

Organization Name: The Masonic Home For Children at Oxford

### Turnover Report 2026

2026 Terminations by Dept													
	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	TOTALS
Administrative	0	1	0	0									1
Direct Care	2	2	0	0									4
Education	0	0	0	0									0
Finance	0	0	0	0									0
Graphic Arts	0	0	0	0									0
Maintenance	0	0	0	0									0
Program	0	1	0	0									1
Recreation	0	0	0	0									0
Security	0	0	0	0									0
Support	0	0	0	0									0
<b>TOTALS</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>									<b>6</b>

Ave. # of ee's	63	59	61	63									
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2025 Terminations by Dept													
	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	TOTALS
Administrative	0	0	0	0	0	0	0	0	0	0	0	0	0
Direct Care	2	0	0	0	0	0	2	0	0	0	0	2	6
Education	0	0	0	0	0	0	0	0	0	0	0	0	0
Finance	0	0	0	0	1	0	0	0	0	0	1	0	2
Graphic Arts	0	0	0	0	0	0	1	0	0	0	0	0	1
Maintenance	0	0	0	0	0	0	0	0	0	0	0	0	0
Program	0	0	0	0	0	1	0	0	0	0	0	0	1
Recreation	0	0	0	0	0	0	0	0	0	0	0	0	0
Security	0	0	0	0	0	0	0	0	0	0	0	0	0
Support	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTALS</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>10</b>

Ave. # of ee's	63	63	63	63	62	61	59	59	61	62	61	61	
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Terminations Voluntary vs. Involuntary 2026		
	Voluntary	Involuntary
January	0	2
February	4	0
March	0	0
April	0	0
May	0	0
June	0	0
July	0	0
August	0	0
September	0	0
October	0	0
November	0	0
December	0	0
<b>TOTAL</b>	<b>4</b>	<b>2</b>

Terminated Length of Employment		
	Current Month	YTD
<90 Days	0	0
< 6 Months	2	2
< 1 Year	0	0
1 - 3 Years	0	0
3 - 5 Years	0	0
5 - 10 Years	3	3
10+ Years	1	1
15+ Years	0	0
<b>TOTAL</b>	<b>6</b>	<b>6</b>

2026 Trends & Patterns	YTD	Current Month
Absenteeism	0	0
Compliance	0	0
Conviction	0	0
Drug/Alcohol	0	0
Deceased	0	0
Falsification of Info	0	0
For Cause	0	2
Harassment	0	0
Insubordination	0	0
Job Abandonment/ Quit without notice	0	0
Licensure/Certification	0	0
No Position Available	0	0
Performance	0	0
Position Eliminated	0	0
Resident Rights	0	0
Theft	0	0
Violence	0	0
Resignations	4	2

Monthly Turnover		
	2026	2025
Jan	3.28%	3.13%
Feb	6.35%	0.00%
Mar	0.00%	0.00%
Apr	0.00%	0.00%
May	0.00%	1.59%
Jun	0.00%	1.61%
Jul	0.00%	4.92%
Aug	0.00%	0.00%
Sep	0.00%	0.00%
Oct	0.00%	0.00%
Nov	0.00%	1.61%
Dec	0.00%	3.23%
<b>TOTAL</b>	<b>9.63%</b>	<b>16.09%</b>

use the auto sum feature above for to calculate the turnover.