

Organization Name: The Masonic Home For Children at Oxford

Turnover Report 2025

2025 Terminations by Dept													
	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	TOTALS
Administrative	0	0											0
Direct Care	2	0											2
Education	0	0											0
Finance	0	0											0
Graphic Arts	0	0											0
Maintenance	0	0											0
Program	0	0											0
Recreation	0	0											0
Security	0	0											0
Support	0	0											0
TOTALS	2	0											2

Ave. # of ee's	63	63											
----------------	----	----	--	--	--	--	--	--	--	--	--	--	--

2024 Terminations by Dept													
	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	TOTALS
Administrative	0	0	0	0	0	0	0	0	0	0	0	0	0
Direct Care	0	0	0	0	0	4	0	0	0	0	0	0	4
Education	0	0	0	0	0	0	0	0	0	0	0	0	0
Finance	0	0	0	0	0	0	0	0	0	0	0	0	0
Graphic Arts	0	0	0	0	0	0	0	0	0	0	0	0	0
Maintenance	0	0	0	0	0	0	0	0	0	0	0	0	0
Program	0	0	0	0	0	0	0	1	0	0	0	0	1
Recreation	0	0	0	0	0	0	0	0	0	0	0	0	0
Security	0	0	0	0	0	0	0	0	0	0	0	0	0
Support	0	0	1	0	0	0	1	0	0	0	0	0	2
TOTALS	0	0	1	0	0	4	1	1	0	0	0	0	7

Ave. # of ee's	63	65	64	65	67	63	64	63	64	64	64	64
----------------	----	----	----	----	----	----	----	----	----	----	----	----

Terminations Voluntary vs. Involuntary 2024		
	Voluntary	Involuntary
January	2	0
February	0	0
March	0	0
April	0	0
May	0	0
June	0	0
July	0	0
August	0	0
September	0	0
October	0	0
November	0	0
December	0	0
TOTAL	2	0

2024 Trends & Patterns	YTD	Current Month
Absenteeism	0	0
Compliance	0	0
Conviction	0	0
Drug/Alcohol	0	0
Deceased	0	0
Falsification of Info	0	0
For Cause	0	0
Harassment	0	0
Insubordination	0	0
Job Abandonment/ Quit without notice	0	0
Licensure/Certification	0	0
No Position Available	0	0
Performance	0	0
Position Eliminated	0	0
Resident Rights	0	0
Theft	0	0
Violence	0	0
Resignations	2	2

Monthly Turnover		
	2025	2024
Jan	3.13%	0.00%
Feb	0.00%	0.00%
Mar	0.00%	1.54%
Apr	0.00%	0.00%
May	0.00%	0.00%
Jun	0.00%	5.97%
Jul	0.00%	1.59%
Aug	0.00%	1.56%
Sep	0.00%	0.00%
Oct	0.00%	0.00%
Nov	0.00%	0.00%
Dec	0.00%	0.00%
TOTAL	3.13%	10.66%

use the auto sum feature above for to calculate the turnover.

Terminated Length of Employment		
	Current Month	YTD
<90 Days	0	0
< 6 Months	0	0
< 1 Year	0	0
1 - 3 Years	2	2
3 - 5 Years	0	0
5 - 10 Years	0	0
10+ Years	0	0
15+ Years	0	0
TOTAL	2	2