

Organization Name: The Masonic Home For Children at Oxford

Turnover Report 2024

2024 Terminations by Dept													
	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	TOTALS
Administrative	0	0	0	0	0	0	0	0	0	0			0
Direct Care	0	0	0	0	0	4	0	0	0	0			4
Education	0	0	0	0	0	0	0	0	0	0			0
Finance	0	0	0	0	0	0	0	0	0	0			0
Graphic Arts	0	0	0	0	0	0	0	0	0	0			0
Maintenance	0	0	0	0	0	0	0	0	0	0			0
Program	0	0	0	0	0	0	0	1	0	0			1
Recreation	0	0	0	0	0	0	0	0	0	0			0
Security	0	0	0	0	0	0	0	0	0	0			0
Support	0	0	1	0	0	0	1	0	0	0			2
TOTALS	0	0	1	0	0	4	1	1	0	0			7

Ave. # of ee's	63	65	64	65	67	63	64	63	64	64		
----------------	----	----	----	----	----	----	----	----	----	----	--	--

2023 Terminations by Dept													
	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	TOTALS
Administrative	0	0	0	0	0	0	0	0	0	0	0	0	0
Direct Care	2	0	0	4	0	1	0	0	0	0	0	0	7
Education	0	0	0	0	0	0	0	1	0	0	0	0	1
Finance	0	0	0	0	0	0	0	1	0	0	0	0	1
Graphic Arts	0	0	0	0	0	0	0	0	0	0	0	0	0
Maintenance	0	0	0	0	0	0	0	0	0	0	0	1	1
Program	0	0	0	0	0	0	0	0	0	0	0	0	0
Recreation	0	0	0	0	0	0	0	1	0	0	0	0	1
Security	0	0	0	0	0	0	0	0	0	0	0	0	0
Support	1	0	1	1	0	0	0	1	0	0	0	0	4
TOTALS	3	0	1	5	0	1	0	4	0	0	0	1	15

Ave. # of ee's	59	59	59	56	58	62	63	59	59	59	60	59
----------------	----	----	----	----	----	----	----	----	----	----	----	----

Terminations Voluntary vs. Involuntary 2024		
	Voluntary	Involuntary
January	0	0
February	0	0
March	1	0
April	0	0
May	0	0
June	4	0
July	1	0
August	1	0
September	0	0
October	0	0
November	0	0
December	0	0
TOTAL	7	0

Terminated Length of Employment		
	Current Month	YTD
<90 Days	0	0
< 6 Months	0	0
< 1 Year	0	0
1 - 3 Years	2	2
3 - 5 Years	1	1
5 - 10 Years	1	1
10+ Years	3	3
15+ Years	0	0
TOTAL	7	7

2024 Trends & Patterns	YTD	Current Month
Absenteeism	0	0
Compliance	0	0
Conviction	0	0
Drug/Alcohol	0	0
Deceased	0	0
Falsification of Info	0	0
For Cause	0	0
Harassment	0	0
Insubordination	0	0
Job Abandonment/ Quit without notice	0	0
Licensure/Certification	0	0
No Position Available	0	0
Performance	0	0
Position Eliminated	0	0
Resident Rights	0	0
Theft	0	0
Violence	0	0
Resignations	7	7

Monthly Turnover		
	2024	2023
Jan	0.00%	5.08%
Feb	0.00%	0.00%
Mar	1.54%	1.69%
Apr	0.00%	8.93%
May	0.00%	0.00%
Jun	5.97%	1.61%
Jul	1.59%	0.00%
Aug	1.56%	0.00%
Sep	0.00%	10.71%
Oct	0.00%	1.64%
Nov	0.00%	0.00%
Dec	0.00%	0.00%
TOTAL	10.66%	29.67%

use the auto sum feature above for to calculate the turnover.