

Organization Name: The Masonic Home For Children at Oxford

**Turnover Report 2025**

2025 Terminations by Dept													
	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	TOTALS
Administrative	0	0	0	0									0
Direct Care	2	0	0	0									2
Education	0	0	0	0									0
Finance	0	0	0	0									0
Graphic Arts	0	0	0	0									0
Maintenance	0	0	0	0									0
Program	0	0	0	0									0
Recreation	0	0	0	0									0
Security	0	0	0	0									0
Support	0	0	0	0									0
<b>TOTALS</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>									<b>2</b>

<b>Ave. # of ee's</b>	<b>63</b>	<b>63</b>	<b>63</b>	<b>63</b>									
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2024 Terminations by Dept													
	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	TOTALS
Administrative	0	0	0	0	0	0	0	0	0	0	0	0	0
Direct Care	0	0	0	0	0	4	0	0	0	0	0	0	4
Education	0	0	0	0	0	0	0	0	0	0	0	0	0
Finance	0	0	0	0	0	0	0	0	0	0	0	0	0
Graphic Arts	0	0	0	0	0	0	0	0	0	0	0	0	0
Maintenance	0	0	0	0	0	0	0	0	0	0	0	0	0
Program	0	0	0	0	0	0	0	1	0	0	0	0	1
Recreation	0	0	0	0	0	0	0	0	0	0	0	0	0
Security	0	0	0	0	0	0	0	0	0	0	0	0	0
Support	0	0	1	0	0	0	1	0	0	0	0	0	2
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>

<b>Ave. # of ee's</b>	<b>63</b>	<b>65</b>	<b>64</b>	<b>65</b>	<b>67</b>	<b>63</b>	<b>64</b>	<b>63</b>	<b>64</b>	<b>64</b>	<b>64</b>	<b>64</b>	<b>64</b>
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Terminations Voluntary vs. Involuntary 2024		
	Voluntary	Involuntary
January	2	0
February	0	0
March	0	0
April	0	0
May	0	0
June	0	0
July	0	0
August	0	0
September	0	0
October	0	0
November	0	0
December	0	0
<b>TOTAL</b>	<b>2</b>	<b>0</b>

Terminated Length of Employment		
	Current Month	YTD
<90 Days	0	0
< 6 Months	0	0
< 1 Year	0	0
1 - 3 Years	2	2
3 - 5 Years	0	0
5 - 10 Years	0	0
10+ Years	0	0
15+ Years	0	0
<b>TOTAL</b>	<b>2</b>	<b>2</b>

2024 Trends & Patterns	YTD	Current Month
Absenteeism	0	0
Compliance	0	0
Conviction	0	0
Drug/Alcohol	0	0
Deceased	0	0
Falsification of Info	0	0
For Cause	0	0
Harassment	0	0
Insubordination	0	0
Job Abandonment/ Quit without notice	0	0
Licensure/Certification	0	0
No Position Available	0	0
Performance	0	0
Position Eliminated	0	0
Resident Rights	0	0
Theft	0	0
Violence	0	0
Resignations	2	2

Monthly Turnover		
	2025	2024
<b>Jan</b>	3.13%	0.00%
<b>Feb</b>	0.00%	0.00%
<b>Mar</b>	0.00%	1.54%
<b>Apr</b>	0.00%	0.00%
<b>May</b>	0.00%	0.00%
<b>Jun</b>	0.00%	5.97%
<b>Jul</b>	0.00%	1.59%
<b>Aug</b>	0.00%	1.56%
<b>Sep</b>	0.00%	0.00%
<b>Oct</b>	0.00%	0.00%
<b>Nov</b>	0.00%	0.00%
<b>Dec</b>	0.00%	0.00%
<b>TOTAL</b>	<b>3.13%</b>	<b>10.66%</b>

use the auto sum feature above for  
to calculate the turnover.