTS IN 2022

- 20 Admissions (11 new admissions to agency)
- 17 Discharges
- 21 Applications Received (72% return rate)
- 60 calls concerning placement for ILP
- 17.64 average age
- 942.41 days average length of stay





Total Admissions in 2022 Children Served in 2022

IN 2022, THE ILP PROGRAM HELPED RESIDENTS TO ACHIEVE INDEPENDENT LIVING SKILLS BY PROVIDING OPPORTUNITIES:

• To complete an education or vocational training program

- In finding and maintaining employment, career planning, and improving job skills
- O In assessing current independent living skill needs and making service plans to achieve goals and planning for future.
- To access physical and mental health services
- In providing transportation and assisting the resident in obtaining driver's education and a license.



VOCATIONAL EDUCATION



PROGRAMS

MHCO seeks to enrich our residents through education.

•6 HS Graduates - 100% Graduation Rate •Campus GPA 81.58% at end of 2022

- •1 Resident earned an Associates Degree in **Biotech from JCC**
- •1 Resident earned Dental Assistant Certification
- •36.1% Residents average grades B or higher
- •52.7% Residents average grades C or higher •22.22% Residents average with GPA increase of 5
- percentage Points or higher

WORKPLACE &



EDUCATION

MHCO seeks to enrich our residents through education.

•Enlistment 1 resident enlisted in the Army

Driving Instruction 11 residents taught & 20 hours of instruction

•Summer Programs Summer Academy & Survival Skills Lab

Kid\$Earn Program

14.7 Eligible Residents Employed on campus (monthly average)



Passing all Subjects

91.6%

ित **Eligible residents** employed off-campus (monthly avg.)

Employment

7%

Percentage of eligible residents employed

monthly

VOCATIONAL EDUCATION

MASONIC HOME FOR CHILDREN AT OXFORD

Employer Sites

(monthly avg.)

EDUCATION



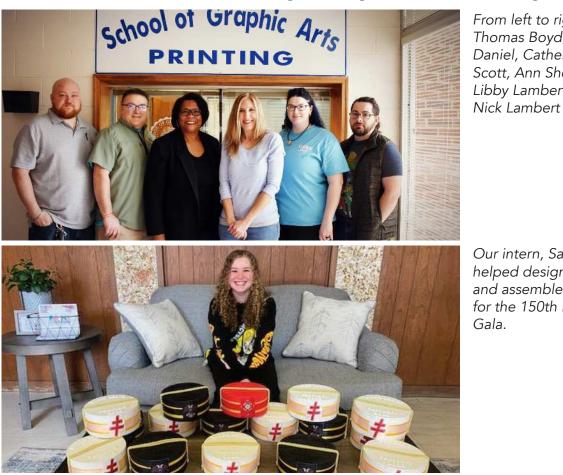
We at SGA are committed to Quality and Service.

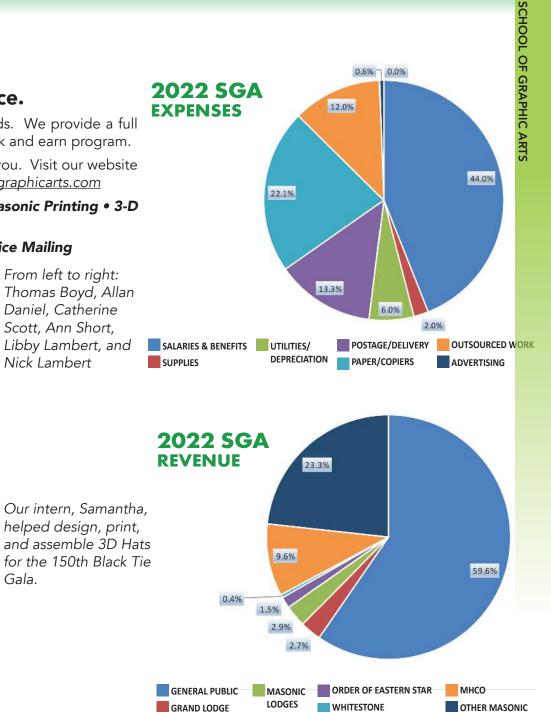
The SGA Print and Design Center is here to serve your printing needs. We provide a full range of print services while providing instruction to children in our work and earn program.

Our knowledgeable and talented staff looks forward to working with you. Visit our website and check back often for exciting changes coming soon! <u>www.schoolofgraphicarts.com</u>

WE DO: Full Color Printing • Books Of All Types • Corporate & Masonic Printing • 3-D Printing

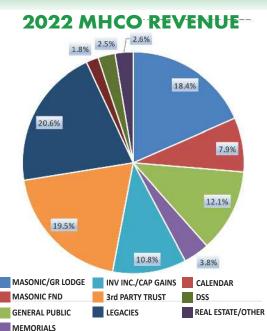
COMPLETE PACKAGE INCLUDES: Design, Printing, and Full Service Mailing

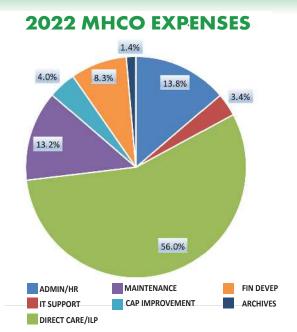




FINANCE

In 2022, MHCO received in-kind items & gift cards valued at \$40,057 and in-kind services valued at \$5,482.







We now have commercials airing on three local television stations to raise awareness. Our messages focus on fundraising, recruiting houseparents, and availability for children in need. Total Monstary Donors for 2022 **\$3.1 mil** Total Monetary Donations for 2022







of Total -Masonia Donations FINANCE



BRIGHTER FUTURES

CHAIRMAN, BOARD OF DIRECTORS

In 2022, we served 94 children.



Speed Hallman, PGM Board Chairman As this report on 2022 at the Masonic Home for Children at Oxford goes to press, we have just launched our sesquicentennial year with a gala dinner on campus. More than 300 Masons, alumni, friends and donors from across the state filled the St. Johns Building dining hall to celebrate our Home's 150 years of service to children.

I cannot remember being in a warmer, happier or more festive environment with such a large group of people. This was greater than any birthday party or celebration of past achievements. The energy we felt that night was sparked by the excitement of looking ahead.

We – board members, staff, alumni, friends and donors – are focused on the future. We are committed to building and improving the Home and reaching many more children and families. And we have miles to go before we sleep, before we hand our working tools to the next generation. Our drive to help children, which the Grand Master beautifully associates with the fundamental commandment to love our neighbor, unites, inspires and energizes us.

This report supplies you with a distillation of the facts, figures, successes and challenges associated with the operation of our Home in 2022. It also tells you where we want to go. WB Kevin Otis and the staff are working every day to provide a secure and loving home for the children in our care. At the same time they are coming up with new ways to support our children's growth and development and envisioning a future where we can serve even greater numbers of people. For example, outreach to families in need can extend our mission of helping children and complement, not compete with or replace, our traditional model of residential care.

We can celebrate our sesquicentennial because generations of caring people, primarily in the Masonic fraternity, worked hard on our behalf and supported us year in and year out. We can look forward to helping more children and families if this generation, starting with you, continues to work for us, advocate for us in the community and support us through giving.

Consider for a moment the positive effects that helping even one child will have on our world. You have the ability and the opportunity to help a child by sending a gift to our Home.

Our celebration continues and we want to celebrate with you. Visit the campus and see the work and the fun that goes into making our world a better place, one child at a time. We can't do it without you.

Thank you for your support. Sincerely and fraternally, Speed Hallman, PGM Chairman of the Board of Directors





Our Vision:

Our vision is - "To provide the highest quality of Christian services to children, adults and families in a caring culture of measurable excellence."

Growing Hearts. Brighter Futures

Community Support Center Partner's Impact

"It was a Saturday afternoon. A dull cloud hung in the sky. A wagon turned into the open gate. It rattled up the rocky path, leading to the building. A man with a one-horse wagon drove to the door. I noticed that a small boy was sitting on the seat by the side of the driver of the wagon. The vehicle was stopped in front of the door. Mr. Mills, with a gruff voice asked his mission. The driver exclaimed, "Where is the man who wants this boy?" The gigantic form of our friend John Mills shook with emotion. He stepped to the wagon and lifted the pale youth from the wagon with the strong hands of a mighty lion. He raised him in the air, and with melting pity and tears let him drop upon his heart and kissed him. It was indeed the caress of a lion, but it was truly the caress of love." The date was February 13th, 1873, and the first children were admitted into the Oxford Orphan Asylum.

MHCO is embarking on a new program to help extend the wonderful services provided for 150 years to other children who do not reside on campus. The Community Support Center will help coordinate services for families and children in the local five county area with on and off campus services. MHCO is collaborating with several organizations to coordinate services to meet specific needs of local families.

MHCO currently provides office space for four organizations to operate in our area; Granville County United Way, Franklin Granville Vance Smart Start, Granville Education Foundation, and Baptist Children's Home Foster Care and Adoption Services. These programs are the core of including other organizations to help meet the needs of more children.

Collectively MHCO's resources have supported an extensive umbrella of services. For the last reported annual reports:

- Granville County United Way served 21,117 residents
- Granville Education Foundation awarded 26 grants to support creative and effective education
- FGV Smart Start served a total of 442 children out of their Oxford office
- Baptist Children's Home of NC served 23 children and 18 families out of their Oxford office
- MHCO served 94 residents

Total served from MHCO partnerships: 21,694 children and families and 26 grants awarded. These numbers do not reflect all the services provided but do demonstrate the impact of Growing Hearts, Brighter Futures by working together.

These collaborations are historic in their own right. Smart Start established a satellite office on MHCO's campus nine years ago. The Granville County United Way has provided grant funds to support the development of the Community Support Center. MHCO has historically been the largest contributor to the Granville Education Foundation, representing the largest family of school children in the county. The historic story above accounts for MHCO's first Superintendent John H. Mills receiving the first three children. After establishing the cornerstone of MHCO's current 150 year foundation, John H. Mills travelled on to start another orphanage, Baptist Children's Home. 150 years later we are still working together to benefit children and families.



Mission:

To advance and advocate for a high quality, comprehensive, accountable system of care and education for children age 0-5 which builds a foundation leading to a productive and successful life.

Our vision:

FGV communities are involved and collaborating, FGV families are equipped and informed, and FGV children are healthy and ready for academic success.





Mission:

The Granville Education Foundation is an independent, nonprofit 501(c)3 organization dedicated to enhancing student performance. All funds raised through the Granville Education Foundation are used to provide resources and enrichment programs for the students of Granville County Schools.

Mission:

To link the community's will and resources to improve lives.

Our Vision:

Granville County United Way creates a significant and measurable impact in Granville County North Carolina by convening organizations, expertise and resources to increase quality of life and strengthen families to build a strong foundation for future success.



MHCO's staff has a heart for the children and a commitment to our MHCO Family.

| 15 | Hires - Support & Administrative Staff |
|--------|--|
| 7 | |
| 0 | |
| 11.86% | Turnover Rate |

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HUMAN RESOURCES

PERFORMANCE IMPROVEMĔNT

Triangle North Healthcare Foundation

MHCO has been fortunate to receive significant grants in 2022.

Annual Giving -

John William Pope

Foundation

Annual Giving \$100,031.50

Annual Gifts

Hi All,

Thank you!

2022 proved to be a great year for fellowship and donations. We grew our recurring gifts by 20% and still growing. If you haven't made the commitment, please consider making a recurring gift. Our gifts from individuals and corporations increased by 33%. Please check and see if your company makes matching donations. We are on a positive trend, but it will take more for us to create the endowment which will let us operate our great home in perpetuity without dipping into our savings. We have special incentives to donate to our 150th celebration that includes recognition. Your 2023 calendars are out, please return the envelope with whatever you can give, without injury to yourself and family. In 2022, I was able to make MHCO presentations to 50 lodges, 10 appendant body meetings, and 5 of Most Worshipful Larry Thompson's table lodges. Thank you for the hospitality and fellowship. My plans are to keep up the pace in 2023 and I welcome the opportunity to speak about our beloved home to your lodges or appendant bodies. Great things are happening and it's all because of you and your giving hearts. Attend the events, visit the campus, or have a lodge meeting here. Remember, "No one ever became poor by giving."

Yours in the Faith,

Alvin Billings

Annual Giving Officer

\$144,477 Recurring জ্যানিত

Our Mission:

Providing a safe, nurturing home for children and young adults in need with opportunities to maximize their potential.

Vision Statement:

MHCO is a haven where children and young adults develop and flourish here and beyond.

Quality Standards_:

MHCO is committed to high quality care for children and young adults in need through:

- highly qualified personnel,
- continuously evolving evidence informed model of care, and
- active engagement with community and stakeholders.

Alvin Billings, PM

THE MASONIC HOME **FOR CHILDREN** AT OXFORD, INC.

600 College Street Oxford, NC 27565 919.693.5111 TOLL FREE 888.505.HELP (4357) www.mhc-oxford.org



Masonic Home for Children

BENCHMARKS (www.benchmarks-nc.org) CHILD WELFARE LEAGUE OF AMERICA® (www.cwla.org) SOCIAL CURRENT (FORMERLY, THE ALLIANCE FOR STRONG FAMILIES AND COMMUNITIES AND COUNCIL ON ACCREDITATION)™ (www.social-current.org)

NORTH CAROLINA CENTER FOR NONPROFITS (www.ncnonprofits.org) ASSOCIATION OF FUNDRAISING PROFESSIONALS[™] (www.afpnet.org)

The Masonic Home for Children at Oxford, Inc. is a licensed, residential children's home through the North Carolina Department of Health and Human Services (www.dhhs.state.nc.us) and is a 501 (c) (3) non-profit registered through the Secretary of State of North Carolina (www.secstate.state.nc.us)

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