

MHCO Messenger



MHCO Quarterly Newsletter - BOARD OF DIRECTORS EDITION

May 2026

From The Chief Executive Officer

It is hard to comprehend that we are approaching the last few weeks of the school year. It seems like just yesterday we were preparing for Christmas, exchanging Valentine's Day cards, and hunting for Easter eggs. Now, our campus is filled with the energy and anticipation that comes with the start of summer. Before long, laughter will echo from our pool, and bicycles will fill our streets and sidewalks.

We have much to celebrate this school year. The accomplishments are many, the friendships made are deep, and our children have seen a level of growth that should make us all proud. While there are many individual accomplishments worth recognizing, one highlight stands out: grades have risen campus wide. This collective success reflects not only the dedication and perseverance of our students, but also the unwavering commitment of our staff, who invest in them each and every day.

We also look forward to creating a new play space on our lower campus. The Gift of Play campaign is in full swing, and the vision of a new and updated playground is becoming clearer. Maria Montessori believed that "play is the work of the child" and this project will serve to further propel what we already know; Oxford is a great place to be a kid.

Chris Allabaugh,
Chief Executive Officer



BOARD OF DIRECTORS

Calendar 2026

Quarterly Meeting Dates

August 21, 2026
November 13, 2026

*** All meetings start at 9am*

Upcoming Meetings

Executive Committee Meeting
6/25/2026 5:15 pm

Please see the
2026 MHCO Board of Directors
Committee Schedule
Located in the Board Portal for
Committee Meeting Dates for 2026

Other Important Dates

**MHCO Baccalaureate and
Luncheon**
5/17/2026

**"A Time For Kids" Black-tie
Gala**
6/20/2026



FINANCIAL REPORT

2026 is off to a good start in regard to revenue. Income for the 1st quarter of 2026 was \$188.7K more than the income of the 1st quarter of 2025 and total operating expenses for the 1st quarter of 2026 were \$245.8K more than the 1st quarter of 2025. The total net income in the 1st quarter of 2026 was \$57.1K less than that of the same period last year but total net income for the 1st quarter of 2026 is \$334.3K, more than was projected.

Income for the year through the end of the 1st quarter is 10.3% (\$151.1K) above the projected budget amount. Operating income line items were divided when compared to budgeted amounts, with some being below budget while others were over budget at the end of the 1st quarter. General Public Donations were \$23.7K below budget, Investment Income was \$58.9K below budget, and Printing Income was \$6.7K below budget. The following, with their respective amounts, were above budget: Masonic Donations \$85.1K, NC Masonic Foundation \$84.5K, Legacies \$43.8K, DSS Per Diem \$12.3K, Grants \$9.0K, and Other Income \$3.8K. We ended the 1st quarter with expenses exceeding our revenue by \$145.5K. During the 1st quarter, we received our first budgeted transfer of \$270.2K from our investment account with the NC Masonic Foundation.

Operating expenses through March 2026 were \$189.0K (10.6%) below budget. Performance by department through the end of the 1st quarter was as follows:

- Administration was 16.4% or \$52.7K over budget,
- Community Support Center was 20.8% or \$6.1K below budget,
- Direct Care was 18.6% or \$163.1K below budget,
- Maintenance was 5.6% or \$12.0K over budget,
- Development was 35.3% or \$66.2K below budget,
- ILP was 6.4% or \$9.4K below budget,
- Archives was 100.0% or \$9.0K below budget.

At the end of March, the School of Graphic Arts had a deficit of \$6.7K expenses over revenue. The School of Graphic Arts has a decrease of \$1.6K in revenue at the end of the 1st quarter as compared to last year at the end of the 1st quarter. The School of Graphic Arts is \$50.8K below budgeted income for the 1st quarter and expenses were \$44.2K below budget projections. Without capital expenditure, SGA had a deficit of \$3,185 at the end of the 1st quarter of 2026.

FINANCIAL DEVELOPMENT

The Financial Development team recently launched our newest campaign, Give the Gift of Play, which was mailed on April 15th. This effort highlights the vital role that play has in supporting the growth, healing, and overall well-being of the children we serve, while also helping fund the renovation of our campus playground. This updated space will provide a safe, engaging environment where children can build relationships, stay active, and simply enjoy being kids. We are encouraged by the strong initial response, having already received over \$40,000 in gifts, and are grateful for the continued generosity that makes this meaningful improvement possible. We are also looking ahead with anticipation to our Baccalaureate service on May 17th and our annual Gala on June 20th !

ANNUAL BOARD/STAFF GIVING

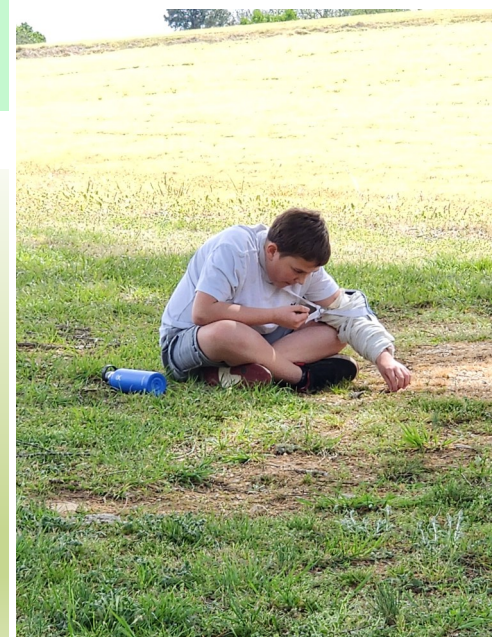
The percentage of those donating to the annual giving campaign at MHCO as of the end of March

47% - MHCO Staff
60% - MHCO BOD



Happy 153rd Birthday

MHCO!



Committee Members

FINANCE

Luther Starling, Jr. (Chair),
Melissa Hogan, Eddie Gaskins,
Don Arnold, Ron Hensley, Steve
Owen, Gilbert Bailey, Lee Isley,
LuAnne Clark

POLICY & PERSONNEL

Ed Moore (Chair), Tracy Armwood,
Robert Spell, Johnny Surlles,
Steve Norris, David Wicker, Kim
Lyda, Lee Isley, Chris Allabaugh,
Gabi Wheat, Linda Mason

NOMINATIONS

Gilbert Bailey (Chair), David
Wicker, Speed Hallman, Alvin
Billings, Chris Allabaugh

AUDIT

Tony Cozart (Chair), Ed Moore,
Grayson Hollowell, Julian Setzer

FINANCIAL DEVELOPMENT

Peggy Myers (Chair), Speed
Hallman, Tim Daniels, Archie
Martin, Jimmy Moore, Chris
Richardson, Jerry Gantt, Daniel
Lebold, Alvin Billings

PROGRAM PLANNING

Tony Cozart (Chair), Devante
Hicks, Eddie Gaskins, Kim Lyda,
Ed Moore, Brenda Dickerson-
Daniel, Mike Register, Kristyn
Butts

EXECUTIVE

Speed Hallman (Chair)
David Wicker (Vice Chair)
Ed Moore (Secretary)
Luther Starling, Jr. (Treasurer)
Steve Norris (Grand Master)
Phil Johnson (Observer)
Chris Allabaugh (Chief Executive
Officer)

VISION

Jerry Gantt (Chair), Kenneth
Small, Patricia Smith, Pierre
Gingue, Brenda Dickerson-Daniel,
Daniel Lebold, Gabi Wheat, Phil
Johnson, Chris Allabaugh

MASONIC HOMECOMING

Johnny Surlles (Chair), Pierre
Gingue, Steve Norris, Alvin
Billings

MARKETING

Angela Allen (Chair), Peggy
Myers, Scott Sigmon, Kenneth
Small, Kenneth Haigler, Phil
Johnson, Charlie Vaughn

Real Estate

Lynnwood Cherry (Chair), Ron
Hensley, Dana Outlaw, Steve
Norris, LuAnne Clark

Safety

Johnny Surlles (Chair), Speed
Hallman, David Wicker, LuAnne
Clark, Terri Lawson, Chris
Allabaugh, David Adcock

PERFORMANCE AND QUALITY IMPROVEMENT (PQI)

Council on Accreditation (COA)



MHCO received the Final Accreditation Report (FAR) report with **exceptionally high scores** across all areas:

1. Administrative and Service Environment
2. Human Resources
3. Financial Management
4. Governance
5. Performance and Quality Improvement
6. Risk Prevention and Management
7. Training and Supervision
8. Client Rights
9. Program Administration
10. Coaching, Support, and Education Services (Community Support Center)
11. Group Living Services (Direct Care Program)
12. Youth Independent Living Services (ILP)

File Reviews – developed a new electronic file review system shared through Microsoft Teams to improve efficiency and accuracy. The system automatically tracks and calculates due dates, significantly reducing manual work for reviewers. This streamlined process replaces paper reviews, reduces duplication of work, and improves overall efficiency and compliance. 34 (55%) of case records were reviewed in Q1.

Policies and Procedures – currently being reviewed and updated.

GRANTS

2026 YTD

Funder Name		Request	Status	\$ Award
Roger I. & Ruth B. MacFarlane Foundation	NEW	\$ 15,000	declined	\$ -
Z. Smith Reynolds Foundation (ZSRF)	NEW	\$ 25,000	declined	\$ -
Charter Communications		\$ 2,500	awarded	\$ 2,500
Food Lion	NEW	\$ 1,500	applied	
Hermanowski Family Foundation	NEW	\$ 3,000	LOI	
Walmart: Henderson Distribution Center	NEW	\$ 1,500	awarded	\$ 2,000
Walmart: Oxford	NEW	\$ 3,500	applied	
CAPTRUST Community Foundation	NEW	\$ 25,000	applied	
Triangle North Healthcare Foundation Inc		\$ 21,000	LOI	
		\$ 83,000		\$ 4,500

SCHOOL OF GRAPHIC ARTS

SGA had a strong first quarter of 2026, with participation in the Kid\$earn Program including three direct care residents, two J.F. Webb High School students, and two ILP residents gaining valuable hands-on experience. The team successfully completed its first personalized mailing project for MHCO and is currently working on laser-engraved items for the upcoming Gala, including donated pieces for the auction. SGA is also evaluating proposals to upgrade its copier production equipment as existing machines age and become more difficult to maintain. Financially, General Public printing revenue is up approximately 24.5% compared to last year, helping offset a 32.5% decline in Masonic printing as more organizations transition to digital platforms.

Call or email us for any of your print and design needs

T: 919-603-3910

E: printorders@mhc-oxford.org

Thomas Boyd

SGA Print & Design Center Manager

HR/CENSUS

MHCO is currently seeking to fill the following positions:

⇒ Child Care Workers



News from Programs and Services

This spring at Masonic Home for Children at Oxford has been full of joy, growth, and meaningful milestones. From first steps to high school achievements, our campus has been alive with celebration. Residents enjoyed festive moments during Valentine's Day, St. Patrick's Day, and Easter, creating memories that reflect the spirit of childhood. **Currently, MHCO is home to 43 direct care residents and 10 residents in our Independent Living Program.**

Academically, our students continue to shine. Achievements were celebrated at the Troutman Awards, and we are proud to share that our overall campus average increased by two points to an impressive 82%. Students who demonstrated exceptional responsibility and dedication by completing all assignments were honored at the RISE Awards Dinner, where their resilience, initiative, stamina, and excellence were recognized.

We are especially proud of several standout accomplishments: one young man was accepted into the North Carolina Governor's School, another was inducted into the National Technical Honor Society, and one young lady earned acceptance into an Early College program.

Beyond the classroom, our students have excelled in athletics, participating in activities such as competitive cheerleading, baseball, and track. As summer approaches, excitement is building across campus. Many residents will take part in internships, theater camp, leadership conferences, and youth camp experiences.

On campus, MHCO's summer program will offer opportunities for growth through academics, creativity, recreation, and leadership—ensuring every child continues to learn, explore, and thrive.

It's truly a great time to be a kid at MHCO.

Kristyn S. Butts

Kristyn Butts
Chief Operating Officer



The MHCO Board of Directors Portal may be accessed via the link on our Home page:

<https://mhc-oxford.org/index.php/board-of-directors/>

The portal is password protected and contains confidential information. You must follow the Board of Directors bylaws regarding electronic transmission of information and confidentiality.