



GRAND MASTER STEVE NORRIS

Grand Master
Board Member since 2023
Serves on the following committees:
Masonic Homecoming Festival
Policy & Personnel
Real Estate
Executive

Grand Master Steve Norris earned his associate's degree in surveying technology and went on to have a distinguished 40-year career as a Professional Land Surveyor, eventually becoming a principal and partner at Norris & Ward Land Surveyors, PA.

Mr. Norris is married to his wife Traci, and together they have three daughters. A lifelong member of Andrew's Chapel United Methodist Church, he has dedicated many years to teaching adult Sunday school, sharing his wisdom and guidance with his community.

Initiated, passed, and raised as a Master Mason in Shallotte Lodge 727 in 1982, Mr. Norris became a respected figure within the Masonic community. By 1985, he was a Certified Lecturer and began officiating at Masonic funeral services. His leadership journey included serving as District Deputy Grand Lecturer (1986–1991), Master of Shallotte 727 (1989), and District Deputy Grand Master (1991–1994). His passion for the fraternity extended into the York Rite, Scottish Rite and Shriners International.

Within the Grand Lodge of North Carolina, Mr. Norris's commitment to Masonry led to his appointment to the Board of Custodians in 2015, where he was later elected Chairman in 2017. That same year, he was appointed to the Executive Membership Committee for Shriners International and named Chairman of the Grand Lodge Committee on Membership. His leadership trajectory continued as he was elected and installed as Junior Grand Steward of the Grand Lodge of North Carolina in 2017. Progressing through the ranks, he now serves as Grand Master.





MR. SPEED HALLMAN CHAIRMAN

Board Chairman
Board Member since 2021
Serves on the following committees:
Financial Development
Nominations
Safety
Executive - Chair

Speed Hallman, chairman of the board, has a bachelor's degree in journalism from UNC Chapel Hill. After working in the Washington office of US Rep. Bill Hefner, he directed the Appalachian State University News Bureau and earned a master's degree in education from ASU. He returned to UNC to direct development communications for the College of Arts and Sciences. Later, he headed marketing and communications for UNC's \$2.3 billion Carolina First Campaign and served as associate dean for development and alumni affairs for the School of Journalism and Mass Communication.

Mr. Hallman and his wife, Susan, live in Wadesboro. They have two sons and two grandchildren and are members of Calvary Episcopal Church, where he serves on the vestry.

Mr. Hallman was raised in Hillsborough's Eagle Lodge #19 in 1999. He is an Oasis Shriner and a member of the Greensboro Scottish Rite and York Rite bodies. In 2018 he served as North Carolina's 165th Grand Master of Masons.





MR. DAVID WICKER

VICE CHAIRMAN

Vice Chairman

Board Member since 2025

Serves on the following committees:

Nominations

Policy & Personnel

Safety

Executive

David Wicker attended both the University of North Carolina at Wilmington and the University of North Carolina at Greensboro. In 1982, Mr. Wicker graduated from UNC-G where he received a Bachelor of Arts Degree in History. After completing undergraduate school, Mr. Wicker attended North Carolina Central University School of Law. In 1985, he received his Juris Doctorate degree from NCCU, graduating Magna Cum Laude. In 1985, Mr. Wicker was admitted to the North Carolina State Bar. He was in private practice from 1985 through 1992. In 1992, he left private practice to join Roberti Wicker Lauffer & Cinski PA.

Mr. Wicker lives in Oxford with his wife Susan. They have 3 adult children. He has served on the Oxford Historic Preservation Commission and the Oxford Planning Board.

Mr. Wicker is a member of Oak Grove Masonic Lodge in Durham and Amran Shriners in Raleigh. Other Masonic affiliations include: District Deputy Grand Lecturer 19th District (2007-2009), District Deputy Grand Master 19th District (2010-2012), Board of Directors of WhiteStone (2010-2015, 2018-2021), Grand Lodge Board of Custodians (2011-2013), Grand Lodge Committee on Masonic Jurisprudence (2012-2014), Grand Lodge Committee on MHCO (2017), NC Representative to George Washington National Masonic Memorial (2018- 2019), Grand Lodge Committee on Masonic Jurisprudence (2018-2020), Grand Lodge Committee on Finance (2018-2021), Grand Lodge Personnel Committee (2018-2020), Grand Lodge Board of General Purposes (2018-2021), Grand Lodge Drewry Memorial Grand Secretary Trust (2021), Grand Master of Masons in North Carolina 2021, Lodge Service Commission (2023-Present), Scottish Rite Valley of Raleigh - Personal Representative (2021- Present), Royal Order of Scotland, Raleigh York Rite Bodies, Raleigh Bodies of the Allied Masonic Degrees, Amran Shrine (Temple Attorney 1999- Present), Shrine Bowl of the Carolinas Attorney (2001- 2010).





MR. LUTHER D. STARLING, JR. TREASURER

Treasurer
Board Member since 2021
Serves on the following committees:
Finance - Chair Executive

Mr. Lew Starling graduated from Campbell University in 1987 with a Bachelor's Degree in Business Administration. In 1990, Mr. Starling graduated from Wake Forest University School of Law where he served on the Wake Forest Law Review and received the American Jurisprudence Award for Excellence in Contracts as he was the top scorer for contracts in the law school division. Mr. Starling is currently the managing partner at the law firm of Daughtry, Woodard, Lawrence & Starling. He has a general practice with a concentration in civil litigation.

Lew has two daughters, Annie Marie and Annell Grace, both students at Harrells. A lifelong member of the First Baptist Church in Clinton, Mr. Starling has served his church as a deacon and Parliamentarian.

Lew is very active in the community and is a Mason and Shriner. He was appointed by the Sampson County Board of Commissioners to the Board of Trustees of Sampson County Memorial Hospital in Clinton and is the youngest member in the history of the Board, where he served 18 years, and is now general counsel for the Hospital. Mr. Starling was appointed to the Campbell University Board of Trustees in 1998 to fill 2 ½ years of the unexpired term of Mr. William M. Womble, Sr.; in addition, he served three four-year terms on the Board (2002- 2005; 2008-2011; 2013-2016) and has served his alma mater well.





MR. EDWARD MOORE SECRETARY

Secretary
Board Member since 2025
Serves on the following committees:
Policy & Personnel - Chair
Program Planning
Audit
Executive

Ed Moore is a graduate of Western Illinois University, BA Philosophy, where he joined the Sigma Nu Fraternity KA Chapter as a Charter member, and was president in 1983. He has served as the Business Development Manager for BP Products, NA since 2014. He has a great deal of experience in business operations and sales and brings his knowledge of work processes and business acumen to the board.

Mr. Moore lives in Pittsboro, NC with his wife, Ellen. Together they have three adult daughters. He is a member of Mount Pleasant UMC where he served as Lay Leader 2019-2022 and current PPRC Committee. He is also a member of the Nathanael Greene Chapter, Sons of the American Revolution, North Carolina Society and a past member of the Richmond Chapter, Sons of the American Revolution in Virginia. He also holds his Extra Class Radio Amateur Operator license, the highest-level amateur radio license in the US.

Mr. Moore's Masonic affiliations include:

Ancient And Accepted Scottish Rite of Freemasonry, Southern Jurisdiction, Greensboro Valley, 32 Degree May 2018. Appointed to Line Officer LOP 2019. Appointed as Fellow of Greensboro Valley 2020. Assistant to the Director of Work 2021 to Present. Knight Commander Of The Court of Honour August 2023. 2025 Greensboro York Rite - Ivanhoe Commandery No. 8 K.T. Chorazin Chapter No. 13 R.A.M. Council No. 3 R&S.M.

Columbus Lodge #102 AF & AM Senior Warden 2018, Worshipful Master 2019, Chaplain 2020. Secretary 2023- to Present. Education Committee, Charity Committee, Lion & Pillar Lodge of Excellence 2017-2019. Davie Academy, 2017, First class to complete all four sessions. Middle Chamber Program, 2017. Grand Lodge of NC Finance Committee Member, Acting Secretary, 2020-2022. Grand Lodge of NC Credentials Committee 2023-2025. Grand Lodge of NC Jurisprudence Committee Member 2023-2027.





DR. TONY COZART

Board Member since 2024

Serves on the following committees:

Program Planning - Chair

Audit - Chair

Dr. Tony Cozart graduated from Saint Paul's College with a B.S. in Elementary Education. He earned his Master's in School Administration from North Carolina Central University and his Doctorate in School Leadership from Nova Southeastern University. He also studied theology at Shaw Divinity School.

Dr. Cozart served 34 years in the public schools of North Carolina as a teacher, assistant principal, principal, and director. He is currently the Executive Director of Franklin-Granville Vance Smart Start, Inc. He continues to demonstrate success with public, private and governmental partnerships.

Dr. Cozart lives in Oxford, NC with his wife, Jacqueline. Together they have three daughters and three grandchildren. He is pastor of Cooks Chapel Missionary Baptist Church.

Dr. Cozart has been a Granville County Commissioner since 1989 and serves on the Granville County Social Services Board and the Franklin-Vance-Warren Board of Directors. He has also served as the Executive Director of Franklin Granville Vance Smart Start since 2016. He also served as Moderator of the United Shiloh Missionary Baptist Association from 2019 - 2023.





MS. KIM LYDA

Board Member since 2024

Serves on the following committees:

Policy & Personnel

Program Planning

Kim Lyda graduated summa cum laude from Wingate College with a bachelor's degree in history and education and magna cum laude from Wake Forest University School of Law. Kim is the Chief Legal Officer of Ahold Delhaize USA (the parent company of Food Lion and other East Coast grocery brands), where she is responsible for the US legal, compliance, risk management services, public affairs, quality assurance/food safety functions as well as human resources for the ADUSA parent company. Before being promoted to Chief Legal Officer in 2024, Kim served in roles of increasing responsibility with the organization including Senior Vice President and General Counsel and Vice President of Legal. Kim has been with the organization for twenty-five years.

Kim and her husband, Mike, live in Lexington with their basset hound, Lucy, several goats and chickens. She and Mike have two adult sons, Kaleb who lives in Asheville, and Emory who is in law school at Florida State. Kim enjoys active travelling, paddleboarding, reading a good novel, and lake life in general.

Kim is an active member of McGill Baptist Church in Concord, NC, where she has served as a Deacon, past Chair of the Personnel Committee, and Chair of the Constitution and Bylaws Committee. She served as the pianist at McGill for 17 years and still fills in as needed. Kim also is a member of the McGill Learning Center Board of Directors, a faith-based non-profit childcare facility operated by McGill.

Kim is a member of the North Carolina State Bar and the North Carolina Bar Association, Corporate Counsel Section, the Western and Middle Districts of North Carolina, the United States District Court of Appeals – 4th Circuit, and the Association of Corporate Counsels.





MR. EDDIE GASKINS

Board Member since 2024
Serves on the following committees:
Finance
Program Planning

Mr. Eddie Gaskins is a graduate of Ohio State University where he received a Bachelor of Science degree in Welding Engineering. He retired after spending 48 years in the industrial construction and maintenance business. His career allowed him to travel and work over a large geographical area; 3 different continents, 12 different countries, and 49 US states.

Mr. Gaskins and his wife Angela live in Wilmington and have one daughter. Eddie's personal hobbies include traveling around North & South America on a motorcycle and eating at as many restaurants as he can find. He also enjoys antique and classic cars.

His masonic journey began on July 17, 1987, in Wilmington Lodge #319. He served as Master in 1992 and District Deputy Grand Master 1996 – 1999 for what was then the 10th District. He served as Lodge Secretary from 2005 – 2015 and was honored with the title of Secretary of Distinction in 2014.

Mr. Gaskins joined the Scottish Rite on August 1, 1987. He has been the General Director of the Work since February 2002 and he received the 33rd degree on November 3, 2003. He joined the York Rite in October 1988 and served as Treasurer from 2008 to 2015. He received the Thrice Illustrious Master's Degree, the KYCH honor, and was named YR Mason of the Year for the Council Degrees in 2015. He also belongs to SENCLand Knights Masons and the New Bern York Rite College.

Eddie joined the Sudan Shriners in January 1988 and received two of their honors, the Nelson Banks Award and American Legionnaire's Award. He is a Charter member of the first 2 Knights of Solomon Lodges, where he has served in various roles.





MS. PEGGY MYERS

Board Member since 2025
Serves on the following committees:
Financial Development - Chair
Marketing

Peggy Myers graduated from the University of North Carolina at Chapel Hill. She spent most of her 34-year career at Carolina progressing through different fund-raising roles. As director of development for the UNC library system, she was responsible for all aspects of fund raising to support library collections and programs, including direct mail efforts and annual giving, external communications, donor outreach events, major gifts (\$100,000+), planned/estate giving, and gifts of tangible property (rare books and materials as well as real estate). In 2016, Peggy moved to a campus-wide position as Director of Principal Gifts for the University of North Carolina at Chapel Hill and retired in 2023.

She and her late husband Robert moved to Chatham County in 1987, where they raised their two sons. Now that she has settled into retirement she enjoys being a grandmother, learning to be a gardener, and trying to read all the books that she didn't have time for earlier.

Her volunteer work has always supported community and human service needs. She has served as a direct service volunteer for the Inter-Faith Council Community Kitchen and TABLE, Inc., providing food security for schoolchildren. She has also served in leadership roles on the board of directors for Heritage Hills Recreation Club, South Orange Rescue Squad, and Membership Chair for the Northwood High School PTSA. She and her family have worked for and supported the Appalachian Service Project, the mission of which is to provide safe, dry, and warm home structures in impoverished areas of Appalachia





MR. JERRY GANTT

Board Member since 2025

Serves on the following committees:
Financial Development
Vision - Chair

Jerry G. Gantt graduated from Wingate College. He served as an air traffic controller in the United States Marine Corps. He is now a retired commercial general contractor.

Jerry and his wife, Lisa, live in Lincolnton, NC, where they enjoy NASCAR and the Houston Livestock Show and Rodeo, where they are life members and Mr. Gantt is an active committee member.

First elected to the Imperial line in 2005, Imperial Sir Gantt served as Imperial Potentate in 2015–2016. He was then elected President and Chairman of the Board of Trustees on July 5, 2016, at the Imperial Session in Tampa, Florida. During his tenure as Chairman, Mr. Gantt navigated the healthcare system through a period of significant industry change and a global pandemic. He remained steadfast in his commitment to ensuring children and families had access to Shriners Children's exceptional care, regardless of their location. Under his leadership, the former Houston and Galveston facilities were consolidated into Shriners Children's Texas. He also oversaw substantial international expansion, including the establishment of new clinics in Mexico and enhanced outreach efforts.

Other affiliations include: President of Shriners Children's, 2016-2024; Chairman of the Board of Trustees, 2016-2024; Imperial Potentate, 2015–2016; Master Mason, Cherryville Lodge #505, 1971; Oasis Shriners, Charlotte, North Carolina, 1972; Member, York Rite, Grotto; Ancient & Accepted Scottish Rite, 33rd Degree; Arabia Shriners, Houston, 1980; Potentate, Arabia Shriners, 2002





MR. GILBERT BAILEY

Board Member since 2025

Serves on the following committees:

Finance

Nominations

Gilbert Bailey holds a Bachelor of Arts in Political Science and Russian Soviet Studies from Guilford College, where he also served on the Board of Trustees from 2011 to 2022. With more than 30 years of leadership in the technology and software industry, Gilbert brings deep experience in governance, strategic planning, and organizational stewardship to his board service.

Professionally, Gilbert serves as President of Genius Small Business and Retail, the commerce technology platform within Global Payments. In this role, he leads global strategy, P&L ownership, software innovation, and go-to-market execution for the next-generation software solution, supporting small and mid-sized merchants across diverse verticals. Earlier in his career, he earned consecutive Inc. 500 recognitions and later secured back-to-back Fast 50 Awards in Charlotte, North Carolina.

Gilbert and his wife, Erin, make their home in Charlotte, North Carolina, with their two daughters, where they remain active in their community. Outside of work, he is an accomplished foil fencer, having achieved a USFA Division 1 ranking from 2008 to 2011 and sponsoring U.S. Olympians Erinn and Keeth Smart from 2002 to 2008.





MR. MIKE REGISTER

Board Member since 2026

Serves on the following committee:
Program Planning

Michael Register is a Retired Police Chief who served his community for 30 years. He was employed by the Town of Trent Woods Police Department, the NC Department of Justice, Criminal Justice Training and Standards Division as a law enforcement field auditor, Rowan Cabarrus Community College as a faculty member and training coordinator for the Advanced Law Enforcement Training section, and is currently employed by the Carteret Community College as a law enforcement training faculty member. He has served on numerous professional boards and associations including the NC Carolina Police Executives Association - Executive Board, NC Chiefs of Police Association, the International Association of Chiefs of Police, and the NC Masonic Foundation.

Mike is a founding partner of the Centurion Leadership Group. A Christian, faith-based organization, CLG provides business and government executives with assessment, training, education, and recommendations on organizational leadership, strategic planning, operational management (including risk, change, and crisis management), process improvement, continuity of operations planning, strategic communications, and governmental liaison (including Congressional/ legislative and federal/state executive agency engagement).

Mike is married and has two adult children and two grandchildren. He resides with his wife Ann in Morehead City, North Carolina where he enjoys spending time with family, reading, and bird watching.

Mike has been a mason since 1986. He is a Past Master of St. Johns Lodge # 3 (1995) and Pilot Lodge #493 (2016). He is currently a member of Blackmer Lodge 127, Sophia Lodge 767, and currently serves as the Senior Grand Warden of the Grand Lodge of North Carolina AF & AM. He is a Certified Lecturer and a past member of the Grand Lodge Board of Custodians, Board of General Purposes, Board of Publications (Chairman), and the Whitestone Committee (Chairman).

Mike is a Past Director of the Sudan Shriners Chef Crew, a 33rd Degree Scottish Rite mason of the Greensboro Scottish Rite Bodies, a member of Greensboro York Rite Bodies, High Point Allied Masonic Degrees, and Pilot Mountain Chapter 23 Order of the Eastern Star (Past Worthy Patron).





MRS. BRENDA DICKERSON-DANIEL

Board Member since 2026
Serves on the following committees:
Program Panning
Vision

Brenda Dickerson-Daniel, a Granville County native and Peace College alumna, served as Executive Director of the Granville County United Way from 2000 until her retirement in 2025. Her career also includes leadership roles with the American Red Cross and the Harold Sherman Adult Day Center. She served 12 years on the Granville County Board of Education, including terms as Vice Chair and Chair, reflecting her lifelong commitment to strengthening children, families, and the community.

A devoted wife, proud mother of two, and doting grandmother of six, Mrs. Dickerson-Daniel is an animal advocate, horsewoman, and mom to two fur babies Fitts, her Bichon Frisé and Remedy, her family's Labrador Retriever.

Brenda's dedication to enhancing the success of children and youth, strengthening families, and revitalizing neighborhoods has been a hallmark of her career and community involvement. Her unwavering commitment to her community and her passion for service continues to drive her efforts to improve the lives of those around her. Whether through her work with local organizations or her dedicated family life, Brenda remains a steadfast advocate for positive change and community support in Granville County and beyond. Her legacy of service and leadership stands as a testament to her enduring impact and the deep connections she fosters within her community.





MR. LEE ISLEY

Board Member since 2026

Serves on the following committees:

Finance

Policy & Personnel

Dr. Lee Isley, Ph.D., FACHE, is the President and Chief Executive Officer (CEO) of UNC Health Nash in Rocky Mount, North Carolina. Dr. Isley earned his Bachelor of Science degree in Emergency Care Management from Western Carolina University, Master of Business Administration from Elon University and Doctor of Philosophy in Community Health / Public Health from The University of Tennessee. He began his leadership role of the UNC Health affiliate in April 2018. With a passion for providing rural communities with high quality health care services, he has dedicated his 35- year health care career to working in rural health care systems.

Dr. Isley and his wife Melissa live in Rocky Mount and have four adult children. In addition to his extensive healthcare career. Dr. Isley also served in the Army, both on active duty and in the Reserves. He is also a Boy Scouts of America Eagle Scout, a Rotary International Paul Harris Fellow, and a 2016 Regent's Award winner from the American College of Health Care Executives.

Dr. Isley was raised to a Master Mason in Corinthian Lodge #230 in November 2021 and is active with Royal White Hart #2. He is also a 32nd degree Scottish Rite Mason with the Valley of New Bern and York Rite Mason.





MR. DANIEL LEBOLD

Board Member since 2026
Serves on the following committees:
Financial Development
Vision

Mr. Lebold is a graduate of Earlham College and earned his MSW from the University of North Carolina at Chapel Hill. He has over 40 years of fundraising experience in both nonprofit and university settings. He retired as director of development for UNC Global at the University of North Carolina at Chapel Hill in March 2024. From 2000-2005 he served as VP of Development for Triangle Family Services in Raleigh NC. Prior, he spent 10 years at the UNC CH School of Social Work, first as director of alumni relations and annual giving, then as assistant dean for administration and director of the UNC-CH Nonprofit Leadership Certificate Program. Daniel also taught graduate seminars in nonprofit executive leadership, fundraising, and board development at UNC-Chapel Hill and at Babes-Bolyai University in Cluj, Romania.

In addition to serving on the board for the Masonic Home for Children in Oxford, NC, Daniel is also on the board of SwingPals, a Durham, NC school-based initiative serving middle and high school students facing adversity.

